

**U.S. Department of Veterans Affairs
Office of Transition and Economic Development (TED)**

**Post-Separation Transition Assistance
Program (TAP) Assessment (PSTAP)**

2019 Cross-Sectional Survey Report Appendices

VA



U.S. Department
of Veterans Affairs

 **TRANSITION &
ECONOMIC DEVELOPMENT**

U.S. Department of Veterans Affairs
Office of Transition and Economic Development (TED)

Post-Separation Transition Assistance Program (TAP)
Assessment (PSTAP)

2019 Cross-Sectional Survey Report Appendices

Contract No. 36C10E19F0064

June 3, 2020

Submitted by:

Economic Systems Inc. (Prime Contractor)

3120 Fairview Park Drive, Suite 500

Falls Church, VA 22042

703.642.5225

www.econsys.com

Westat, Inc. (Subcontractor)

1600 Research Boulevard

Rockville, MD 20850

301.251.1500

www.westat.com

CONTENTS

- Appendix A. Glossary 1
- Appendix B. 2019 Cross-Sectional Survey Form 2
- Appendix C. Survey Weighting Procedures 14
 - Introduction 14
 - Population and Sample Sizes..... 14
 - Weighting 14
- Appendix D. Nonresponse Bias Analysis 17
 - Comparison of Unweighted Descriptive Statistics 18
 - Comparison of descriptive statistics after weighting 20
- Appendix E. Survey Data 23
- Appendix F. Regression Output 154
- Appendix G. 2019 Cross-Sectional Survey Comment Analysis..... 159

APPENDIX A. GLOSSARY

CRS	DoD's Career Readiness Standards
DHS	U.S. Department of Homeland Security
DoD	U.S. Department of Defense
DOL	U.S. Department of Labor
ED	U.S. Department of Education
GAO	U.S. Government Accountability Office
GPS	Transition Goals, Plans, Success
NDAA	National Defense Authorization Act
NRBA	Non-response bias analysis
OPM	U.S. Office of Personal Management
PMWG	TAP Interagency Performance Management Workgroup
PSTAP	Post-Separation Transition Assistance Program
SBA	U.S. Small Business Administration
TAP	Transition Assistance Program
TSMs	Transitioning Servicemembers
VA	U.S. Department of Veterans Affairs
VADIR	VA Department of Defense Identity Repository



VA Post-Separation Transition Assistance Program (TAP) Survey

OMB Control No. 2900-0864
Expiration Date: 04/30/2022

Thinking back on the time when you were planning your separation from the military, the first series of questions are about the training you may have received under what is called the Transition Assistance Program, or "TAP." The TAP curriculum, Transition GPS (Goals, Plans, Success), is comprised of several modules (or tracks or classes).

Instructions:

- Please use a black or blue pen to complete this form.
- Mark **X** to indicate your answer. If you want to change your answer, darken the box  and mark the correct answer.

START HERE

1. Which TAP classes did you complete before you or your family member transitioned from the military or were released from active duty (If Reserve component)? *Mark all that apply*

- Transition GPS 5-day course
- VA Benefits and Services Briefings (two classes outlining the VA benefits and services available, how to use them and how to apply)
- Transition Overview (e.g., Resilient Transitions)
- Personal Financial Planning for Transition (e.g., financial readiness)
- Military Occupational Classification "MOC" Crosswalk (e.g., helps you to be more marketable in the civilian sector)
- Department of Labor Employment Workshop (e.g., career development skills such as interviewing, networking, and writing resumes)
- Accessing Higher Education Track (e.g., how to achieve academic education success and finance education)
- Entrepreneurship Track (e.g., Small Business Association (SBA) or "Boots to Business")
- Career Credentialing and Apprenticeship Track (CT3, previously called CTT or sometimes "career training track")
- None of the above → **SKIP TO Q7**
- Don't know

2. In what capacity did you attend TAP training? *Mark all that apply*

- Servicemember (Active duty, Guard or Reserve)
- Veteran
- Spouse
- Other family member
- Caregiver

3. How did you complete the module(s)? *Mark the answer that is closest to your experience*

- I took all or almost all in a traditional classroom setting
- I took all or almost all virtually (e.g., online)
- I took a few of my modules/tracks in a classroom and a few virtually

12345678

1

30299



4. When considering the course information for each TAP module, how useful was the content during your transition? Mark one box for each module

	Not Useful At All	Not Very Useful	Neutral	Somewhat Useful	Extremely Useful	Not Applicable
a. Transition GPS 5-day course	<input type="checkbox"/>					
b. VA Benefits I/II	<input type="checkbox"/>					
c. Career Technical Training Track (CT3, previously called CTT or sometimes "career training track")	<input type="checkbox"/>					
d. Transition Overview (e.g., Resilient Transitions)	<input type="checkbox"/>					
e. Personal Financial Planning for Transition (e.g., financial readiness)	<input type="checkbox"/>					
f. Military Occupational Classification "MOC" Crosswalk (e.g., helps you to be more marketable in the civilian sector)	<input type="checkbox"/>					
g. Department of Labor Employment Workshop (e.g., career development skills such as interviewing, networking, and writing resumes)	<input type="checkbox"/>					
h. Accessing Higher Education Track	<input type="checkbox"/>					
i. Entrepreneurship Track	<input type="checkbox"/>					
j. OPM's Federal Employment Training (e.g., federal hiring program)	<input type="checkbox"/>					

5. To what extent do you agree or disagree with each of the following statements about TAP?

Mark one box for each statement

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree	Not Applicable
a. Overall, the program was beneficial in helping me gain the information and skills I needed to prepare me for my transition and post-military life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Overall, the program enhanced my confidence in transition planning.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Overall, I used what I learned from the program during my transition.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. I was given the time I needed during my military career to attend TAP courses.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. My immediate leadership was supportive of my transition to civilian life (e.g., attending TAP courses, attaining Career Readiness Standards).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. (continued) To what extent do you agree or disagree with each of the following statements about TAP?

Mark one box for each statement

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree	Not Applicable
f. The process of transitioning from active duty was more challenging than I expected.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. I am adjusting well at working towards my civilian goals (e.g., employment, education, and/or entrepreneurship goals).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. The information provided during TAP assisted me in my transition to civilian employment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. Thinking about your transition, what did you find helpful or what could be improved to better prepare you for civilian life?

The next few questions are about VA services and the information you received during your VA TAP classes.

7. I understand the VA benefits available to:

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree	Not Applicable
a. Me as a Veteran	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. My family	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8. The VA Benefits and Services briefings of TAP helped me transition to civilian life by providing information or resources on how to:

	Strongly Disagree	Disagree	Neither Agree or Disagree	Agree	Strongly Agree	Not Applicable
a. Apply for VA benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Prepare for potential impact to my economic well-being after my service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Prepare for changes in my personal life	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Prevent potential homelessness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Obtain VA Health Care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Seek help for mental health concerns I might experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. Have you ever applied or do you intend to apply for any of these VA benefits?

	No	Yes, I've applied	Yes, I plan to apply	Not Applicable	Did not know about this benefit
a. VA Disability Compensation	<input type="checkbox"/>				
b. VA Education (e.g. post 9/11 GI Bill, Montgomery Bill, etc.)	<input type="checkbox"/>				
c. VA Life Insurance (e.g., Veteran Group Life Insurance)	<input type="checkbox"/>				
d. VA Home Loans	<input type="checkbox"/>				
e. VA Vocational Rehabilitation & Employment	<input type="checkbox"/>				
f. VA Health Care	<input type="checkbox"/>				

Sometimes Servicemembers use a VA Benefits Advisor (VA Rep) for questions about benefits or career training.

10. Do you recall using a VA Benefits Advisor to follow up on concerns or obtain additional information after the TAP training? *Mark one answer*

- Yes
 No → SKIP TO Q12

11. Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition.

	Unacceptable	Needs improvement	Average	Good	Outstanding	Not Applicable
a. Knowledge of the VA Benefits Advisor	<input type="checkbox"/>					
b. Information provided by the VA Benefits Advisor	<input type="checkbox"/>					
c. Accessibility of the VA Benefits Advisor during your transition	<input type="checkbox"/>					
d. Your overall experience with the VA Benefits Advisor	<input type="checkbox"/>					

The transition process is much more than just what you learned in the classroom. VA is not only interested in what you learned but more importantly, how the information you received is impacting your life as a civilian. Our goal is to make sure that we provide you the necessary information and support to make a successful transition from a military member to part of the civilian population.

To help us determine how we can better serve Veterans and transitioning Servicemembers, these next sections will be asking about some key life areas, such as employment, education, and training after separation, retirement, or release from active duty service as well as some health, financial, and social relationship questions.



12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

	Extremely challenging	Considerably challenging	Somewhat challenging	A little challenging	Not at all challenging	Not Applicable	Prefer not to answer
a. Expectations about the salary I can expect in a civilian job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Specific steps I should take in conducting a job search.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. How to translate my military experience to civilian job requirements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Difference between military and civilian workforce cultures and norms about expected behaviors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Understanding how to interact with civilians who are not familiar with the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
f. Working with civilians who share different values from what I was accustomed to in the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
g. Communicating in civilian terms rather than using military vocabulary and acronyms.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
h. Learning to have a better work-life balance after the transition.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
i. Missing the camaraderie and teamwork that was part of the military culture.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
j. Working at a slower pace than when in the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
k. Working at a faster pace than when in the military.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

13. Did you obtain employment after your separation, retirement, or release from active duty service?

Mark one answer

- Yes, self-employed
- Yes, work for a business, non-profit, or government agency (not self-employed)
- No, I am pursuing education/training before starting work → **SKIP TO Q21**
- No, I retired and chose not to pursue further employment → **SKIP TO Q21**
- No, I want to work but cannot find a job → **SKIP TO Q19**
- No, I am taking extended time off (greater than 6 months, other than terminal leave) before starting work or school → **SKIP TO Q21**
- No, other reason *Please specify:* → **SKIP TO Q21**
- Prefer not to answer



14. How long did it take you to find your current job? *Mark one answer*

- Landed my job prior to separating
- 0-3 months after separating
- More than 3 months but less than 6 months after separating
- Between 6 months and 1 year after separating
- More than 1 year after separating

15. Are you currently working in a permanent position or one that is temporary or seasonal? *Mark one answer*

- Permanent
- Temporary or Seasonal

16. Are you engaged in any entrepreneurial (e.g., starting your own business) activities? *Mark one answer that best describes your current activities*

- Yes, I own my own company and have employees excluding myself
- Yes, I have a side-business/hobby I use to supplement my income
- Yes, I have taken tangible steps to start a business during the last 12 months (by myself or with others)
- No

17. Describe your current employment: *Mark the answer that best describes your current employment*

- I work full-time (without an additional part-time job)
- I work full-time, and have an additional part-time job
- I don't have a full-time job, I work part-time by choice
- I work part-time at one job, but would like full-time employment
- I work part-time at more than one job, but would like full-time employment

18. Including your current job(s), how many jobs have you had since you separated from the military?

jobs

- Prefer not to answer

19. Are you actively looking for a new job? *Mark one answer*

- Yes
- No → SKIP TO Q21

20. What are the primary reasons you are looking for another job? *Mark all that apply*

- Higher pay
- Better fit for my skills and abilities
- Want a permanent position
- Job satisfaction/better work environment
- Something more interesting
- More flexible schedule
- Better training and educational opportunities
- Better hours
- Want more hours/full-time position
- More opportunities for advancement
- Shorter commute
- Prefer not to answer

21. Have you ever enrolled, registered, or established a profile or online account with any of the following?

Mark all that apply

- VA Health Care System (e.g., myHealtheVet.gov)
- Department of Labor's American Job Center
- VA Benefits Website (e.g., eBenefits)
- Commercial job site (e.g., Indeed, LinkedIn, etc.)
- Other Please specify:
- None
- Prefer not to answer

22. Did you ever gain employment support through any of these resources? Mark all that apply

- USAJOBS (e.g., federal jobs)
- Vocational Rehabilitation and Employment (VR&E)
- Department of Labor's American Job Center
- U.S. Chamber of Commerce Foundation's Hiring Our Heroes Fast Track
- Commercial job site (e.g., Indeed, LinkedIn, etc.)
- Private or non-profit sector (e.g., applying directly, through a recruiter, Veteran hiring initiative, etc.)
- Other Please specify:
- None of the above

Education and training can be important to transition success and we'd like to know a bit about what educational/training activities you've done since leaving the military.

23. What is the highest degree or level of school you have completed? If currently enrolled, mark the previous grade or highest degree received. Mark one answer

- High school equivalent (e.g., GED) or less
- High school graduate
- Trade/technical school
- Some college
- Associate degree (e.g., AA, AS)
- 4-year college degree (e.g., BA, AB, BS)
- Master's degree (e.g., MA, MS, MSW, MBA)
- Professional degree (e.g., MD, DDS, DVM, LLB, JD)
- Doctorate degree (e.g., PhD, EdD)
- Prefer not to answer

24. Are you currently enrolled in any education and/or training programs? Mark all that apply

- Education at a college or university, full-time
- Education at a college or university, part-time
- Technical or vocational training/obtain license or certificate, full-time
- Technical or vocational training/obtain license or certificate, part-time
- Other Please specify:
- No → **SKIP TO Q27**

25. How are you paying for your education/training? Mark all that apply

- Student Loans
- GI Bill
- Working part-time or full-time
- Scholarship
- Money from other sources (e.g., parents, relatives, savings, etc.)
- Other (e.g., VR&E, Target Foundation, etc.) Please specify:
- Prefer not to answer

12345678



26. In the last 3 months of your post military education or training, how satisfied have you been with:

	Very dissatisfied	Somewhat dissatisfied	Neither satisfied nor dissatisfied	Somewhat satisfied	Very satisfied
a. The quality of your education or training experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. The extent to which your education or training is advancing your career goals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Your learning environment (e.g., teachers and other students, educational setting)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Two very important life areas that impact your overall transition are your health and relationships since your transition. The next set of questions will help us determine if your needs are being met in your civilian life and how we can better prepare Servicemembers during TAP.

	Yes	No	Prefer not to answer
27. Do you have an ongoing physical health condition, illness, or disability (e.g., high blood pressure, pain)? → If no, SKIP TO Q29	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28. Are you currently seeking treatment for your physical health condition(s)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29. Do you have an ongoing mental/emotional health condition, illness, or disability (e.g., depression, anxiety)? → If no, SKIP TO Q31	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30. Are you currently seeking treatment for your mental/emotional health condition(s)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31. Do you have healthcare coverage? → If no, SKIP TO Q33	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

32. Which of the following best describes your main source of healthcare coverage? Mark one answer

- | | |
|---|--|
| <input type="checkbox"/> Employer-provided health insurance (could be from your current or former employer, a family member's current or former employer, or a union) | <input type="checkbox"/> VA |
| <input type="checkbox"/> A plan you purchased through a healthcare exchange (e.g., Healthcare.gov, State exchange, Affordable Care Act/ "Obamacare", etc.) | <input type="checkbox"/> Medicaid |
| <input type="checkbox"/> TRICARE | <input type="checkbox"/> Medicare |
| | <input type="checkbox"/> Other government assisted health plan |
| | <input type="checkbox"/> Something else <i>Please specify:</i> |
| | <div style="border: 1px solid black; height: 20px; width: 300px;"></div> |
| | <input type="checkbox"/> Prefer not to answer |

33. Over the last 3 months, how satisfied have you been with:

	Very dissatisfied	Somewhat dissatisfied	Neither satisfied nor dissatisfied	Somewhat satisfied	Very satisfied
a. Your physical health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Your emotional/mental health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Your health care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

34. What is your marital status? *Mark one answer*

- Living with a domestic partner → **SKIP TO Q36**
 Separated
 Never married
 Divorced
 Married-first and only marriage → **SKIP TO Q36**
 Widowed
 Married-second or later marriage → **SKIP TO Q36**
 Prefer not to answer

35. Are you currently in a romantic relationship? *Mark one answer*

- Currently in a relationship
 Not currently in a relationship
 Prefer not to answer

36. Are you a parent or have you served in a parenting role during the past three months (including both your own biological children and other children for whom you have parenting responsibilities)? *Mark one answer*

- Yes
 No → **SKIP TO Q38**
 Prefer not to answer

37. How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?

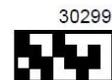
	# of Children		# of Children
Under 5 years old	<input type="text"/> <input type="text"/>	Age 19 through 26 years old	<input type="text"/> <input type="text"/>
Age 5 through 12 years old	<input type="text"/> <input type="text"/>	27+ years old	<input type="text"/> <input type="text"/>
Age 13 through 18 years old	<input type="text"/> <input type="text"/>		

38. FAMILY: Considering the people to whom you are related by birth, marriage, adoption, etc.:

	None	One	Two	Three or Four	Five thru Eight	Nine or more	Prefer not to answer
a. How many relatives do you see or hear from at least once a month?	<input type="checkbox"/>						
b. How many relatives do you feel at ease with that you can talk about private matters?	<input type="checkbox"/>						
c. How many relatives do you feel close to such that you could call on them for help?	<input type="checkbox"/>						

39. FRIENDSHIPS: Considering all of your friends including those who live in your neighborhood:

	None	One	Two	Three or Four	Five thru Eight	Nine or more	Prefer not to answer
a. How many of your friends do you see or hear from at least once a month?	<input type="checkbox"/>						
b. How many friends do you feel at ease with that you can talk about private matters?	<input type="checkbox"/>						
c. How many friends do you feel close to such that you could call on them for help?	<input type="checkbox"/>						



40. Here we want to know how you are feeling since your transition to civilian life.

	Never	Hardly ever	Some of the time	Often
a. How often do you feel that you lack companionship?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. How often do you feel left out?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. How often do you feel isolated from others?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The final area we'd like to ask you about is your financial situation. VA wants to understand if Veterans have enough income after separation to meet their basic needs. If you are not sure how to answer some of these questions, please just take your best guess.

	Yes	No	Prefer not to answer
41. Are you able to pay for all necessary expenses each month, such as mortgage/rent, debt payments, and groceries?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42. Does your household have at least 3 months of your typical income set aside in case of an unexpected financial event?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
43. Does your household have the insurance coverage you and/or your family would need if an unexpected financial event were to occur (e.g., disability insurance, property insurance, and/or life insurance)?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44. Has your household begun to set aside money for retirement?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

45. Is your household more than one month behind on your debt payments (e.g., mortgage or credit card)?

Mark one answer

- No, my household is not more than one month behind in debt payments
- Yes, my household is over one month behind in debt payments
- Not applicable- my household does not have any debt
- Prefer not to answer

46. Are you currently concerned that you will lose your housing and be unable to find stable alternative housing?

Mark one answer

- Yes
- No
- Prefer not to answer

47. How many people are supported by your HOUSEHOLD income, including yourself, your significant other (if you have one), and anyone else partially or fully supported by this income whether or not they live with you?

people

- Prefer not to answer

48. What is your current living situation? Mark one answer

- Rent an apartment, house, or room
- Own an apartment or house
- Live with a friend or relative and not paying rent
- Live in a dormitory at school
- Live in a medical or assisted living facility, such as a hospital or rehab center
- Live in transitional housing (e.g., a halfway house)
- Live in a car, on the street, or in a homeless shelter
- Somewhere else *Please specify:*
- Prefer not to answer

49. Please mark expected annual income range, including salary, as well as any retirement income such as your military retirement, any disability payments, real estate income, and any other sources of income, before taxes are taken out. If you are not sure, please make your best guess.

Income range	YOUR Annual Income	HOUSEHOLD
		Include all sources of income from all earners in your household. If you do not have other sources of income, and you are the only earner, this may be the same as your income.
Less than \$25,000	<input type="checkbox"/>	<input type="checkbox"/>
\$25,000 - \$40,000	<input type="checkbox"/>	<input type="checkbox"/>
\$40,001 - \$70,000	<input type="checkbox"/>	<input type="checkbox"/>
\$70,001 - \$100,000	<input type="checkbox"/>	<input type="checkbox"/>
\$100,001 - \$130,000	<input type="checkbox"/>	<input type="checkbox"/>
\$130,001-\$160,000	<input type="checkbox"/>	<input type="checkbox"/>
Greater than \$160,001	<input type="checkbox"/>	<input type="checkbox"/>
Prefer not to answer	<input type="checkbox"/>	<input type="checkbox"/>

Now we would like to ask some final questions about your overall satisfaction and well-being.

50. The following questions ask how satisfied you feel, on a scale from zero to 10. Zero means you feel no satisfaction at all and 10 means you feel completely satisfied.

	No satisfaction at all					Completely satisfied					Prefer not to answer	
	0	1	2	3	4	5	6	7	8	9	10	
a. Thinking about your own life and personal circumstances, how satisfied are you with your life as a whole ?	<input type="checkbox"/>											
b. How satisfied are you with your standard of living ?	<input type="checkbox"/>											
c. How satisfied are you with your health ?	<input type="checkbox"/>											
d. How satisfied are you with what you are achieving in life ?	<input type="checkbox"/>											
e. How satisfied are you with your personal relationships ?	<input type="checkbox"/>											
f. How satisfied are you with how safe you feel ?	<input type="checkbox"/>											
g. How satisfied are you with feeling part of your community ?	<input type="checkbox"/>											
h. How satisfied are you with your future security ?	<input type="checkbox"/>											
i. How satisfied are you with your spirituality or religion ?	<input type="checkbox"/>											



51. The VA is interested in the welfare of Veterans and their families as they transition into civilian life. Would you be willing to take part in a longer term study to improve the transition process? You will be contacted no more than once per year. *Mark one answer*

Yes

If you would like to be contacted, please enter your preferred e-mail address, preferably a personal e-mail that will remain stable (e.g., john.doe@gmail.com):

E-Mail Address:

Yes, but I do not have an e-mail address

No

52. Thinking back to your transition process, is there anything else that VA could have done then or could be doing now to help you after your service?

If you are in need of immediate assistance with a crisis, please call the VA Crisis Line: 1-800-273-8255 and Press 1.

If you need assistance with this questionnaire or have questions about the study, please contact the survey help center at PSTAPsurvey@westat.com or 1-855-252-5725.

If you need assistance with any VA program or have general VA questions, please call the VA Assistance Line: 1-800-827-1000.

Thank you for completing this survey.

APPENDIX C. SURVEY WEIGHTING PROCEDURES

INTRODUCTION

This section discusses the sampling and weighting activities performed for the 2019 Cross-Sectional Survey for the PSTAP assessment. Since our survey universe included all eligible records, there was no traditional sampling conducted on this project.

POPULATION AND SAMPLE SIZES

The PSTAP Assessment is designed to determine whether there are statistically significant differences in outcomes between transitioning Servicemembers who did or did not receive Transition Assistance Program (TAP) training. Since the study aims to assess the impact of TAP on both short-term and longer-term outcomes, three distinct cohorts are of interest:

- Cohort 1: Servicemembers that separated **5-6 months** (separated in either December 2018 or January 2019) prior to fielding the 2019 Cross-Sectional Survey.
- Cohort 2: Servicemembers that separated **11-12 months** (June/July 2018) prior to fielding the 2019 Cross-Sectional Survey.
- Cohort 3: Servicemembers that separated **35-36 months** (June/July 2016) prior to fielding the 2019 Cross-Sectional Survey.

Given the expected size of the population of interest and relatively low assumed response rates, it was necessary to take a census of the entire eligible population in order to achieve the desired power.

The final data file for all three cohorts contained 165,201 eligible cases and 4,834 responding cases, for a final response rate of 2.93 percent. The final breakdown by cohort is provided in Table 1 below.

Table 1: Population by Cohort

Cohort	All cases	Eligible cases	Population Percentage	Respondents	Sample Percentage	Response Rate by Cohort*
1	41,797	41,792	25.30%	1,047	21.66%	2.51%
2	58,360	58,351	35.32%	1,794	37.11%	3.07%
3	65,079	65,058	39.38%	1,993	41.23%	3.06%
Total	165,236	165,201	100%	4,834	100%	2.93%

*Note: The American Association for Public Opinion Research (AAPOR) response rate 3 (RR3) was used, which adjusts for cases with unknown eligibility: $RR3 = \frac{\text{eligible respondents}}{\text{eligible respondents} + \text{eligible nonrespondents} + e \cdot (\text{unknown eligibility status})}$, where e is the ineligibility rate among cases with known eligibility. In practice, since there were only 35 ineligible cases, this adjustment had a negligible impact on response rates.

Source: VA Administrative Data and 2019 Cross-Sectional Survey Data.

WEIGHTING

The typical survey weighting process combines base weights (inverse probabilities of selection) and nonresponse adjustments. Since the PSTAP Assessment used a census, the base weights are simply set to 1 for all cases. Nonresponse adjustments are designed to correct for differential response rates among groups, especially those that might be correlated with survey outcomes of interest. For example, in the sample, about 14 percent of respondents were Reserve Retirees at separation, but Reserve Retirees only make up slightly over 4 percent of the full population of interest.

Therefore, Reserve Retirees are overrepresented in the survey, and it is important to control for this via nonresponse weights because their response patterns are likely to be different than those of Servicemembers who were active duty at the time of separation.

A classification tree was run to determine which variables were most strongly predictive of response status; that is, which variables or combinations of variables showed the greatest variation in response rates¹. All relevant administrative variables (those available for the entire frame) were entered into the tree²:

- Age
- Race
- Military service branch
- Component
- Pay Grade
- Character of discharge
- Cohort
- Length of service
- Census region

The following variables were found to show the greatest variation in response rates: pay grade, length of service, and component. In order to create nonresponse cells, grade (originally a 20-level variable) and length of service (originally a continuous variable) were collapsed into broader categories. Based on splits suggested by the tree, pay grade was collapsed into two levels and length of service was collapsed into four levels. These splits minimized response rate variability within cells. Census region (four level) was also included in the final nonresponse cells to ensure that the weighted sample would be nationally representative.

The initial nonresponse adjustment cells were formed by crossing pay grade (two-level), length of service (four-level), component (four-level), and region (four-level). This resulted in 128 initial cells. However, many of these cells were very small or empty because of rare combinations (e.g., lower grades with 20+ years of service). After collapsing of small cells, the final nonresponse adjustment ended up with 81 cells. These nonresponse adjusted weights were post-stratified to the cohort population totals to produce the final weights.

Summary statistics of the final weights are presented in Table 2 below, overall and by cohort. Note that the mean weight in the 6-month cohort is somewhat higher than the mean weight in the other cohorts; this reflects the lower response rate in that cohort (see Table 1).

¹ The classification tree was run using PROC HPSPLIT in SAS 9.4, using the entropy criterion to grow the tree and cost-complexity as the pruning rule. The tree was also limited to a depth of 4 levels to limit the number of complex interactions identified.

² Other variables were available on the administrative data file but not considered for use in nonresponse adjustment. This was either because the variable was constant for most or all cases (e.g., period of service), the variable was missing for more than 50 percent of cases (e.g., separation type, number of dependents), the variable had too many levels/values to be used effectively (e.g., separation installation), and/or the variable was PII (e.g., SSN).

Table 2: Summary statistics for final weights

Cohort	Mean	Min	Max	Coefficient of Variation
1	39.921	7.937	142.753	0.98
2	32.531	6.787	122.078	0.98
3	32.654	6.253	112.465	0.98
Total	34.182	6.253	142.753	0.98

Source: VA Administrative Data and 2019 Cross-Sectional Survey Data.

APPENDIX D. NONRESPONSE BIAS ANALYSIS

The PSTAP Assessment is designed to determine whether there are meaningful differences in outcomes by two groups of Servicemembers: Those who did and those who did not receive Transition Assistance Program (TAP) training. Because we would like to assess the impact of TAP on both short-term and long-term outcomes, three distinct cohorts are of interest:

- Cohort 1: Servicemembers that separated **5-6 months** (separated in either December 2018 or January 2019) prior to fielding the 2019 Cross-Sectional Survey.
- Cohort 2: Servicemembers that separated **11-12 months** (June/July 2018) prior to fielding the 2019 Cross-Sectional Survey.
- Cohort 3: Servicemembers that separated **35-36 months** (June/July 2016) prior to fielding the 2019 Cross-Sectional Survey.

Given the expected size of the population of interest and relatively low assumed response rates, it was necessary to take a census of the entire eligible population in order to achieve the desired power.

The final data file for all three cohorts contained 165,201 eligible cases and 4,834 responding cases, for a final response rate of 2.93 percent. The final breakdown by cohort is provided in Table 1.

Table 1: Population by Cohort

Cohort	All cases	Eligible cases	Population Percentage	Respondents	Sample Percentage	Response Rate by Cohort*
1	41,797	41,792	25.30%	1,047	21.66%	2.51%
2	58,360	58,351	35.32%	1,794	37.11%	3.07%
3	65,079	65,058	39.38%	1,993	41.23%	3.06%
Total	165,236	165,201	100%	4,834	100%	2.93%

*Note: The American Association for Public Opinion Research (AAPOR) response rate 3 (RR3) was used, which adjusts for cases with unknown eligibility: $RR3 = \frac{\text{eligible respondents}}{\text{eligible respondents} + \text{eligible non-respondents} + e \cdot (\text{unknown eligibility status})}$, where e is the ineligibility rate among cases with known eligibility. In practice, since there were only 35 ineligible cases, this adjustment had a negligible impact on response rates.

Source: VA Administrative Data and 2019 Cross-Sectional Survey Data.

These low response rates mean that nonresponse bias is a concern. Nonresponse bias occurs when respondents to surveys differ from non-respondents in characteristics that correlate with the outcome statistics, and such differences are not corrected through weighting adjustments. The potential impact of nonresponse bias is directly related to the response rate; the lower the response rate, the greater the potential impact. However, because the potential for nonresponse bias also depends on the differences between the full population of interest and respondents, it is possible to mitigate nonresponse bias by using nonresponse adjustments (weighting).

Ideally, we would be able to assess the potential for nonresponse bias on the survey outcomes directly. However, this is not possible because survey outcomes are only observed for respondents. Therefore, we assume that characteristics observable via auxiliary frame variables, such as branch of service, pay grade, and race, are reasonable proxies for survey outcome variables. In Section 2, we examine the unweighted distributions of auxiliary variables available for all Servicemembers to assess the potential for nonresponse bias. Appendix C shows the weighting procedures taken to ensure potential bias is mitigated in the final analysis.

COMPARISON OF UNWEIGHTED DESCRIPTIVE STATISTICS

The most straightforward method of assessing whether responding cases are different than the population as a whole is by comparing descriptive statistics. Since survey data are only available for survey respondents, this comparison is limited to administrative data only. Likewise, since nonresponse weights were only calculated for respondents, all statistics in Tables 2 and 3 are unweighted to facilitate direct comparisons between the two groups.

The distributions of categorical variables such as cohort, pay grade, and race are presented in Table 1. In general, we see some moderate differences between characteristics of respondents and that of the full population of interest. The percent distribution of the survey respondents by characteristics reveals that respondents are more likely to be Reserve Retirees (4% of the population vs. 14% of respondents), more likely to be in the Air Force (18% vs. 24%), more likely to be white (64% vs. 73%), and more likely to be in a higher grade.

Table 2: Response Rates and Distribution of *Categorical* Variables by Full Population vs. Survey Respondents

Variable	Population		Respondents		Response Rate
	N	%	N	%	%
Cohort					
1	41,797	25.3	1,047	21.66	2.50%
2	58,360	35.32	1,794	37.11	3.07%
3	65,079	39.39	1,993	41.23	3.06%
Component					
Active Duty Member	80,989	49.01	2,458	50.85	3.03%
National Guard Member	20,528	12.42	590	12.21	2.87%
Reserve Member	56,818	34.39	1,102	22.8	1.94%
Reserve Retiree	6,901	4.18	684	14.15	9.91%
Grade					
CAD	224	0.14	0	0	0.00%
E-1	4,987	3.02	23	0.48	0.46%
E-2	3,909	2.37	22	0.46	0.56%
E-3	12,359	7.48	95	1.97	0.77%
E-4	56,143	33.98	635	13.53	1.13%
E-5	34,707	21	651	13.87	1.88%
E-6	12,707	7.69	525	10.86	4.13%
E-7	9,935	6.01	640	13.24	6.44%
E-8	4,263	2.58	369	7.63	8.66%
E-9	1,792	1.08	191	3.95	10.66%
O-1	3,356	2.03	11	0.23	0.33%
O-2	1,106	0.67	25	0.52	2.26%
O-3	7,560	4.58	333	6.89	4.40%
O-4	4,278	2.59	320	6.62	7.48%
O-5	3,924	2.37	464	9.6	11.82%
O-6	2,265	1.37	369	7.63	16.29%
O-7	71	0.04	8	0.17	11.27%

O-8	58	0.04	9	0.19	15.52%
O-9	26	0.02	3	0.06	11.54%
Missing	1,566	0.95	141	2.92	9.00%
Service Branch	N	%	N	%	%
Air Force	29,206	17.68	1,182	24.45	4.05%
Army	77,268	46.76	2,096	43.36	2.71%
Coast Guard	2,590	1.57	149	3.08	5.75%
Marine Corps	29,219	17.68	486	10.05	1.66%
Navy	26,753	16.19	895	18.51	3.35%
Unknown	200	0.12	26	0.54	13.00%
Race	N	%	N	%	%
American Indian/ Alaskan Native	2,238	1.35	49	1.01	2.19%
Asian/Pacific Islander	8,166	4.94	214	4.43	2.62%
Black/African American	23,408	14.17	514	10.63	2.20%
Hispanic	19,276	11.67	369	7.63	1.91%
Other	4,467	2.7	117	2.42	2.62%
Unknown	1,115	0.67	28	0.58	2.51%
White	106,566	64.49	3,543	73.29	3.32%
Census Region	N	%	N	%	%
Midwest	25,452	15.4	804	16.63	3.16%
Northeast	16,460	9.96	487	10.07	2.96%
Other	4,249	2.57	61	1.26	1.44%
South	75,841	45.9	2,276	47.08	3.00%
West	43,234	26.17	1,206	24.95	2.79%
TAP Eligible	N	%	N	%	%
Yes	90,227	54.6	2,735	56.58	3.03%
No	75,009	45.6	2,099	43.42	2.80%

Source: VA Administrative Data and 2019 Cross-Sectional Survey Data.

This is reflected in the response rates by group as well. The overall response rate is 2.93%, but there is considerable variation in response rate by group. The highest response rate is among Servicemembers with grade O-6 (16.29%), while the lowest response rates are among Servicemembers with grades of CAD (0%) and O-1 (0.33%). Chi-square tests of association between response status and each variable in Table 2 were performed, and the p-value for each test was less than 0.0001. This is evidence of strong associations between response status and each of these characteristics. Without adjusting for nonresponse, there is a risk of nonresponse bias due to differential nonresponse among groups (such as grade) that may be related to survey outcomes.

The distributions for continuous variables available on the administrative data are presented in Table 3. Again, we see clear differences between the full population and the respondents—respondents tend to be older (average age of 44 vs. just under 34 in the full population) and have served longer (average length of service of 5,200 days compared to 2,902 days in the full population).

Table 3. Distribution of continuous variables, full population vs. respondents only

Cohort	Age		Length of Service (days)	
	Full Population	Respondents Only	Full Population	Respondents Only
Minimum	18	19	61	62
Lower Quartile	26	33	1,251	2,079
Median	30	45	1,826	4,670
Mean (SE)	33.65 (0.03)	44.39 (0.18)	2,902.51 (6.40)	5,200.44 (49.77)
Upper Quartile	39	55	3620	7744
Maximum	97	74	25380	17757
Population (N)	160402	4834	160402	4834

Source: VA Administrative Data and 2019 Cross-Sectional Survey Data.

COMPARISON OF DESCRIPTIVE STATISTICS AFTER WEIGHTING

The nonresponse adjustment weights were produced by first using a classification tree, which was run to determine which variables were most strongly predictive of response status; that is, which variables or combinations of variables showed the greatest variation in response rates³. The initial nonresponse adjustment cells were formed by crossing grade (two-level), length of service (four-level), component (four-level), and region (four-level). This resulted in 128 initial cells. However, many of these cells were very small or empty because of rare combinations (e.g., lower grades with 20+ years of service). After collapsing of small cells, the final nonresponse adjustment used 81 cells. These nonresponse adjusted weights were post-stratified to the cohort population totals to produce the final weights.

Tables 4 and 5 show that the distribution of each auxiliary variable is substantially improved by the use of nonresponse weights. For example, the relative difference from the population for the Reserve Retiree category is over 238% in the unweighted column but is reduced to only -0.7% when looking at the weighted distribution. The medians and means of age and length of service are also very close to the population statistics after weighting. This suggests that the nonresponse weights are successful in reducing the potential for nonresponse bias.

Table 4: Distribution of categorical variables, full population vs. unweighted respondents vs. nonresponse weighted respondents

Variable	Population		Unweighted		Weighted		
	N	%	%	Relative Difference (%)	%	Standard Error	Relative Difference (%)
1	41,797	25.3	21.66	-14.4	25.3	0.92	0
2	58,360	35.32	37.11	5.1	35.32	0.95	0
3	65,079	39.39	41.23	4.7	39.39	0.98	0

³ The classification tree was run using PROC HPSPPLIT in SAS 9.4, using the entropy criterion to grow the tree and cost-complexity as the pruning rule. The tree was also limited to a depth of 4 levels to limit the number of complex interactions identified.

Component	N	%	%	%	%	Std. Err.	%
Active Duty Member	80,989	49.01	50.85	3.8	48.6	1.01	-0.8
National Guard Member	20,528	12.42	12.21	-1.7	12.6	0.7	1.4
Reserve Member	56,818	34.39	22.8	-33.7	34.65	1	0.8
Reserve Retiree	6,901	4.18	14.15	238.5	4.15	0.18	-0.7
Grade	N	%	%	%	%	Std. Err.	%
CAD	224	0.14	0	-100	-	-	
E-1	4,987	3.02	0.48	-84.1	1.3	0.28	-57
E-2	3,909	2.37	0.46	-80.6	1.28	0.28	-46
E-3	12,359	7.48	1.97	-73.7	5.29	0.54	-29.3
E-4	56,143	33.98	13.53	-60.2	33.76	1.05	-0.6
E-5	34,707	21	13.87	-34	27.68	0.97	31.8
E-6	12,707	7.69	10.86	41.2	5.19	0.26	-32.5
E-7	9,935	6.01	13.24	120.3	5.19	0.23	-13.6
E-8	4,263	2.58	7.63	195.7	2.81	0.16	8.9
E-9	1,792	1.08	3.95	265.7	1.43	0.11	32.4
O-1	3,356	2.03	0.23	-88.7	0.51	0.17	-74.9
O-2	1,106	0.67	0.52	-22.4	1.26	0.26	88.1
O-3	7,560	4.58	6.89	50.4	4.35	0.26	-5
O-4	4,278	2.59	6.62	155.6	3.24	0.2	25.1
O-5	3,924	2.37	9.6	305.1	3.84	0.2	62
O-6	2,265	1.37	7.63	456.9	2.74	0.16	100
O-7	71	0.04	0.17	325	0.05	0.02	25
O-8	58	0.04	0.19	375	0.07	0.02	75
O-9	26	0.02	0.06	200	0.02	0.01	0
Missing	1,566	0.95	2.92	207.4	-	-	
Service Branch	N	%	%	%	%	Std. Err.	%
Air Force	29,206	17.68	24.45	38.3	19.42	0.75	9.8
Army	77,268	46.76	43.36	-7.3	45.44	1.01	-2.8
Coast Guard	2,590	1.57	3.08	96.2	2.03	0.23	29.3
Marine Corps	29,219	17.68	10.05	-43.2	15.36	0.79	-13.1
Navy	26,753	16.19	18.51	14.3	17.47	0.74	7.9
Unknown	200	0.12	0.54	350	0.28	0.07	133.3
Race	N	%	%	%	%	Std. Err.	%
American Indian/ Alaskan Native	2,238	1.35	1.01	-25.2	1.28	0.18	-5.2
Asian/Pacific Islander	8,166	4.94	4.43	-10.3	2.55	0.34	-48.4
Black/African American	23,408	14.17	10.63	-25	10.7	0.63	-24.5
Hispanic	19,276	11.67	7.63	-34.6	9.66	0.63	-17.2
Other	4,467	2.7	2.42	-10.4	2.75	0.33	1.9
Unknown	1,115	0.67	0.58	-13.4	0.53	0.13	-20.9
White	106,566	64.49	73.29	13.6	69.98	0.94	8.5

Census Region	N	%	%	%	%	Std. Err.	%
Midwest	25,452	15.4	16.63	8	16.66	0.76	8.2
Northeast	16,460	9.96	10.07	1.1	10.68	0.66	7.2
Other	4,249	2.57	1.26	-51	0.94	0.17	-63.4
South	75,841	45.9	47.08	2.6	45.69	1.01	-0.5
West	43,234	26.17	24.95	-4.7	26.04	0.88	-0.5
TAP Eligible	N	%	%	%	%	Std. Err.	%
Yes	90,227	54.6	56.58	3.6	57.13	1.00	4.5
No	75,009	45.6	43.42	-4.8	42.87	1.00	-6.0

Source: VA Administrative Data and 2019 Cross-Sectional Survey Data.

Table 5. Distribution of continuous variables, full population vs. respondents only

Cohort	Age			Length of Service (days)		
	Full Population	Unweighted Respondents	Weighted Respondents	Full Population	Unweighted Respondents	Weighted Respondents
Median	30	45	31	1,826	4,670	1,825
Mean (SE)	33.65 (0.03)	44.39 (0.18)	35.70 (0.18)	2,902.51 (6.40)	5,200.44 (49.77)	2,981.73 (38.14)
Population (N)	160,402	4,834		160,402	4,834	

Source: VA Administrative Data and 2019 Cross-Sectional Survey Data

However, weighting based on auxiliary variables is only successful in mitigating nonresponse bias if the auxiliary variables are also correlated with survey outcomes of interest.

To verify this, we looked at two survey variables among respondents:

- Question 13: Did you obtain employment after your separation, retirement, or release from active duty service?
- Question 14: How long did it take you to find your current job?

Chi-squared tests of association between Question 13 and each categorical auxiliary variable examined in the tables above resulted in p-values less than 0.0001 for all variables except Region ($p=0.0005$). We found small to moderate and statistically significant ($p<0.0001$) correlations between Question 14 and both age (correlation of -0.06) and length of service (-0.11). This is evidence of an association between the auxiliary variables used in nonresponse adjustments and survey outcomes of interest. Therefore, the nonresponse adjusted weights are likely to be effective in reducing nonresponse bias.

An important caveat is that this analysis was only performed for the auxiliary variables available and for two survey outcomes; nonresponse bias may exist for other survey outcomes, and/or auxiliary variables that were not available for all cases on the frame.

APPENDIX E. SURVEY DATA

This section provides detailed responses for almost all survey questions in the 2019 Cross-Sectional Survey. The surveys questions omitted in this section are questions 6, 51, and 52. Questions 6 and 52 are write-in questions. The analysis of these questions can be found in Appendix F. Question 51 Asks Veterans to agree to participate in the Longitudinal survey.

2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 1. Which TAP classes did you complete before you or your family member transitioned from the military or were released from active duty (if Reserve component)?

TAP Classes Completed	Number of Respondents*	
	%**	N**
Cohort 1 (6 Month)		
Transition GPS 5-day course	52.1%	531
VA Benefits & Services Briefings	48.2%	462
Transition Overview	30.3%	292
Personal Financial Planning for Transition	38.4%	349
Military Occupational Classification "MOC" Crosswalk	34.2%	330
Department of Labor Employment Workshop	39.2%	373
Accessing Higher Education Track	21.9%	180
Entrepreneurship Track	13.6%	136
Career Credentialing and Apprenticeship Track	9.3%	88
None of the above	24.9%	295
Don't know	5.1%	45
	Total	1,047
Cohort 2 (12 Month)		
Transition GPS 5-day course	55.8%	996
VA Benefits & Services Briefings	44.7%	817
Transition Overview	30.2%	499
Personal Financial Planning for Transition	38.7%	630
Military Occupational Classification "MOC" Crosswalk	32.5%	558
Department of Labor Employment Workshop	40.3%	667
Accessing Higher Education Track	24.2%	334
Entrepreneurship Track	13.3%	236
Career Credentialing and Apprenticeship Track	10.6%	169
None of the above	20.0%	412
Don't know	5.6%	73
	Total	1,794

TAP Classes Completed	Number of Respondents*	
	%**	N**
Cohort 3 (3 Year)		
Transition GPS 5-day course	48.8%	962
VA Benefits & Services Briefings	32.7%	655
Transition Overview	19.7%	368
Personal Financial Planning for Transition	24.8%	457
Military Occupational Classification "MOC" Crosswalk	20.4%	395
Department of Labor Employment Workshop	27.1%	504
Accessing Higher Education Track	15.8%	249
Entrepreneurship Track	9.8%	200
Career Credentialing and Apprenticeship Track	6.8%	115
None of the above	20.8%	547
Don't know	12.5%	179
	Total	1,993

* Percentage (%) is weighted; N is unweighted.

** Percentages total more than 100% since more than one choice was allowed.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP

Question 2. In what capacity did you attend TAP training? (Only TAP Veterans)

Capacity Attended	Number of Respondents*	
	%**	N**
Cohort 1 (6 Month)		
Servicemember	98.7%	600
Veteran	2.1%	10
Spouse	0.2%	4
Other Family Member	0.0%	0
Caregiver	0.0%	0
	Total	617
Cohort 2 (12 Month)		
Servicemember	99.5%	1,082
Veteran	2.7%	21
Spouse	0.4%	5
Other Family Member	0.0%	0
Caregiver	0.0%	0
	Total	1,123
Cohort 3 (3 Year)		
Servicemember	99.3%	1,007
Veteran	2.3%	18
Spouse	0.3%	5
Other Family Member	0.0%	1
Caregiver	0.0%	0
	Total	1,053

* Percentage (%) is weighted; N is unweighted.

** Percentages total more than 100% since more than one choice was allowed.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP

Question 3. How did you complete the module(s)? (Only TAP Veterans)

Method of Completion	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
I took all/almost all in a traditional classroom setting	93.6%	566
I took all or almost all virtually	2.3%	16
I took a few in a classroom and a few virtually	3.6%	21
None of the above	0.5%	4
Subtotal	100%	607
Data Unavailable		10
<i>Total</i>	<i>100%</i>	<i>617</i>
Cohort 2 (12 Month)		
I took all/almost all in a traditional classroom setting	91.5%	1,008
I took all or almost all virtually	4.1%	32
I took a few in a classroom and a few virtually	4.1%	38
None of the above	0.3%	3
Subtotal	100%	1,081
Data Unavailable		42
<i>Total</i>	<i>100%</i>	<i>1,123</i>
Cohort 3 (3 Year)		
I took all/almost all in a traditional classroom setting	93.2%	946
I took all or almost all virtually	2.6%	19
I took a few in a classroom and a few virtually	3.4%	38
None of the above	0.7%	6
Subtotal	100%	1,009
Data Unavailable		44
<i>Total</i>	<i>100%</i>	<i>1,053</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 4. When considering the course information for each TAP module, how useful was the content during your transition? (Only Veterans that took Transition GPS 5-day course)

Transition GPS 5-day course	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Not useful at all	5.1%	18
Not very useful	6.4%	25
Neutral	9.6%	40
Somewhat useful	42.2%	201
Extremely useful	36.7%	225
Subtotal	100%	509
Data Unavailable		22
<i>Total</i>	<i>100%</i>	<i>531</i>
Cohort 2 (12 Month)		
Not useful at all	3.1%	23
Not very useful	7.8%	72
Neutral	12.5%	76
Somewhat useful	39.4%	383
Extremely useful	37.1%	400
Subtotal	100%	954
Data Unavailable		42
<i>Total</i>	<i>100%</i>	<i>996</i>
Cohort 3 (3 Year)		
Not useful at all	4.9%	29
Not very useful	9.1%	75
Neutral	13.1%	94
Somewhat useful	39.5%	362
Extremely useful	33.5%	359
Subtotal	100%	919
Data Unavailable		43
<i>Total</i>	<i>100%</i>	<i>962</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 4. When considering the course information for each TAP module, how useful was the content during your transition? (Only Veterans that took VA Benefits I/II course)

VA Benefits I/II	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Not useful at all	2.5%	8
Not very useful	3.0%	13
Neutral	7.1%	23
Somewhat useful	32.6%	145
Extremely useful	54.8%	255
Subtotal	100.0%	444
Data Unavailable		18
<i>Total</i>	<i>100%</i>	<i>462</i>
Cohort 2 (12 Month)		
Not useful at all	2.5%	14
Not very useful	3.5%	23
Neutral	6.8%	38
Somewhat useful	28.1%	213
Extremely useful	59.1%	489
Subtotal	100%	777
Data Unavailable		40
<i>Total</i>	<i>100%</i>	<i>817</i>
Cohort 3 (3 Year)		
Not useful at all	1.6%	10
Not very useful	6.9%	27
Neutral	10.6%	53
Somewhat useful	31.1%	193
Extremely useful	49.9%	331
Subtotal	100%	614
Data Unavailable		41
<i>Total</i>	<i>100%</i>	<i>655</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 4. When considering the course information for each TAP module, how useful was the content during your transition? (Only Veterans that took Career Technical Training course)

Career Technical Training Track	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Not useful at all	10.8%	7
Not very useful	1.6%	3
Neutral	12.3%	9
Somewhat useful	43.4%	34
Extremely useful	31.9%	30
Subtotal	100%	83
Data Unavailable		5
<i>Total</i>	<i>100%</i>	<i>88</i>
Cohort 2 (12 Month)		
Not useful at all	4.5%	9
Not very useful	8.6%	14
Neutral	22.0%	30
Somewhat useful	32.0%	45
Extremely useful	32.9%	54
Subtotal	100%	152
Data Unavailable		17
<i>Total</i>	<i>100%</i>	<i>169</i>
Cohort 3 (3 Year)		
Not useful at all	3.2%	3
Not very useful	6.3%	6
Neutral	24.5%	24
Somewhat useful	42.3%	47
Extremely useful	23.6%	26
Subtotal	100%	106
Data Unavailable		9
<i>Total</i>	<i>100%</i>	<i>115</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 4. When considering the course information for each TAP module, how useful was the content during your transition? (Only Veterans that took Transition Overview course)

Transition Overview	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Not useful at all	4.6%	10
Not very useful	9.0%	22
Neutral	23.4%	53
Somewhat useful	37.4%	100
Extremely useful	25.6%	83
Subtotal	100%	268
Data Unavailable		24
<i>Total</i>	<i>100%</i>	<i>292</i>
Cohort 2 (12 Month)		
Not useful at all	4.6%	25
Not very useful	9.5%	34
Neutral	17.5%	84
Somewhat useful	37.9%	182
Extremely useful	30.4%	150
Subtotal	100%	475
Data Unavailable		24
<i>Total</i>	<i>100%</i>	<i>499</i>
Cohort 3 (3 Year)		
Not useful at all	6.4%	14
Not very useful	9.2%	26
Neutral	20.6%	65
Somewhat useful	36.8%	143
Extremely useful	27.0%	101
Subtotal	100%	349
Data Unavailable		19
<i>Total</i>	<i>100%</i>	<i>368</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 4. When considering the course information for each TAP module, how useful was the content during your transition? (Only Veterans that took Personal Financial Planning for Transition course)

Personal Financial Planning for Transition	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Not useful at all	4.9%	19
Not very useful	8.1%	31
Neutral	16.6%	51
Somewhat useful	36.2%	118
Extremely useful	34.3%	115
Subtotal	100%	334
Data Unavailable		15
<i>Total</i>	<i>100%</i>	<i>349</i>
Cohort 2 (12 Month)		
Not useful at all	6.7%	38
Not very useful	6.2%	50
Neutral	16.3%	93
Somewhat useful	28.4%	186
Extremely useful	42.5%	237
Subtotal	100%	604
Data Unavailable		26
<i>Total</i>	<i>100%</i>	<i>630</i>
Cohort 3 (3 Year)		
Not useful at all	5.7%	23
Not very useful	8.8%	34
Neutral	18.0%	78
Somewhat useful	31.5%	141
Extremely useful	36.0%	162
Subtotal	100%	438
Data Unavailable		19
<i>Total</i>	<i>100%</i>	<i>457</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 4. When considering the course information for each TAP module, how useful was the content during your transition? (Only Veterans that took Military Occupational Classification “MOC” Crosswalk course)

Military Occupational Classification “MOC” Crosswalk	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Not useful at all	6.3%	17
Not very useful	14.6%	44
Neutral	17.4%	54
Somewhat useful	32.4%	103
Extremely useful	29.3%	95
Subtotal	100%	313
Data Unavailable		17
<i>Total</i>	<i>100%</i>	<i>330</i>
Cohort 2 (12 Month)		
Not useful at all	9.0%	44
Not very useful	11.7%	57
Neutral	16.0%	90
Somewhat useful	28.6%	170
Extremely useful	34.8%	165
Subtotal	100%	526
Data Unavailable		32
<i>Total</i>	<i>100%</i>	<i>558</i>
Cohort 3 (3 Year)		
Not useful at all	6.2%	19
Not very useful	13.5%	48
Neutral	17.9%	61
Somewhat useful	29.1%	127
Extremely useful	33.4%	122
Subtotal	100%	377
Data Unavailable		18
<i>Total</i>	<i>100%</i>	<i>395</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 4. When considering the course information for each TAP module, how useful was the content during your transition? (Only Veterans that took Department of Labor Employment Workshop course)

Department of Labor Employment Workshop	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Not useful at all	7.3%	23
Not very useful	6.8%	23
Neutral	8.4%	26
Somewhat useful	27.7%	94
Extremely useful	49.9%	193
Subtotal	100%	359
Data Unavailable		14
<i>Total</i>	<i>100%</i>	<i>373</i>
Cohort 2 (12 Month)		
Not useful at all	3.3%	21
Not very useful	8.2%	49
Neutral	9.2%	53
Somewhat useful	31.0%	197
Extremely useful	48.3%	316
Subtotal	100%	636
Data Unavailable		31
<i>Total</i>	<i>100%</i>	<i>667</i>
Cohort 3 (3 Year)		
Not useful at all	5.9%	20
Not very useful	7.0%	34
Neutral	10.6%	55
Somewhat useful	35.8%	154
Extremely useful	40.7%	217
Subtotal	100%	480
Data Unavailable		24
<i>Total</i>	<i>100%</i>	<i>504</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 4. When considering the course information for each TAP module, how useful was the content during your transition? (Only Veterans that took Accessing Higher Education course)

Accessing Higher Education Track	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Not useful at all	6.1%	10
Not very useful	7.6%	14
Neutral	8.6%	16
Somewhat useful	28.6%	55
Extremely useful	49.1%	76
Subtotal	100%	171
Data Unavailable		9
<i>Total</i>	<i>100%</i>	<i>180</i>
Cohort 2 (12 Month)		
Not useful at all	5.6%	19
Not very useful	5.6%	22
Neutral	11.8%	36
Somewhat useful	26.9%	88
Extremely useful	50.1%	147
Subtotal	100%	312
Data Unavailable		22
<i>Total</i>	<i>100%</i>	<i>334</i>
Cohort 3 (3 Year)		
Not useful at all	2.6%	6
Not very useful	4.0%	10
Neutral	19.7%	49
Somewhat useful	32.0%	73
Extremely useful	41.8%	95
Subtotal	100%	233
Data Unavailable		16
<i>Total</i>	<i>100%</i>	<i>249</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 4. When considering the course information for each TAP module, how useful was the content during your transition? (Only Veterans that took Entrepreneurship Course)

Entrepreneurship Track	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Not useful at all	8.9%	6
Not very useful	4.3%	8
Neutral	25.5%	20
Somewhat useful	25.2%	40
Extremely useful	36.1%	52
Subtotal	100%	126
Data Unavailable		10
<i>Total</i>	<i>100%</i>	<i>136</i>
Cohort 2 (12 Month)		
Not useful at all	6.2%	14
Not very useful	10.3%	17
Neutral	17.0%	32
Somewhat useful	32.5%	78
Extremely useful	33.9%	82
Subtotal	100%	223
Data Unavailable		13
<i>Total</i>	<i>100%</i>	<i>236</i>
Cohort 3 (3 Year)		
Not useful at all	4.9%	7
Not very useful	7.1%	14
Neutral	23.8%	46
Somewhat useful	30.3%	61
Extremely useful	34.0%	57
Subtotal	100%	185
Data Unavailable		15
<i>Total</i>	<i>100%</i>	<i>200</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 4. When considering the course information for each TAP module, how useful was the content during your transition? (Any Veteran that answered this question)

OPM's Federal Employment Training	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Not useful at all	9.5%	45
Not very useful	14.5%	53
Neutral	25.7%	98
Somewhat useful	28.0%	137
Extremely useful	22.3%	125
Subtotal	100%	458
Data Unavailable		589
<i>Total</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)		
Not useful at all	8.8%	67
Not very useful	10.4%	84
Neutral	24.8%	180
Somewhat useful	31.6%	290
Extremely useful	24.4%	221
Subtotal	100%	842
Data Unavailable		952
<i>Total</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)		
Not useful at all	12.5%	80
Not very useful	13.4%	108
Neutral	26.1%	200
Somewhat useful	27.7%	282
Extremely useful	20.3%	195
Subtotal	100%	865
Data Unavailable		1,128
<i>Total</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 5. To what extent do you agree or disagree with each of the following statements about TAP? (Only TAP Veterans)

Overall, the program was beneficial in helping me gain the information and skills I needed to prepare me for my transition and post-military life.	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Strongly disagree	4.3%	24
Disagree	10.8%	49
Neither agree nor disagree	13.7%	72
Agree	42.1%	249
Strongly agree	29.1%	207
Subtotal	100%	601
Data Unavailable		16
<i>Total</i>	<i>100%</i>	<i>617</i>
Cohort 2 (12 Month)		
Strongly disagree	5.4%	52
Disagree	11.4%	105
Neither agree nor disagree	12.1%	125
Agree	40.6%	441
Strongly agree	30.5%	361
Subtotal	100%	1,084
Data Unavailable		39
<i>Total</i>	<i>100%</i>	<i>1,123</i>
Cohort 3 (3 Year)		
Strongly disagree	8.5%	57
Disagree	9.7%	94
Neither agree nor disagree	17.8%	146
Agree	38.1%	418
Strongly agree	25.9%	297
Subtotal	100%	1,012
Data Unavailable		41
<i>Total</i>	<i>100%</i>	<i>1,053</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 5. To what extent do you agree or disagree with each of the following statements about TAP? (Only TAP Veterans)

Overall, the program enhanced my confidence in transition planning.	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Strongly disagree	6.4%	27
Disagree	11.3%	62
Neither agree nor disagree	20.9%	104
Agree	37.6%	227
Strongly agree	23.8%	182
Subtotal	100%	602
Data Unavailable		15
<i>Total</i>	<i>100%</i>	<i>617</i>
Cohort 2 (12 Month)		
Strongly disagree	6.7%	61
Disagree	12.3%	117
Neither agree nor disagree	15.8%	162
Agree	38.6%	435
Strongly agree	26.6%	308
Subtotal	100%	1,083
Data Unavailable		40
<i>Total</i>	<i>100%</i>	<i>1,123</i>
Cohort 3 (3 Year)		
Strongly disagree	8.7%	62
Disagree	13.3%	116
Neither agree nor disagree	20.4%	188
Agree	35.2%	378
Strongly agree	22.4%	264
Subtotal	100%	1,008
Data Unavailable		45
<i>Total</i>	<i>100%</i>	<i>1,053</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 5. To what extent do you agree or disagree with each of the following statements about TAP? (Only TAP Veterans)

I used what I learned from the program during my transition.	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Strongly disagree	6.4%	30
Disagree	11.4%	63
Neither agree nor disagree	18.5%	94
Agree	40.9%	241
Strongly agree	22.7%	174
Subtotal	100%	602
Data Unavailable		15
<i>Total</i>	<i>100%</i>	<i>617</i>
Cohort 2 (12 Month)		
Strongly disagree	6.8%	60
Disagree	11.5%	112
Neither agree nor disagree	14.6%	161
Agree	40.0%	438
Strongly agree	27.2%	306
Subtotal	100%	1,077
Data Unavailable		46
<i>Total</i>	<i>100%</i>	<i>1,123</i>
Cohort 3 (3 Year)		
Strongly disagree	10.0%	74
Disagree	12.3%	104
Neither agree nor disagree	16.9%	161
Agree	37.0%	417
Strongly agree	23.8%	252
Subtotal	100%	1,008
Data Unavailable		45
<i>Total</i>	<i>100%</i>	<i>1,053</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 5. To what extent do you agree or disagree with each of the following statements about TAP? (Only TAP Veterans)

I was given the time I needed during my military career to attend TAP courses.	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Strongly disagree	8.4%	38
Disagree	7.9%	39
Neither agree nor disagree	8.8%	34
Agree	28.7%	163
Strongly agree	46.2%	326
Subtotal	100%	600
Data Unavailable		17
<i>Total</i>	<i>100%</i>	<i>617</i>
Cohort 2 (12 Month)		
Strongly disagree	7.7%	55
Disagree	7.2%	54
Neither agree nor disagree	5.6%	50
Agree	30.7%	317
Strongly agree	48.8%	603
Subtotal	100%	1,079
Data Unavailable		44
<i>Total</i>	<i>100%</i>	<i>1,123</i>
Cohort 3 (3 Year)		
Strongly disagree	7.0%	43
Disagree	6.4%	50
Neither agree nor disagree	8.0%	62
Agree	33.1%	326
Strongly agree	45.5%	527
Subtotal	100%	1,008
Data Unavailable		45
<i>Total</i>	<i>100%</i>	<i>1,053</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 5. To what extent do you agree or disagree with each of the following statements about TAP? (Only TAP Veterans)

My immediate leadership was supportive of my transition to civilian life.	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Strongly disagree	10.8%	42
Disagree	9.3%	43
Neither agree nor disagree	13.2%	55
Agree	28.1%	161
Strongly agree	38.6%	299
Subtotal	100%	600
Data Unavailable		17
<i>Total</i>	<i>100%</i>	<i>617</i>
Cohort 2 (12 Month)		
Strongly disagree	10.3%	67
Disagree	11.7%	81
Neither agree nor disagree	12.1%	106
Agree	26.7%	269
Strongly agree	39.1%	551
Subtotal	100%	1,074
Data Unavailable		49
<i>Total</i>	<i>100%</i>	<i>1,123</i>
Cohort 3 (3 Year)		
Strongly disagree	10.7%	71
Disagree	11.3%	81
Neither agree nor disagree	17.1%	119
Agree	24.9%	260
Strongly agree	36.0%	471
Subtotal	100%	1,002
Data Unavailable		51
<i>Total</i>	<i>100%</i>	<i>1,053</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 5. To what extent do you agree or disagree with each of the following statements about TAP? (Only TAP Veterans)

The process of transitioning from active duty was more challenging than I expected.	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Strongly disagree	7.2%	36
Disagree	21.3%	118
Neither agree nor disagree	15.3%	94
Agree	23.7%	149
Strongly agree	32.6%	202
Subtotal	100%	599
Data Unavailable		18
<i>Total</i>	<i>100%</i>	<i>617</i>
Cohort 2 (12 Month)		
Strongly disagree	6.3%	48
Disagree	18.7%	201
Neither agree nor disagree	15.6%	190
Agree	26.2%	291
Strongly agree	33.2%	345
Subtotal	100%	1,075
Data Unavailable		48
<i>Total</i>	<i>100%</i>	<i>1,123</i>
Cohort 3 (3 Year)		
Strongly disagree	7.3%	77
Disagree	16.2%	196
Neither agree nor disagree	19.0%	202
Agree	23.5%	223
Strongly agree	34.1%	306
Subtotal	100%	1,004
Data Unavailable		49
<i>Total</i>	<i>100%</i>	<i>1,053</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 5. To what extent do you agree or disagree with each of the following statements about TAP? (Only TAP Veterans)

I am adjusting well at working towards my civilian goals.	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Strongly disagree	3.2%	13
Disagree	8.8%	54
Neither agree nor disagree	11.5%	61
Agree	33.9%	207
Strongly agree	42.6%	261
Subtotal	100%	596
Data Unavailable		21
<i>Total</i>	<i>100%</i>	<i>617</i>
Cohort 2 (12 Month)		
Strongly disagree	3.5%	31
Disagree	8.1%	75
Neither agree nor disagree	11.7%	121
Agree	35.6%	389
Strongly agree	41.1%	445
Subtotal	100%	1,061
Data Unavailable		62
<i>Total</i>	<i>100%</i>	<i>1,123</i>
Cohort 3 (3 Year)		
Strongly disagree	5.3%	42
Disagree	7.4%	63
Neither agree nor disagree	15.9%	132
Agree	30.6%	329
Strongly agree	40.8%	428
Subtotal	100%	994
Data Unavailable		59
<i>Total</i>	<i>100%</i>	<i>1,053</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 5. To what extent do you agree or disagree with each of the following statements about TAP? (Only TAP Veterans)

The information provided during TAP assisted me in my transition to civilian employment.	Number of Respondents*	
	%*	N*
Cohort 1 (6 Month)		
Strongly disagree	9.5%	41
Disagree	12.3%	66
Neither agree nor disagree	20.3%	107
Agree	40.4%	231
Strongly agree	17.5%	132
Subtotal	100%	577
Data Unavailable		40
<i>Total</i>	<i>100%</i>	<i>617</i>
Cohort 2 (12 Month)		
Strongly disagree	7.2%	63
Disagree	13.8%	140
Neither agree nor disagree	22.9%	219
Agree	37.0%	388
Strongly agree	19.1%	216
Subtotal	100%	1,026
Data Unavailable		97
<i>Total</i>	<i>100%</i>	<i>1,123</i>
Cohort 3 (3 Year)		
Strongly disagree	10.5%	78
Disagree	14.4%	123
Neither agree nor disagree	22.0%	205
Agree	34.6%	373
Strongly agree	18.6%	198
Subtotal	100%	977
Data Unavailable		76
<i>Total</i>	<i>100%</i>	<i>1,053</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 7. I understand the VA benefits available to

Me as a Veteran	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Strongly disagree	2.3%	14	19.7%	54	8.7%	68
Disagree	6.2%	27	19.9%	80	11.3%	107
Neither agree nor disagree	6.6%	41	10.5%	52	8.1%	93
Agree	50.2%	307	33.3%	148	43.9%	455
Strongly agree	34.7%	224	16.6%	76	28.0%	300
Subtotal	100%	613	100%	410	100%	1,023
Data Unavailable		4		20		24
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Strongly disagree	3.3%	28	18.2%	81	8.3%	109
Disagree	8.5%	81	16.4%	87	11.2%	168
Neither agree nor disagree	7.3%	71	13.7%	92	9.5%	163
Agree	48.8%	551	34.6%	241	44.0%	792
Strongly agree	32.1%	385	17.1%	128	27.0%	513
Subtotal	100%	1,116	100%	629	100%	1,745
Data Unavailable		7		42		49
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Strongly disagree	2.6%	19	12.6%	90	7.0%	109
Disagree	9.5%	81	16.4%	140	12.6%	221
Neither agree nor disagree	12.5%	99	12.6%	140	12.6%	239
Agree	47.5%	535	38.7%	358	43.6%	893
Strongly agree	27.8%	313	19.6%	168	24.2%	481
Subtotal	100%	1,047	100%	896	100%	1,943
Data Unavailable		6		44		50
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 7. I understand the VA benefits available to

My Family	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Strongly disagree	7.0%	30	27.8%	71	14.9%	101
Disagree	18.6%	65	24.6%	83	20.9%	148
Neither agree nor disagree	17.6%	73	15.9%	73	16.9%	146
Agree	38.2%	236	21.0%	84	31.7%	320
Strongly agree	18.6%	126	10.7%	40	15.6%	166
Subtotal	100%	530	100%	351	100%	881
Data Unavailable		87		79		166
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Strongly disagree	6.8%	52	26.1%	89	13.1%	141
Disagree	19.3%	147	20.6%	106	19.7%	253
Neither agree nor disagree	24.5%	188	17.9%	108	22.4%	296
Agree	32.9%	365	23.2%	154	29.8%	519
Strongly agree	16.4%	223	12.2%	68	15.0%	291
Subtotal	100%	975	100%	525	100%	1,500
Data Unavailable		148		146		294
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Strongly disagree	9.2%	56	18.4%	115	13.2%	171
Disagree	20.7%	148	25.8%	194	23.0%	342
Neither agree nor disagree	22.5%	178	20.8%	166	21.7%	344
Agree	34.2%	369	24.4%	196	29.9%	565
Strongly agree	13.4%	177	10.7%	92	12.2%	269
Subtotal	100%	928	100%	763	100%	1,691
Data Unavailable		125		177		302
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 8. The VA Benefits and Services briefings of TAP helped me transition to civilian life by providing information or resources on how to:

Apply for VA benefits	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Strongly disagree	4.9%	25	29.6%	61	12.3%	86
Disagree	8.8%	43	20.0%	60	12.1%	103
Neither agree nor disagree	12.0%	60	14.0%	50	12.6%	110
Agree	44.4%	265	23.2%	63	38.1%	328
Strongly agree	29.8%	219	13.2%	38	24.9%	257
Subtotal	100%	612	100%	272	100%	884
Data Unavailable		5		158		163
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Strongly disagree	5.4%	43	28.3%	110	12.0%	153
Disagree	10.8%	101	18.1%	83	12.9%	184
Neither agree nor disagree	9.2%	103	16.2%	92	11.3%	195
Agree	44.9%	494	26.2%	136	39.5%	630
Strongly agree	29.7%	373	11.2%	61	24.3%	434
Subtotal	100%	1,114	100%	482	100%	1,596
Data Unavailable		9		189		198
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Strongly disagree	6.9%	49	18.9%	131	11.9%	180
Disagree	10.5%	90	16.4%	118	12.7%	208
Neither agree nor disagree	14.1%	120	23.3%	155	14.1%	275
Agree	42.3%	448	29.5%	182	38.2%	630
Strongly agree	26.3%	329	11.9%	82	23.0%	411
Subtotal	100%	1,036	100%	668	100%	1,704
Data Unavailable		17		272		289
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 8. The VA Benefits and Services briefings of TAP helped me transition to civilian life by providing information or resources on how to:

Prepare for potential impact to my economic well-being after my service	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Strongly disagree	5.5%	24	32.1%	67	13.4%	91
Disagree	13.9%	63	25.4%	67	17.3%	130
Neither agree nor disagree	18.6%	94	22.5%	71	19.8%	165
Agree	42.7%	285	12.0%	43	33.6%	328
Strongly agree	19.3%	139	8.0%	22	15.9%	161
Subtotal	100%	605	100%	270	100%	875
Data Unavailable		12		160		172
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Strongly disagree	6.9%	55	29.0%	116	13.3%	171
Disagree	12.4%	128	22.1%	89	15.2%	217
Neither agree nor disagree	20.3%	216	23.1%	126	21.1%	342
Agree	42.1%	471	18.1%	94	35.2%	565
Strongly agree	18.3%	240	7.7%	40	15.2%	280
Subtotal	100%	1,110	100%	465	100%	1,575
Data Unavailable		13		206		219
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Strongly disagree	7.3%	56	21.8%	137	13.1%	193
Disagree	18.5%	140	21.4%	131	19.7%	271
Neither agree nor disagree	20.6%	211	28.0%	206	23.6%	417
Agree	36.3%	410	22.6%	137	30.9%	547
Strongly agree	17.3%	211	6.2%	38	12.8%	249
Subtotal	100%	1,028	100%	649	100%	1,677
Data Unavailable		25		291		316
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 8. The VA Benefits and Services briefings of TAP helped me transition to civilian life by providing information or resources on how to:

Prepare for changes in my personal life	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Strongly disagree	7.9%	35	32.3%	65	15.1%	100
Disagree	22.3%	93	23.9%	67	22.8%	160
Neither agree nor disagree	22.3%	122	24.8%	79	23.0%	201
Agree	32.8%	236	12.8%	39	26.8%	275
Strongly agree	14.8%	116	6.3%	20	12.3%	136
Subtotal	100%	602	100%	270	100%	872
Data Unavailable		15		160		175
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Strongly disagree	9.7%	75	31.2%	120	16.0%	195
Disagree	16.8%	160	17.5%	90	17.0%	250
Neither agree nor disagree	20.6%	250	23.9%	118	21.6%	368
Agree	38.0%	421	20.7%	102	32.9%	523
Strongly agree	14.8%	200	6.7%	34	12.5%	234
Subtotal	100%	1,106	100%	464	100%	1,570
Data Unavailable		17		207		224
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Strongly disagree	9.1%	67	24.4%	144	15.2%	211
Disagree	20.0%	172	22.6%	132	21.0%	304
Neither agree nor disagree	23.5%	241	27.5%	203	25.1%	444
Agree	34.9%	390	18.5%	127	28.4%	517
Strongly agree	12.5%	156	6.9%	39	10.3%	195
Subtotal	100%	1,026	100%	645	100%	1,671
Data Unavailable		27		295		322
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 8. The VA Benefits and Services briefings of TAP helped me transition to civilian life by providing information or resources on how to:

Prevent potential homelessness	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Strongly disagree	7.0%	31	31.8%	65	14.6%	96
Disagree	17.6%	78	23.0%	61	19.2%	139
Neither agree nor disagree	24.4%	125	23.1%	69	24.0%	194
Agree	32.7%	190	14.5%	43	27.2%	233
Strongly agree	18.3%	122	7.5%	18	15.0%	140
Subtotal	100%	546	100%	256	100%	802
Data Unavailable		71		174		245
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Strongly disagree	9.2%	77	28.9%	113	14.9%	190
Disagree	13.5%	127	18.7%	78	15.0%	205
Neither agree nor disagree	23.2%	256	29.8%	140	25.1%	396
Agree	32.8%	333	16.0%	72	27.9%	405
Strongly agree	21.2%	217	6.7%	24	17.0%	241
Subtotal	100%	1,010	100%	427	100%	1,437
Data Unavailable		113		244		357
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Strongly disagree	12.2%	91	24.2%	149	17.0%	240
Disagree	15.0%	136	18.3%	106	16.3%	242
Neither agree nor disagree	26.3%	280	30.7%	205	28.1%	485
Agree	29.4%	275	19.5%	115	25.4%	390
Strongly agree	17.1%	183	7.3%	42	13.1%	225
Subtotal	100%	965	100%	617	100%	1,582
Data Unavailable		88		323		411
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 8. The VA Benefits and Services briefings of TAP helped me transition to civilian life by providing information or resources on how to:

Obtain VA Health Care	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Strongly disagree	5.6%	29	32.0%	67	13.5%	96
Disagree	16.1%	80	16.7%	55	16.3%	135
Neither agree nor disagree	15.6%	82	19.0%	60	16.6%	142
Agree	38.1%	238	21.8%	59	33.2%	297
Strongly agree	24.6%	170	10.6%	32	20.4%	202
Subtotal	100%	599	100%	273	100%	872
Data Unavailable		18		157		175
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Strongly disagree	7.7%	68	28.7%	116	13.9%	184
Disagree	13.5%	144	20.3%	87	15.5%	231
Neither agree nor disagree	16.2%	159	19.8%	102	17.2%	261
Agree	40.1%	446	23.1%	125	35.1%	571
Strongly agree	22.6%	287	8.1%	54	18.3%	341
Subtotal	100%	1,104	100%	484	100%	1,588
Data Unavailable		19		187		206
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Strongly disagree	9.2%	63	21.9%	139	14.3%	202
Disagree	12.8%	125	20.2%	128	15.8%	253
Neither agree nor disagree	19.4%	176	22.0%	149	20.4%	325
Agree	36.6%	405	26.0%	177	32.4%	582
Strongly agree	22.0%	250	9.9%	68	17.1%	318
Subtotal	100%	1,019	100%	661	100%	1,680
Data Unavailable		34		279		313
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 8. The VA Benefits and Services briefings of TAP helped me transition to civilian life by providing information or resources on how to:

Seek help for mental health concerns I might experience	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Strongly disagree	8.7%	36	32.0%	67	15.4%	104
Disagree	13.3%	64	16.7%	55	15.2%	114
Neither agree nor disagree	14.0%	83	19.0%	60	14.5%	136
Agree	40.6%	224	21.8%	59	34.6%	281
Strongly agree	23.5%	153	10.6%	32	20.2%	187
Subtotal	100%	560	100%	273	100%	822
Data Unavailable		57		157		225
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Strongly disagree	9.2%	80	28.7%	116	15.9%	193
Disagree	13.2%	122	20.3%	87	15.0%	207
Neither agree nor disagree	17.5%	174	19.8%	102	17.9%	277
Agree	38.8%	418	23.1%	125	33.3%	521
Strongly agree	21.3%	234	8.1%	54	17.9%	283
Subtotal	100%	1,028	100%	484	100%	1,481
Data Unavailable		95		187		313
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Strongly disagree	12.0%	78	21.9%	139	17.3%	228
Disagree	15.3%	134	20.2%	128	15.8%	242
Neither agree nor disagree	20.7%	208	22.0%	149	21.8%	378
Agree	31.9%	337	26.0%	177	29.0%	482
Strongly agree	20.1%	202	9.9%	68	16.1%	261
Subtotal	100%	959	100%	661	100%	1,591
Data Unavailable		94		279		402
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 9. Have you ever applied or do you intend to apply for any of these VA benefits?

VA Disability Compensation	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	13.6%	52	24.8%	97	17.7%	149
Yes, I've applied	79.5%	518	52.8%	238	69.7%	756
Yes, I plan to apply	6.1%	29	13.6%	44	8.9%	73
Didn't know about this benefit	0.8%	3	8.8%	27	3.7%	30
Subtotal	100%	602	100%	406	100%	1,008
Data Unavailable		15		24		39
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	16.1%	102	27.5%	167	20.0%	269
Yes, I've applied	74.9%	927	54.1%	349	67.8%	1,276
Yes, I plan to apply	7.0%	46	7.5%	51	7.1%	97
Didn't know about this benefit	2.1%	11	11.0%	48	5.1%	59
Subtotal	100%	1,086	100%	615	100%	1,701
Data Unavailable		37		56		93
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	15.9%	114	25.5%	249	20.1%	363
Yes, I've applied	73.3%	835	57.2%	482	66.2%	1,317
Yes, I plan to apply	9.6%	63	9.9%	77	9.7%	140
Didn't know about this benefit	1.3%	9	7.4%	57	4.0%	66
Subtotal	100%	1,021	100%	865	100%	1,886
Data Unavailable		32		75		107
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 9. Have you ever applied or do you intend to apply for any of these VA benefits?

VA Education	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	5.8%	51	21.9%	113	11.6%	164
Yes, I've applied	67.5%	352	50.3%	179	61.3%	531
Yes, I plan to apply	26.6%	175	19.0%	66	23.9%	241
Didn't know about this benefit	0.1%	2	8.8%	30	3.3%	32
Subtotal	100%	580	100%	388	100%	968
Data Unavailable		37		42		79
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	8.0%	110	14.5%	154	10.2%	264
Yes, I've applied	67.9%	656	62.1%	314	65.9%	970
Yes, I plan to apply	24.0%	283	15.8%	87	21.3%	370
Didn't know about this benefit	0.1%	1	7.7%	42	2.6%	43
Subtotal	100%	1,050	100%	597	100%	1,647
Data Unavailable		73		74		147
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	8.0%	105	19.9%	262	13.2%	367
Yes, I've applied	76.4%	708	63.0%	460	70.5%	1168
Yes, I plan to apply	15.4%	194	12.8%	98	14.2%	292
Didn't know about this benefit	0.2%	4	4.3%	37	2.0%	41
Subtotal	100%	1,011	100%	857	100%	1,868
Data Unavailable		42		83		125
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 9. Have you ever applied or do you intend to apply for any of these VA benefits?

VA Life Insurance	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	57.1%	348	46.0%	220	53.0%	568
Yes, I've applied	15.8%	116	11.1%	55	14.1%	171
Yes, I plan to apply	17.3%	92	14.8%	48	16.4%	140
Didn't know about this benefit	9.9%	27	28.1%	73	16.5%	100
Subtotal	100%	583	100%	396	100%	979
Data Unavailable		34		34		68
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	55.6%	631	49.4%	359	53.5%	990
Yes, I've applied	16.1%	235	12.5%	83	14.9%	318
Yes, I plan to apply	16.7%	141	13.5%	64	15.6%	205
Didn't know about this benefit	11.5%	67	24.5%	107	16.0%	174
Subtotal	100%	1,074	100%	613	100%	1,687
Data Unavailable		49		58		107
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	56.0%	596	52.3%	508	54.4%	1104
Yes, I've applied	17.7%	234	11.0%	126	14.7%	360
Yes, I plan to apply	11.1%	78	12.6%	78	11.7%	156
Didn't know about this benefit	15.2%	89	24.1%	151	19.2%	240
Subtotal	100%	997	100%	863	100%	1,860
Data Unavailable		56		77		133
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 9. Have you ever applied or do you intend to apply for any of these VA benefits?

VA Home Loans	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	15.5%	84	21.4%	115	17.7%	199
Yes, I've applied	38.1%	283	37.1%	198	37.7%	481
Yes, I plan to apply	45.4%	210	31.2%	74	40.2%	284
Didn't know about this benefit	1.1%	5	10.2%	21	4.5%	26
Subtotal	100%	582	100%	408	100%	990
Data Unavailable		35		22		57
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	14.6%	153	22.7%	176	17.4%	329
Yes, I've applied	42.3%	604	37.6%	296	40.7%	900
Yes, I plan to apply	41.4%	315	31.2%	131	37.9%	446
Didn't know about this benefit	1.6%	8	8.4%	29	4.0%	37
Subtotal	100%	1,080	100%	632	100%	1,712
Data Unavailable		43		39		82
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	14.0%	143	24.2%	252	18.5%	395
Yes, I've applied	50.8%	631	41.6%	439	46.8%	1,070
Yes, I plan to apply	33.9%	233	25.2%	141	30.1%	374
Didn't know about this benefit	1.2%	7	8.9%	41	4.6%	48
Subtotal	100%	1,014	100%	873	100%	1,887
Data Unavailable		39		67		106
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 9. Have you ever applied or do you intend to apply for any of these VA benefits?

VA Vocational Rehabilitation & Employment	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	58.1%	339	48.8%	230	54.6%	569
Yes, I've applied	12.9%	60	7.7%	30	10.9%	90
Yes, I plan to apply	18.8%	112	11.0%	37	15.9%	149
Didn't know about this benefit	10.3%	36	32.6%	87	18.6%	123
Subtotal	100%	547	100%	384	100%	931
Data Unavailable		70		46		116
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	56.7%	606	55.1%	386	56.2%	992
Yes, I've applied	10.7%	100	8.6%	35	10.0%	135
Yes, I plan to apply	18.0%	190	10.1%	45	15.3%	235
Didn't know about this benefit	14.6%	100	26.2%	116	18.6%	216
Subtotal	100%	996	100%	582	100%	1,578
Data Unavailable		127		89		216
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	55.9%	601	56.4%	551	56.1%	1,152
Yes, I've applied	14.0%	117	9.3%	60	11.9%	177
Yes, I plan to apply	15.2%	134	9.1%	57	12.5%	191
Didn't know about this benefit	14.8%	92	25.2%	158	19.5%	250
Subtotal	100%	944	100%	826	100%	1,770
Data Unavailable		109		114		223
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 9. Have you ever applied or do you intend to apply for any of these VA benefits?

VA Health Care	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	21.0%	112	23.8%	91	22.0%	203
Yes, I've applied	58.4%	357	41.6%	194	52.3%	551
Yes, I plan to apply	15.7%	106	14.3%	65	15.2%	171
Didn't know about this benefit	4.9%	17	20.4%	55	10.5%	72
Subtotal	100%	592	100%	405	100%	997
Data Unavailable		25		25		50
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	23.1%	231	24.4%	155	23.5%	386
Yes, I've applied	59.3%	677	42.0%	310	53.4%	987
Yes, I plan to apply	13.8%	148	15.3%	102	14.3%	250
Didn't know about this benefit	3.9%	29	18.3%	69	8.8%	98
Subtotal	100%	1,085	100%	636	100%	1,721
Data Unavailable		38		35		73
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	23.9%	236	26.3%	242	24.9%	478
Yes, I've applied	60.3%	625	47.1%	432	54.4%	1,057
Yes, I plan to apply	9.7%	117	12.6%	119	11.0%	236
Didn't know about this benefit	6.1%	37	14.0%	89	9.6%	126
Subtotal	100%	1,015	100%	882	100%	1,897
Data Unavailable		38		58		96
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 10. Do you recall using a VA Benefits Advisor to follow up on concerns or obtain additional information after the TAP training?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	70.9%	389	88.7%	368	77.5%	757
Yes	29.1%	224	11.3%	57	22.5%	281
Subtotal	100%	613	100%	425	100%	1,038
Data Unavailable		4		5		9
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	71.3%	702	89.1%	566	77.5%	1,268
Yes	28.7%	401	10.9%	97	22.5%	498
Subtotal	100%	1,103	100%	663	100%	1,766
Data Unavailable		20		8		28
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	77.0%	727	89.2%	815	82.4%	1,542
Yes	23.0%	319	10.8%	109	17.6%	428
Subtotal	100%	1,046	100%	924	100%	1,970
Data Unavailable		7		16		23
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 11. Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition.

Knowledge of the VA Benefits Advisor	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Unacceptable	1.8%	2	1.7%	2	1.8%	4
Needs improvement	4.7%	10	11.2%	5	5.9%	15
Average	10.7%	18	5.8%	5	9.8%	23
Good	27.7%	59	30.2%	17	28.2%	76
Outstanding	55.0%	125	51.2%	25	54.3%	150
Subtotal	100%	214	100%	54	100%	268
Data Unavailable		403		376		779
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Unacceptable	3.6%	7	1.9%	4	3.3%	11
Needs improvement	4.1%	17	13.2%	5	5.7%	22
Average	4.4%	22	11.8%	11	5.6%	33
Good	32.5%	117	28.4%	21	31.8%	138
Outstanding	55.3%	217	44.7%	53	53.5%	270
Subtotal	100%	380	100%	94	100%	474
Data Unavailable		743		577		1,320
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Unacceptable	2.2%	8	7.6%	5	3.7%	13
Needs improvement	5.3%	11	8.1%	7	6.1%	18
Average	7.9%	23	8.0%	13	7.9%	36
Good	32.9%	86	29.1%	28	31.9%	114
Outstanding	51.6%	167	47.3%	47	50.4%	214
Subtotal	100%	295	100%	100	100%	395
Data Unavailable		758		840		1,598
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 11. Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition.

Information provided by the VA Benefits Advisor	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Unacceptable	2.2%	4	1.7%	2	2.1%	6
Needs improvement	6.9%	13	11.1%	5	7.7%	18
Average	7.9%	15	6.2%	5	7.5%	20
Good	34.3%	68	28.6%	15	33.3%	83
Outstanding	48.8%	115	52.5%	27	49.4%	142
Subtotal	100%	215	100%	54	100%	269
Data Unavailable		402		376		778
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Unacceptable	3.9%	9	2.9%	6	3.7%	15
Needs improvement	4.4%	12	8.8%	3	5.2%	15
Average	8.7%	38	12.0%	8	9.3%	46
Good	30.2%	113	28.6%	25	29.9%	138
Outstanding	52.8%	207	47.6%	52	51.9%	259
Subtotal	100%	379	100%	94	100%	473
Data Unavailable		744		577		1,321
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Unacceptable	2.1%	7	7.6%	5	3.6%	12
Needs improvement	5.3%	15	4.9%	6	5.2%	21
Average	6.7%	22	12.2%	15	8.2%	37
Good	35.1%	95	28.2%	34	33.3%	129
Outstanding	50.7%	158	47.0%	40	49.7%	198
Subtotal	100%	297	100%	100	100%	397
Data Unavailable		756		840		1,596
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 11. Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition.

Accessibility of the VA Benefits Advisor during your transition	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Unacceptable	6.5%	10	1.2%	1	5.5%	11
Needs improvement	7.4%	18	9.7%	5	7.8%	23
Average	16.5%	28	4.4%	5	14.4%	33
Good	28.9%	68	37.4%	17	30.4%	85
Outstanding	40.8%	89	47.3%	23	41.9%	112
Subtotal	100%	213	100%	51	100%	264
Data Unavailable		404		379		783
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Unacceptable	7.0%	17	5.8%	5	6.8%	22
Needs improvement	7.7%	30	8.9%	9	7.9%	39
Average	12.6%	49	15.4%	12	13.1%	61
Good	30.7%	115	28.1%	23	30.3%	138
Outstanding	42.0%	166	41.8%	40	41.9%	206
Subtotal	100%	377	100%	89	100%	466
Data Unavailable		746		582		1,328
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Unacceptable	1.6%	6	12.4%	8	4.4%	14
Needs improvement	14.6%	33	5.7%	7	12.3%	40
Average	10.6%	34	20.6%	19	13.2%	53
Good	28.1%	87	28.2%	31	28.1%	118
Outstanding	45.1%	133	33.2%	32	42.0%	165
Subtotal	100%	293	100%	97	100%	390
Data Unavailable		760		843		1,603
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 11. Please rate your experience with the VA Benefits Advisor (VA Rep) on the following items as it relates to your transition.

Your overall experience with the VA Benefits Advisor	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Unacceptable	2.5%	6	2.9%	3	2.6%	9
Needs improvement	6.8%	12	9.7%	4	7.3%	16
Average	9.1%	22	3.7%	5	8.1%	27
Good	33.4%	66	40.9%	20	34.8%	86
Outstanding	48.3%	108	42.7%	22	47.2%	130
Subtotal	100%	214	100%	54	100%	268
Data Unavailable		403		376		779
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Unacceptable	4.8%	13	6.3%	6	5.1%	19
Needs improvement	5.2%	20	6.0%	4	5.4%	24
Average	8.4%	28	17.9%	14	10.0%	42
Good	34.5%	128	18.5%	19	31.8%	147
Outstanding	47.1%	190	51.2%	50	47.8%	240
Subtotal	100%	379	100%	93	100%	472
Data Unavailable		744		578		1,322
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Unacceptable	1.4%	8	7.9%	6	3.2%	14
Needs improvement	4.3%	12	5.4%	7	4.6%	19
Average	12.9%	35	10.6%	11	12.3%	46
Good	30.8%	85	31.7%	37	31.1%	122
Outstanding	50.6%	154	44.4%	40	48.9%	194
Subtotal	100%	294	100%	101	100%	395
Data Unavailable		759		839		1,598
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

Expectations about the salary I can expect in a civilian job.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	17.1%	74	19.2%	60	17.8%	134
Considerably challenging	15.1%	92	15.2%	40	15.1%	132
Somewhat challenging	17.6%	123	18.5%	59	17.9%	182
A little challenging	24.2%	134	16.5%	50	21.6%	184
Not at all challenging	25.1%	128	28.1%	100	26.1%	228
Prefer not to answer	0.9%	3	2.6%	9	1.5%	12
Subtotal	100%	554	100%	318	100%	872
Data Unavailable		63		112		175
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Extremely challenging	14.8%	129	19.5%	79	16.4%	208
Considerably challenging	19.3%	198	17.2%	72	18.6%	270
Somewhat challenging	20.4%	219	17.7%	82	19.5%	301
A little challenging	22.8%	240	19.9%	90	21.9%	330
Not at all challenging	22.3%	230	22.9%	149	22.5%	379
Prefer not to answer	0.3%	2	2.8%	10	1.1%	12
Subtotal	100%	1,018	100%	482	100%	1,500
Data Unavailable		105		189		294
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Extremely challenging	16.1%	133	21.4%	118	18.4%	251
Considerably challenging	19.0%	172	17.4%	117	18.3%	289
Somewhat challenging	24.7%	216	19.9%	154	22.6%	370
A little challenging	19.5%	206	13.8%	119	17.1%	325
Not at all challenging	19.9%	223	25.6%	217	22.3%	440
Prefer not to answer	0.8%	9	1.9%	11	1.3%	20
Subtotal	100%	959	100%	736	100%	1,695
Data Unavailable		94		204		298
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

Specific steps I should take in conducting a job search.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	8.8%	39	15.1%	48	10.9%	87
Considerably challenging	13.4%	75	11.5%	44	12.8%	119
Somewhat challenging	24.2%	136	16.9%	46	21.8%	182
A little challenging	27.3%	159	20.5%	57	25.0%	216
Not at all challenging	25.9%	149	33.0%	98	28.3%	247
Prefer not to answer	0.3%	1	2.9%	10	1.2%	11
Subtotal	100%	559	100%	303	100%	862
Data Unavailable		58		127		185
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Extremely challenging	6.9%	64	13.5%	57	9.0%	121
Considerably challenging	14.8%	141	19.5%	73	16.3%	214
Somewhat challenging	24.6%	256	20.6%	90	23.3%	346
A little challenging	26.9%	288	20.6%	90	24.9%	378
Not at all challenging	26.4%	270	25.5%	149	26.2%	419
Prefer not to answer	0.3%	4	0.3%	5	0.3%	9
Subtotal	100%	1,023	100%	464	100%	1,487
Data Unavailable		100		207		307
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Extremely challenging	8.4%	68	13.1%	87	10.4%	155
Considerably challenging	15.9%	150	17.7%	117	16.7%	267
Somewhat challenging	22.2%	220	20.0%	149	21.2%	369
A little challenging	25.2%	257	22.2%	161	23.9%	418
Not at all challenging	27.5%	272	25.6%	198	26.7%	470
Prefer not to answer	0.9%	8	1.4%	7	1.1%	15
Subtotal	100%	975	100%	719	100%	1,694
Data Unavailable		78		221		299
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

How to translate my military experience to civilian job requirements.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	15.6%	78	24.3%	73	18.6%	151
Considerably challenging	17.7%	105	11.7%	37	15.7%	142
Somewhat challenging	23.0%	124	13.7%	56	19.8%	180
A little challenging	21.9%	122	20.6%	59	21.4%	181
Not at all challenging	21.7%	140	26.3%	89	23.3%	229
Prefer not to answer	0.0%	0	3.4%	9	1.2%	9
Subtotal	100%	569	100%	323	100%	892
Data Unavailable		48		107		155
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Extremely challenging	16.5%	143	27.0%	96	19.9%	239
Considerably challenging	16.2%	163	18.5%	84	16.9%	247
Somewhat challenging	22.2%	235	16.2%	80	20.2%	315
A little challenging	20.5%	220	17.1%	88	19.4%	308
Not at all challenging	24.5%	285	20.7%	149	23.3%	434
Prefer not to answer	0.2%	1	0.4%	6	0.2%	7
Subtotal	100%	1,047	100%	503	100%	1,550
Data Unavailable		76		168		244
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Extremely challenging	16.4%	138	24.6%	152	19.9%	290
Considerably challenging	18.9%	167	17.0%	109	18.1%	276
Somewhat challenging	20.0%	188	15.7%	149	18.1%	337
A little challenging	18.5%	221	18.2%	136	18.4%	357
Not at all challenging	25.9%	265	23.3%	218	24.7%	483
Prefer not to answer	0.4%	4	1.2%	5	0.7%	9
Subtotal	100%	983	100%	769	100%	1,752
Data Unavailable		70		171		241
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

Difference between military and civilian workforce cultures and norms about expected behaviors.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	16.7%	84	21.7%	74	18.4%	158
Considerably challenging	17.5%	98	13.5%	45	16.1%	143
Somewhat challenging	22.9%	128	14.2%	57	19.8%	185
A little challenging	18.5%	119	15.9%	54	17.6%	173
Not at all challenging	24.5%	136	32.3%	109	27.2%	245
Prefer not to answer	0.1%	1	2.3%	8	0.8%	9
Subtotal	100%	566	100%	347	100%	913
Data Unavailable		51		83		134
Total	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
Extremely challenging	18.2%	166	23.1%	100	19.8%	266
Considerably challenging	16.4%	164	20.0%	84	17.6%	248
Somewhat challenging	20.3%	201	18.3%	92	19.6%	293
A little challenging	20.0%	247	16.8%	99	18.9%	346
Not at all challenging	24.9%	269	21.6%	138	23.8%	407
Prefer not to answer	0.2%	1	0.4%	5	0.2%	6
Subtotal	100%	1,048	100%	518	100%	1,566
Data Unavailable		75		153		228
Total	100%	1,123	100%	671	100%	1,794
Cohort 3 (3 Year)						
Extremely challenging	20.4%	175	23.5%	149	21.7%	324
Considerably challenging	19.3%	192	14.8%	119	17.4%	311
Somewhat challenging	18.7%	178	18.6%	154	18.7%	332
A little challenging	19.5%	215	17.3%	150	18.6%	365
Not at all challenging	21.3%	223	24.4%	219	22.6%	442
Prefer not to answer	0.8%	6	1.4%	4	1.0%	10
Subtotal	100%	989	100%	795	100%	1,784
Data Unavailable		64		145		209
Total	100%	1,053	100%	940	100%	1,993

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

Understanding how to interact with civilians who are not familiar with the military.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	12.7%	68	16.3%	65	14.0%	133
Considerably challenging	12.4%	68	10.2%	33	11.6%	101
Somewhat challenging	23.7%	129	21.2%	71	22.8%	200
A little challenging	21.9%	143	19.0%	69	20.9%	212
Not at all challenging	29.2%	175	31.2%	110	29.9%	285
Prefer not to answer	0.0%	0	2.1%	7	0.8%	7
Subtotal	100%	583	100%	355	100%	938
Data Unavailable		34		75		109
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Extremely challenging	14.2%	127	20.2%	78	16.1%	205
Considerably challenging	13.0%	127	13.6%	66	13.2%	193
Somewhat challenging	18.7%	209	18.5%	101	18.7%	310
A little challenging	21.6%	252	18.8%	108	20.7%	360
Not at all challenging	32.3%	337	28.7%	161	31.2%	498
Prefer not to answer	0.2%	1	0.3%	5	0.2%	6
Subtotal	100%	1,053	100%	519	100%	1,572
Data Unavailable		70		152		222
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Extremely challenging	18.4%	145	20.6%	121	19.4%	266
Considerably challenging	14.2%	138	15.0%	123	14.5%	261
Somewhat challenging	20.0%	184	16.1%	143	18.3%	327
A little challenging	18.9%	216	19.8%	167	19.3%	383
Not at all challenging	27.8%	306	27.7%	254	27.7%	560
Prefer not to answer	0.8%	6	0.8%	3	0.8%	9
Subtotal	100%	995	100%	811	100%	1,806
Data Unavailable		58		129		187
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

Working with civilians who share different values from what I was accustomed to in the military.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	13.4%	71	15.5%	68	14.1%	139
Considerably challenging	16.0%	78	15.7%	51	15.9%	129
Somewhat challenging	18.9%	113	18.1%	59	18.6%	172
A little challenging	25.0%	144	20.4%	72	23.3%	216
Not at all challenging	26.1%	143	28.1%	99	26.8%	242
Prefer not to answer	0.5%	2	2.2%	8	1.1%	10
Subtotal	100%	551	100%	357	100%	908
Data Unavailable		66		73		139
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Extremely challenging	16.4%	157	21.4%	93	18.0%	250
Considerably challenging	14.2%	141	17.2%	83	15.2%	224
Somewhat challenging	18.4%	201	17.7%	93	18.2%	294
A little challenging	20.6%	244	19.8%	118	20.3%	362
Not at all challenging	30.1%	283	23.2%	132	27.9%	415
Prefer not to answer	0.2%	3	0.6%	8	0.3%	11
Subtotal	100%	1,029	100%	527	100%	1,556
Data Unavailable		94		144		238
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Extremely challenging	19.9%	171	24.0%	148	21.7%	319
Considerably challenging	16.5%	158	15.1%	139	15.9%	297
Somewhat challenging	17.0%	174	16.1%	137	16.6%	311
A little challenging	20.3%	208	19.8%	164	20.1%	372
Not at all challenging	25.5%	260	23.7%	207	24.7%	467
Prefer not to answer	0.8%	6	1.4%	6	1.0%	12
Subtotal	100%	977	100%	801	100%	1,778
Data Unavailable		76		139		215
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

Communicating in civilian terms rather than using military vocabulary and acronyms.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	6.2%	37	10.6%	42	7.8%	79
Considerably challenging	11.3%	54	6.7%	29	9.7%	83
Somewhat challenging	18.5%	121	15.9%	67	17.6%	188
A little challenging	20.8%	150	22.3%	75	21.3%	225
Not at all challenging	42.1%	218	43.3%	148	42.5%	366
Prefer not to answer	1.0%	2	1.3%	5	1.1%	7
Subtotal	100%	582	100%	366	100%	948
Data Unavailable		35		64		99
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Extremely challenging	9.7%	83	11.7%	47	10.3%	130
Considerably challenging	9.5%	102	6.9%	34	8.6%	136
Somewhat challenging	17.4%	203	17.3%	94	17.4%	297
A little challenging	23.3%	269	23.5%	143	23.3%	412
Not at all challenging	39.6%	404	40.2%	221	39.8%	625
Prefer not to answer	0.6%	2	0.3%	6	0.5%	8
Subtotal	100%	1,063	100%	545	100%	1,608
Data Unavailable		60		126		186
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Extremely challenging	10.3%	82	12.7%	78	11.4%	160
Considerably challenging	9.1%	87	10.2%	77	9.6%	164
Somewhat challenging	17.2%	167	19.7%	139	18.3%	306
A little challenging	26.6%	285	15.7%	157	21.9%	442
Not at all challenging	36.0%	374	40.8%	367	38.1%	741
Prefer not to answer	0.7%	5	0.8%	4	0.8%	9
Subtotal	100%	1,000	100%	822	100%	1,822
Data Unavailable		53		118		171
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

Learning to have a better work-life balance after the transition.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	15.2%	75	12.1%	48	14.1%	123
Considerably challenging	12.8%	70	13.0%	46	12.9%	116
Somewhat challenging	18.5%	107	14.8%	55	17.2%	162
A little challenging	18.7%	129	16.1%	60	17.8%	189
Not at all challenging	34.4%	190	42.6%	139	37.3%	329
Prefer not to answer	0.5%	1	1.5%	6	0.8%	7
Subtotal	100%	572	100%	354	100%	926
Data Unavailable		45		76		121
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Extremely challenging	14.5%	125	15.8%	64	14.9%	189
Considerably challenging	13.7%	158	13.3%	60	13.5%	218
Somewhat challenging	20.5%	203	19.2%	91	20.1%	294
A little challenging	20.4%	232	20.2%	116	20.4%	348
Not at all challenging	29.7%	332	30.6%	186	30.0%	518
Prefer not to answer	1.1%	4	0.9%	9	1.1%	13
Subtotal	100%	1,054	100%	526	100%	1,580
Data Unavailable		69		145		214
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Extremely challenging	14.4%	108	19.7%	113	16.7%	221
Considerably challenging	16.7%	157	12.7%	99	15.0%	256
Somewhat challenging	18.9%	193	18.0%	127	18.5%	320
A little challenging	20.7%	228	19.3%	164	20.1%	392
Not at all challenging	28.6%	303	29.4%	298	28.9%	601
Prefer not to answer	0.8%	8	1.0%	5	0.9%	13
Subtotal	100%	997	100%	806	100%	1,803
Data Unavailable		56		134		190
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

Missing the camaraderie and teamwork that was part of the military culture.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	28.1%	135	25.5%	99	27.2%	234
Considerably challenging	20.4%	118	24.4%	71	21.8%	189
Somewhat challenging	18.5%	129	16.5%	69	17.8%	198
A little challenging	13.1%	95	15.8%	69	14.1%	164
Not at all challenging	19.5%	113	16.6%	62	18.5%	175
Prefer not to answer	0.5%	1	1.1%	4	0.7%	5
Subtotal	100%	591	100%	374	100%	965
Data Unavailable		26		56		82
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Extremely challenging	31.3%	282	30.2%	149	30.9%	431
Considerably challenging	19.9%	213	21.6%	107	20.5%	320
Somewhat challenging	17.7%	214	19.6%	116	18.3%	330
A little challenging	15.5%	191	14.4%	111	15.2%	302
Not at all challenging	14.9%	177	12.6%	84	14.2%	261
Prefer not to answer	0.7%	3	1.5%	8	1.0%	11
Subtotal	100%	1,080	100%	575	100%	1,655
Data Unavailable		43		96		139
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Extremely challenging	36.9%	324	38.6%	244	37.6%	568
Considerably challenging	20.4%	193	16.9%	147	18.9%	340
Somewhat challenging	15.0%	196	16.9%	156	15.8%	352
A little challenging	13.9%	159	13.8%	152	13.9%	311
Not at all challenging	13.2%	131	12.7%	121	13.0%	252
Prefer not to answer	0.6%	5	1.2%	6	0.9%	11
Subtotal	100%	1,008	100%	826	100%	1,834
Data Unavailable		45		114		159
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

Working at a slower pace than when in the military.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	18.3%	88	17.8%	58	18.1%	146
Considerably challenging	16.2%	92	13.9%	52	15.4%	144
Somewhat challenging	19.0%	104	16.7%	59	18.2%	163
A little challenging	13.0%	81	13.9%	52	13.4%	133
Not at all challenging	32.6%	159	35.8%	115	33.8%	274
Prefer not to answer	0.9%	2	1.8%	5	1.2%	7
Subtotal	100%	526	100%	341	100%	867
Data Unavailable		91		89		180
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1047</i>
Cohort 2 (12 Month)						
Extremely challenging	19.1%	175	17.6%	72	18.6%	247
Considerably challenging	15.4%	145	18.4%	91	16.4%	236
Somewhat challenging	23.0%	212	15.2%	78	20.3%	290
A little challenging	14.4%	157	15.9%	87	14.9%	244
Not at all challenging	27.1%	268	32.3%	175	28.9%	443
Prefer not to answer	1.0%	5	0.5%	8	0.8%	13
Subtotal	100%	962	100%	511	100%	1473
Data Unavailable		161		160		321
<i>Total</i>	<i>100%</i>	<i>1123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1794</i>
Cohort 3 (3 Year)						
Extremely challenging	19.5%	172	23.2%	124	21.1%	296
Considerably challenging	17.8%	165	12.1%	114	15.3%	279
Somewhat challenging	17.5%	163	18.8%	146	18.1%	309
A little challenging	14.1%	149	15.3%	125	14.6%	274
Not at all challenging	29.7%	275	29.4%	244	29.6%	519
Prefer not to answer	1.3%	9	1.1%	7	1.2%	16
Subtotal	100%	933	100%	760	100%	1693
Data Unavailable		120		180		300
<i>Total</i>	<i>100%</i>	<i>1053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 12. Thinking about your transition to the civilian world, please rate the extent to which you found the following items challenging during the transition process.

Working at a faster pace than when in the military.	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Extremely challenging	3.2%	14	5.6%	16	4.2%	30
Considerably challenging	4.4%	22	3.0%	11	3.9%	33
Somewhat challenging	8.9%	35	5.8%	25	7.7%	60
A little challenging	17.0%	64	12.3%	40	15.2%	104
Not at all challenging	65.0%	266	70.9%	189	67.3%	455
Prefer not to answer	1.3%	4	2.4%	7	1.7%	11
Subtotal	100%	405	100%	288	100%	693
Data Unavailable		212		142		354
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Extremely challenging	4.3%	20	7.4%	25	5.4%	45
Considerably challenging	3.0%	29	5.4%	21	3.9%	50
Somewhat challenging	13.7%	94	9.5%	47	12.2%	141
A little challenging	14.5%	100	14.9%	50	14.6%	150
Not at all challenging	63.3%	498	62.2%	291	62.9%	789
Prefer not to answer	1.2%	4	0.7%	9	1.0%	13
Subtotal	100%	745	100%	443	100%	1,188
Data Unavailable		378		228		606
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Extremely challenging	4.9%	24	6.5%	34	5.6%	58
Considerably challenging	5.0%	33	4.6%	29	4.8%	62
Somewhat challenging	8.7%	62	10.6%	69	9.6%	131
A little challenging	11.0%	89	15.4%	95	13.0%	184
Not at all challenging	68.7%	506	61.2%	417	65.3%	923
Prefer not to answer	1.7%	12	1.7%	9	1.7%	21
Subtotal	100%	726	100%	653	100%	1,379
Data Unavailable		327		287		614
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 13. Did you obtain employment after your separation, retirement, or release from active duty service?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Yes, self employed	3.5%	26	4.9%	25	4.1%	51
Yes, work for a business (not self-employed)	59.6%	376	65.6%	267	61.8%	643
No, pursuing education/training	18.1%	75	3.9%	9	12.8%	84
No, retired, chose not to pursue employment	1.2%	19	4.1%	34	2.3%	53
No, I want to work but cannot find a job	4.1%	28	7.0%	24	5.2%	52
No, I am taking extended time off	4.9%	46	2.1%	8	3.9%	54
No, other reason	7.5%	35	10.1%	43	8.5%	78
Prefer not to answer	1.0%	4	2.1%	9	1.5%	13
Subtotal	100%	609	100%	419	100%	1,028
Data Unavailable		8		11		19
<i>Total</i>	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
Yes, self employed	4.1%	44	5.5%	44	4.6%	88
Yes, work for a business (not self-employed)	60.6%	716	64.0%	424	61.8%	1,140
No, pursuing education/training	18.8%	136	9.0%	35	15.4%	171
No, retired, chose not to pursue employment	2.3%	52	3.7%	44	2.8%	96
No, I want to work but cannot find a job	4.5%	50	4.8%	23	4.6%	73
No, I am taking extended time off	3.2%	56	1.0%	7	2.4%	63
No, other reason	5.2%	51	9.4%	73	6.7%	124
Prefer not to answer	1.4%	11	2.6%	14	1.8%	25
Subtotal	100%	1,116	100%	664	100%	1,780
Data Unavailable		7		7		14
<i>Total</i>	100%	1,123	100%	671	100%	1,794

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
Yes, self employed	5.6%	67	5.6%	53	5.6%	120
Yes, work for a business (not self-employed)	67.8%	720	62.8%	599	65.5%	1,319
No, pursuing education/training	14.9%	106	9.4%	53	12.4%	159
No, retired, chose not to pursue employment	1.8%	46	2.4%	58	2.1%	104
No, I want to work but cannot find a job	2.7%	25	6.2%	32	4.3%	57
No, I am taking extended time off	1.1%	15	1.3%	9	1.2%	24
No, other reason	4.9%	54	8.5%	89	6.5%	143
Prefer not to answer	1.2%	8	3.8%	31	2.4%	39
Subtotal	100%	1,041	100%	924	100%	1,965
Data Unavailable		12		16		28
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 14. How long did it take you to find your current job?

Length of Time	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Landed my job prior to separating	35.7%	179	55.7%	148	43.6%	327
0-3 months after separating	34.5%	125	18.5%	60	28.2%	185
More than 3 months but less than 6 months after separating	15.4%	56	6.7%	19	11.9%	75
Between 6 months - 1 year after separating	8.1%	24	9.1%	20	8.5%	44
More than 1 year after separating	6.3%	12	10.0%	37	7.7%	49
Subtotal	100%	396	100%	284	100%	680
Data Unavailable		221		146		367
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Landed my job prior to separating	31.1%	324	44.3%	235	36.0%	559
0-3 months after separating	29.5%	203	23.8%	104	27.4%	307
More than 3 months but less than 6 months after separating	12.2%	76	10.2%	36	11.4%	112
Between 6 months - 1 year after separating	15.6%	87	9.3%	31	13.3%	118
More than 1 year after separating	11.5%	46	12.6%	49	11.9%	95
Subtotal	100%	736	100%	455	100%	1,191
Data Unavailable		387		216		603
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Landed my job prior to separating	30.3%	293	34.9%	289	32.3%	582
0-3 months after separating	27.0%	192	23.8%	133	25.6%	325
More than 3 months but less than 6 months after separating	12.0%	75	8.8%	58	10.6%	133
Between 6 months - 1 year after separating	9.1%	71	8.6%	54	8.9%	125
More than 1 year after separating	21.6%	129	23.9%	114	22.6%	243
Subtotal	100%	760	100%	648	100%	1,408
Data Unavailable		293		292		585
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 15. Are you currently working in a permanent position or one that is temporary or seasonal?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Permanent	87.0%	346	92.5%	244	89.2%	590
Temporary or Seasonal	13.0%	45	7.5%	28	10.8%	73
Subtotal	100%	391	100%	272	100%	663
Data Unavailable		226		158		384
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Permanent	84.4%	631	84.9%	393	84.6%	1,024
Temporary or Seasonal	15.6%	92	15.1%	48	15.4%	140
Subtotal	100%	723	100%	441	100%	1,164
Data Unavailable		400		230		630
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Permanent	83.1%	653	86.7%	539	84.7%	1,192
Temporary or Seasonal	16.9%	99	13.3%	79	15.3%	178
Subtotal	100%	752	100%	618	100%	1,370
Data Unavailable		301		322		623
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 16. Are you engaged in any entrepreneurial (e.g., starting your own business) activities?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	83.5%	332	78.4%	235	81.5%	567
Yes, I own my own company & have employees	4.2%	22	3.7%	15	4.0%	37
Yes, I have a side-business/hobby I use to supplement my income	6.1%	23	11.2%	24	8.1%	47
Yes, I have taken tangible steps to start a business during the last 12 mos.	6.2%	19	6.6%	12	6.4%	31
Subtotal	100%	396	100%	286	100%	682
Data Unavailable		221		144		365
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	82.7%	617	83.9%	375	83.1%	992
Yes, I own my own company & have employees	3.3%	32	4.6%	30	3.8%	62
Yes, I have a side-business/hobby I use to supplement my income	8.8%	52	6.3%	37	7.9%	89
Yes, I have taken tangible steps to start a business during the last 12 mos.	5.2%	34	5.2%	18	5.2%	52
Subtotal	100%	735	100%	460	100%	1,195
Data Unavailable		388		211		599
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	80.1%	621	81.2%	536	80.6%	1,157
Yes, I own my own company & have employees	5.3%	46	5.0%	43	5.2%	89
Yes, I have a side-business/hobby I use to supplement my income	9.2%	64	7.3%	57	8.4%	121
Yes, I have taken tangible steps to start a business during the last 12 mos.	5.3%	31	6.5%	24	5.8%	55
Subtotal	100%	762	100%	660	100%	1,422
Data Unavailable		291		280		571
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 17. Describe your current employment:

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
I work full-time	76.7%	306	77.9%	205	77.2%	511
I work full time & have additional job	7.1%	26	13.3%	32	9.5%	58
I work part-time by choice	10.6%	37	4.5%	22	8.2%	59
I work part-time at one job	4.2%	17	3.2%	10	3.8%	27
I work part time at more than one job	1.5%	4	1.1%	3	1.3%	7
Subtotal	100%	390	100%	272	100%	662
Data Unavailable		227		158		385
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
I work full-time	73.7%	565	73.7%	323	73.7%	888
I work full time & have additional job	8.0%	55	13.9%	52	10.2%	107
I work part-time by choice	11.6%	68	7.2%	48	10.0%	116
I work part-time at one job	4.7%	22	2.7%	13	4.0%	35
I work part time at more than one job	2.0%	12	2.5%	7	2.1%	19
Subtotal	100%	722	100%	443	100%	1,165
Data Unavailable		401		228		629
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
I work full-time	68.1%	544	71.7%	433	69.6%	977
I work full time & have additional job	15.0%	82	11.7%	70	13.6%	152
I work part-time by choice	10.7%	91	8.8%	84	9.8%	175
I work part-time at one job	4.9%	24	6.3%	22	5.5%	46
I work part time at more than one job	1.3%	7	1.6%	11	1.4%	18
Subtotal	100%	748	100%	620	100%	1,368
Data Unavailable		305		320		625
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 18. Including your current job(s), how many jobs have you had since you separated from the military?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	Mean*	N*	Mean*	N*	Mean*	N*
Cohort 1 (6 Month)						
Number of jobs	1.95	393	2.37	261	2.11	654
Data Unavailable		224		169		393
<i>Total</i>		<i>617</i>		<i>430</i>		<i>1,047</i>
Cohort 2 (12 Month)						
Number of jobs	1.90	721	2.51	430	2.12	1,151
Data Unavailable		402		241		643
<i>Total</i>		<i>1,123</i>		<i>671</i>		<i>1,794</i>
Cohort 3 (3 Year)						
Number of jobs	2.46	738	3.31	615	2.83	1,353
Data Unavailable		315		325		640
<i>Total</i>		<i>1,053</i>		<i>940</i>		<i>1,993</i>

* Mean is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 19. Are you actively looking for a new job?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	64.9%	286	73.8%	232	68.5%	518
Yes	35.1%	139	26.2%	80	31.5%	219
Subtotal	100%	425	100%	312	100%	737
Data Unavailable		192		118		310
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	69.0%	569	66.0%	371	67.9%	940
Yes	31.0%	214	34.0%	111	32.1%	325
Subtotal	100%	783	100%	482	100%	1,265
Data Unavailable		340		189		529
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	72.4%	576	67.4%	542	70.2%	1,118
Yes	27.6%	209	32.6%	150	29.8%	359
Subtotal	100%	785	100%	692	100%	1,477
Data Unavailable		268		248		516
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 20. What are the primary reasons you are looking for another job?

Reason	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%**	N**	%**	N**	%**	N**
Cohort 1 (6 Month)						
Higher pay	73.5%	92	72.3%	49	73.1%	141
Better fit for my skills and abilities	62.1%	81	51.3%	40	58.6%	121
Want a permanent position	28.2%	45	39.7%	24	32.0%	69
Job satisfaction/better work environment	62.8%	82	62.6%	41	62.7%	123
Something more interesting	42.0%	54	39.6%	32	41.2%	86
More flexible schedule	27.8%	38	14.6%	15	23.4%	53
Better training and educational opportunities	34.4%	36	29.5%	20	32.8%	56
Better hours	31.6%	41	23.7%	21	29.0%	62
Want more hours/full-time position	21.3%	25	22.9%	15	21.8%	40
More opportunities for advancement	56.9%	61	53.7%	33	55.9%	94
Shorter commute	26.5%	39	19.6%	19	24.2%	58
Prefer not to answer	0.6%	2	3.5%	3	1.6%	5
	Total	617		430		1,047
Cohort 2 (12 Month)						
Higher pay	68.4%	131	76.8%	77	71.7%	208
Better fit for my skills and abilities	51.7%	113	58.5%	58	54.3%	171
Want a permanent position	23.8%	49	40.5%	36	30.3%	85
Job satisfaction/better work environment	61.1%	125	67.9%	68	63.7%	193
Something more interesting	44.2%	80	44.8%	35	44.5%	115
More flexible schedule	24.0%	45	18.1%	18	21.6%	63
Better training and educational opportunities	28.0%	49	45.6%	35	34.9%	84
Better hours	28.2%	46	23.6%	21	26.4%	67
Want more hours/full-time position	16.7%	28	20.1%	20	18.0%	48
More opportunities for advancement	46.5%	90	51.4%	49	48.4%	139
Shorter commute	26.7%	53	20.2%	26	24.2%	79
Prefer not to answer	2.3%	5	3.0%	5	2.6%	10
	Total	1,123		671		1,794

Reason	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%**	N**	%**	N**	%**	N**
Cohort 3 (3 Year)						
Higher pay	78.0%	138	65.3%	98	71.8%	236
Better fit for my skills and abilities	59.1%	108	52.3%	74	55.8%	182
Want a permanent position	24.5%	46	32.8%	36	28.5%	82
Job satisfaction/better work environment	71.4%	137	65.8%	88	68.7%	225
Something more interesting	44.5%	85	39.5%	54	42.1%	139
More flexible schedule	23.8%	47	13.4%	22	18.8%	69
Better training and educational opportunities	33.6%	47	34.6%	36	34.1%	83
Better hours	31.7%	47	28.6%	37	30.2%	84
Want more hours/full-time position	15.3%	24	18.9%	20	17.0%	44
More opportunities for advancement	51.3%	87	48.1%	58	49.8%	145
Shorter commute	24.5%	50	17.8%	28	21.3%	78
Prefer not to answer	0.3%	1	1.9%	6	1.0%	7
	Total	1,053		940		1,993

* Percentage (%) is weighted; N is unweighted.

** Percentages total more than 100% since more than one choice was allowed.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 21. Have you ever enrolled, registered, or established a profile or online account with any of the following?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%**	N**	%**	N**	%**	N**
Cohort 1 (6 Month)						
VA Health Care System	63.7%	410	40.5%	196	55.3%	606
Department of Labor's American Job Center	11.4%	78	7.4%	26	9.9%	104
VA Benefits Website	85.7%	530	47.3%	195	71.8%	725
Commercial job site	63.7%	415	37.2%	134	54.1%	549
Other	5.5%	36	6.1%	22	5.8%	58
None	5.5%	30	26.7%	105	13.4%	135
Prefer not to answer	0.1%	3	0.8%	2	0.4%	5
Total		617		430		1,047
Cohort 2 (12 Month)						
VA Health Care System	61.9%	725	40.0%	287	54.7%	1012
Department of Labor's American Job Center	11.1%	128	3.9%	28	8.6%	156
VA Benefits Website	83.0%	924	54.0%	330	73.5%	1,254
Commercial job site	61.9%	722	39.0%	217	54.4%	939
Other	5.1%	57	8.0%	42	6.2%	99
None	5.7%	50	23.4%	157	11.9%	207
Prefer not to answer	0.9%	8	0.8%	7	0.8%	15
Total		1,123		671		1,794
Cohort 3 (3 Year)						
VA Health Care System	56.9%	603	40.2%	360	50.7%	963
Department of Labor's American Job Center	7.8%	73	5.5%	44	7.0%	117
VA Benefits Website	77.0%	785	48.4%	385	65.8%	1,170
Commercial job site	52.4%	569	36.1%	296	46.2%	865
Other	4.9%	54	5.9%	53	5.5%	107
None	9.6%	87	27.9%	272	18.2%	359
Prefer not to answer	1.7%	10	3.4%	22	2.4%	32
Total		1,053		940		1,993

* Percentage (%) is weighted; N is unweighted.

** Percentages total more than 100% since more than one choice was allowed.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 22. Did you ever gain employment support through any of these resources?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	**	N**	**	N**	**	N**
Cohort 1 (6 Month)						
USAJOBS	24.8%	135	24.0%	92	24.5%	227
Vocational Rehabilitation and Employment	5.2%	26	5.4%	13	5.3%	39
Department of Labor's American Job Center	2.4%	20	2.8%	10	2.6%	30
Chamber of Commerce Foundation's Hiring Our Heroes Fast Track	1.8%	17	0.3%	2	1.3%	19
Commercial job site	26.0%	127	21.2%	49	24.2%	176
Private or non-profit sector	17.3%	84	10.9%	37	15.0%	121
Other	11.0%	65	8.7%	38	10.2%	103
None of the above	36.3%	147	42.3%	131	38.5%	278
Total		617		430		1,047
Cohort 2 (12 Month)						
USAJOBS	28.0%	268	25.4%	138	27.0%	406
Vocational Rehabilitation and Employment	3.8%	30	4.0%	11	3.9%	41
Department of Labor's American Job Center	2.5%	25	0.8%	10	1.9%	35
Chamber of Commerce Foundation's Hiring Our Heroes Fast Track	0.6%	13	0.4%	1	0.5%	14
Commercial job site	28.5%	254	22.0%	85	26.2%	339
Private or non-profit sector	18.6%	174	14.1%	68	17.0%	242
Other	12.9%	115	12.7%	66	12.8%	181
None of the above	30.1%	238	39.8%	234	33.6%	472
Total		1,123		671		1,794
Cohort 3 (3 Year)						
USAJOBS	30.0%	294	25.2%	195	27.9%	489
Vocational Rehabilitation and Employment	3.5%	31	3.0%	18	3.3%	49
Department of Labor's American Job Center	2.0%	16	1.8%	13	1.9%	29
Chamber of Commerce Foundation's Hiring Our Heroes Fast Track	0.6%	8	0.3%	3	0.4%	11
Commercial job site	27.4%	223	18.0%	94	23.2%	317
Private or non-profit sector	23.7%	178	14.3%	98	19.6%	276
Other	12.8%	120	12.8%	95	12.8%	215
None of the above	26.0%	180	41.6%	300	32.9%	480
Total		1,053		940		1,993

* Percentage (%) is weighted; N is unweighted.

** Percentages total more than 100% since more than one choice was allowed.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 23. What is the highest degree or level of school you have completed? If currently enrolled, mark the previous grade or highest degree received.

Highest Completed Degree or Level of School	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
High school equivalent or less	1.9%	5	4.4%	15	2.8%	20
High school graduate	8.1%	29	11.5%	35	9.3%	64
Trade/technical school	4.1%	13	5.0%	22	4.4%	35
Some college	29.2%	120	22.9%	79	26.9%	199
Associate degree	14.8%	93	10.9%	52	13.3%	145
4-year college degree	25.2%	163	28.8%	110	26.5%	273
Master's degree	14.2%	163	12.6%	78	13.6%	241
Professional degree	1.7%	18	2.2%	18	1.9%	36
Doctorate degree	0.6%	6	0.7%	7	0.6%	13
Prefer not to answer	0.4%	1	1.0%	5	0.6%	6
Subtotal	100%	611	100%	421	100%	1,032
Data Unavailable		6		9		15
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
High school equivalent or less	1.8%	17	1.4%	9	1.7%	26
High school graduate	8.5%	60	10.4%	47	9.2%	107
Trade/technical school	2.2%	18	4.9%	36	3.1%	54
Some college	23.9%	180	18.2%	105	21.9%	285
Associate degree	14.9%	143	12.6%	81	14.1%	224
4-year college degree	29.2%	312	31.8%	174	30.1%	486
Master's degree	15.5%	316	15.4%	144	15.4%	460
Professional degree	2.8%	48	3.0%	33	2.9%	81
Doctorate degree	0.7%	17	1.0%	13	0.8%	30
Prefer not to answer	0.6%	6	1.4%	14	0.9%	20
Subtotal	100%	1,117	100%	656	100%	1,773
Data Unavailable		6		15		21
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>

Highest Completed Degree or Level of School	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
High school equivalent or less	3.5%	20	3.5%	25	3.5%	45
High school graduate	6.8%	48	11.5%	76	8.9%	124
Trade/technical school	5.2%	30	4.1%	31	4.7%	61
Some college	21.4%	169	24.8%	178	22.9%	347
Associate degree	16.9%	148	12.2%	101	14.8%	249
4-year college degree	26.3%	265	27.3%	248	26.8%	513
Master's degree	16.1%	276	11.2%	183	13.9%	459
Professional degree	2.7%	61	3.1%	56	2.9%	117
Doctorate degree	0.8%	21	1.4%	17	1.1%	38
Prefer not to answer	0.4%	9	0.9%	10	0.6%	19
Subtotal	100%	1,047	100%	925	100%	1,972
Data Unavailable		6		15		21
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 24. Are you currently enrolled in any education and/or training programs?

Education/Training Program	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%**	N**	%**	N**	%**	N**
Cohort 1 (6 Month)						
Education at a college or university, full-time	32.1%	125	9.9%	23	23.9%	148
Education at a college or university, part-time	5.3%	29	3.8%	14	4.7%	43
Technical or vocational training/obtain license or certificate, full-time	5.2%	19	1.6%	3	3.8%	22
Technical or vocational training/obtain license or certificate, part-time	2.5%	15	2.8%	7	2.6%	22
Other	2.7%	20	2.7%	10	2.7%	30
No	53.4%	412	79.2%	365	63.0%	777
Total		617		430		1047
Cohort 2 (12 Month)						
Education at a college or university, full-time	29.9%	205	12.8%	42	23.9%	247
Education at a college or university, part-time	8.8%	91	5.5%	25	7.6%	116
Technical or vocational training/obtain license or certificate, full-time	3.8%	29	3.1%	14	3.6%	43
Technical or vocational training/obtain license or certificate, part-time	1.0%	18	2.6%	10	1.5%	28
Other	1.5%	16	4.1%	19	2.4%	35
No	56.1%	767	73.5%	557	62.2%	1324
Total		1,123		671		1,794
Cohort 3 (3 Year)						
Education at a college or university, full-time	28.2%	183	12.0%	53	20.9%	236
Education at a college or university, part-time	6.5%	60	7.5%	38	6.9%	98
Technical or vocational training/obtain license or certificate, full-time	2.4%	16	2.2%	12	2.3%	28
Technical or vocational training/obtain license or certificate, part-time	2.5%	28	2.1%	15	2.3%	43
Other	2.5%	35	3.5%	24	2.9%	59
No	59.5%	737	73.7%	792	65.9%	1529
Total		1,053		940		1,993

* Percentage (%) is weighted; N is unweighted.

** Percentages total more than 100% since more than one choice was allowed.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 25. How are you paying for your education/training?

Payment Method	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%**	N**	%**	N**	%**	N**
Cohort 1 (6 Month)						
Student Loans	4.7%	10	35.8%	14	11.2%	24
GI Bill	82.4%	151	41.9%	23	73.9%	174
Working part-time or full-time	19.8%	35	34.5%	17	22.8%	52
Scholarship	9.8%	15	2.8%	1	8.3%	16
Money from other sources	15.8%	29	13.7%	6	15.3%	35
Other	14.6%	35	19.9%	14	15.7%	49
Prefer not to answer	0.0%	0	6.4%	5	1.3%	5
Total		617		430		1047
Cohort 2 (12 Month)						
Student Loans	8.4%	28	20.2%	15	11.4%	43
GI Bill	82.4%	254	58.4%	59	76.5%	313
Working part-time or full-time	17.5%	57	32.2%	27	21.2%	84
Scholarship	13.6%	35	9.8%	8	12.6%	43
Money from other sources	12.0%	41	11.5%	14	11.9%	55
Other	12.6%	54	17.7%	22	13.9%	76
Prefer not to answer	0.7%	5	1.8%	1	1.0%	6
Total		1,123		671		1,794
Cohort 3 (3 Year)						
Student Loans	9.4%	32	17.9%	20	12.4%	52
GI Bill	83.9%	228	65.1%	81	77.4%	309
Working part-time or full-time	28.3%	77	33.3%	40	30.0%	117
Scholarship	13.8%	34	11.8%	14	13.1%	48
Money from other sources	8.8%	30	10.1%	15	9.2%	45
Other	15.1%	52	16.4%	24	15.6%	76
Prefer not to answer	1.6%	4	1.4%	3	1.5%	7
Total		1,053		940		1,993

* Percentage (%) is weighted; N is unweighted.

** Percentages total more than 100% since more than one choice was allowed.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 26. In the last 3 months of your post military education or training, how satisfied have you been with:

The quality of your education or training experience	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Very dissatisfied	5.6%	7	6.6%	5	5.8%	12
Somewhat dissatisfied	5.4%	12	9.7%	3	6.3%	15
Neither satisfied nor dissatisfied	16.2%	32	28.9%	14	18.9%	46
Somewhat satisfied	33.0%	62	28.0%	19	32.0%	81
Very satisfied	39.8%	82	26.8%	15	37.0%	97
Subtotal	100%	195	100%	56	100%	251
Data Unavailable		422		374		796
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Very dissatisfied	2.9%	12	10.5%	8	4.8%	20
Somewhat dissatisfied	4.9%	16	8.4%	6	5.7%	22
Neither satisfied nor dissatisfied	12.8%	47	25.3%	25	15.9%	72
Somewhat satisfied	27.7%	99	31.2%	31	28.6%	130
Very satisfied	51.8%	161	24.6%	33	45.0%	194
Subtotal	100%	335	100%	103	100%	438
Data Unavailable		788		568		1,356
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Very dissatisfied	2.4%	7	9.1%	11	4.7%	18
Somewhat dissatisfied	3.4%	16	12.2%	14	6.5%	30
Neither satisfied nor dissatisfied	13.2%	37	23.5%	29	16.7%	66
Somewhat satisfied	34.1%	95	16.7%	27	28.1%	122
Very satisfied	46.9%	141	38.4%	53	44.0%	194
Subtotal	100%	296	100%	134	100%	430
Data Unavailable		757		806		1,563
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 26. In the last 3 months of your post military education or training, how satisfied have you been with:

The extent to which your education or training is advancing your career goals	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Very dissatisfied	4.6%	8	9.7%	6	5.7%	14
Somewhat dissatisfied	7.7%	16	3.2%	1	6.7%	17
Neither satisfied nor dissatisfied	16.2%	36	33.7%	15	19.9%	51
Somewhat satisfied	32.0%	57	21.8%	14	29.8%	71
Very satisfied	39.6%	78	31.5%	19	37.9%	97
Subtotal	100%	195	100%	55	100%	250
Data Unavailable		422		375		797
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Very dissatisfied	4.7%	17	11.1%	9	6.3%	26
Somewhat dissatisfied	6.0%	17	9.0%	6	6.8%	23
Neither satisfied nor dissatisfied	18.8%	67	25.9%	27	20.6%	94
Somewhat satisfied	24.6%	89	33.0%	31	26.7%	120
Very satisfied	45.8%	146	20.9%	30	39.7%	176
Subtotal	100%	336	100%	103	100%	439
Data Unavailable		787		568		1,355
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Very dissatisfied	4.7%	14	8.2%	10	5.9%	24
Somewhat dissatisfied	5.0%	17	12.0%	12	7.4%	29
Neither satisfied nor dissatisfied	19.2%	60	28.6%	40	22.4%	100
Somewhat satisfied	30.1%	88	24.2%	31	28.1%	119
Very satisfied	41.0%	117	27.0%	40	36.2%	157
Subtotal	100%	296	100%	133	100%	429
Data Unavailable		757		807		1,564
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 26. In the last 3 months of your post military education or training, how satisfied have you been with:

Your learning environment	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Very dissatisfied	4.2%	7	6.7%	6	4.7%	13
Somewhat dissatisfied	6.5%	12	10.0%	3	7.2%	15
Neither satisfied nor dissatisfied	17.1%	38	32.1%	16	20.3%	54
Somewhat satisfied	37.1%	69	23.8%	15	34.3%	84
Very satisfied	35.1%	69	27.5%	15	33.5%	84
Subtotal	100%	195	100%	55	100%	250
Data Unavailable		422		375		797
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Very dissatisfied	2.6%	12	8.7%	8	4.1%	20
Somewhat dissatisfied	6.9%	19	7.8%	6	7.1%	25
Neither satisfied nor dissatisfied	15.0%	55	33.4%	31	19.6%	86
Somewhat satisfied	31.0%	106	32.8%	31	31.4%	137
Very satisfied	44.5%	144	17.3%	27	37.8%	171
Subtotal	100%	336	100%	103	100%	439
Data Unavailable		787		568		1,355
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Very dissatisfied	3.8%	10	7.0%	9	4.9%	19
Somewhat dissatisfied	3.5%	14	6.5%	9	4.5%	23
Neither satisfied nor dissatisfied	17.8%	52	24.8%	34	20.2%	86
Somewhat satisfied	30.4%	91	24.2%	33	28.3%	124
Very satisfied	44.5%	129	37.5%	49	42.1%	178
Subtotal	100%	296	100%	134	100%	430
Data Unavailable		757		806		1,563
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 27. Do you have an ongoing physical health condition, illness, or disability (e.g., high blood pressure, pain)?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	24.7%	125	32.3%	106	27.5%	231
Yes	70.3%	465	64.1%	302	68.0%	767
Prefer not to answer	5.0%	25	3.6%	14	4.5%	39
Subtotal	100%	615	100%	422	100%	1,037
Data Unavailable		2		8		10
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	28.3%	221	37.3%	186	31.4%	407
Yes	66.6%	849	60.1%	456	64.3%	1,305
Prefer not to answer	5.1%	47	2.6%	15	4.3%	62
Subtotal	100%	1,117	100%	657	100%	1,774
Data Unavailable		6		14		20
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	31.9%	260	31.8%	261	31.8%	521
Yes	63.2%	740	64.1%	620	63.6%	1,360
Prefer not to answer	4.9%	44	4.2%	38	4.6%	82
Subtotal	100%	1,044	100%	919	100%	1,963
Data Unavailable		9		21		30
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 28. Are you currently seeking treatment for your physical health condition(s)?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	18.6%	81	21.7%	47	19.7%	128
Yes	75.7%	356	69.7%	228	73.6%	584
Prefer not to answer	5.6%	23	8.6%	17	6.7%	40
Subtotal	100%	460	100%	292	100%	752
Data Unavailable		157		138		295
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	18.0%	121	27.2%	83	20.9%	204
Yes	75.1%	669	67.6%	334	72.8%	1,003
Prefer not to answer	6.9%	46	5.1%	15	6.3%	61
Subtotal	100%	836	100%	432	100%	1,268
Data Unavailable		287		239		526
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	27.9%	145	30.2%	119	29.0%	264
Yes	66.0%	541	63.7%	464	65.0%	1,005
Prefer not to answer	6.1%	33	6.0%	34	6.1%	67
Subtotal	100%	719	100%	617	100%	1,336
Data Unavailable		334		323		657
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 29. Do you have an ongoing mental/emotional health condition, illness, or disability (e.g., depression, anxiety)?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	48.9%	304	51.9%	239	50.0%	543
Yes	43.9%	261	42.4%	152	43.4%	413
Prefer not to answer	7.2%	38	5.7%	25	6.6%	63
Subtotal	100%	603	100%	416	100%	1,019
Data Unavailable		14		14		28
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	49.9%	574	51.1%	374	50.3%	948
Yes	42.9%	464	42.8%	240	42.9%	704
Prefer not to answer	7.2%	75	6.1%	39	6.8%	114
Subtotal	100%	1,113	100%	653	100%	1,766
Data Unavailable		10		18		28
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	52.2%	583	52.0%	562	52.1%	1,145
Yes	41.3%	402	43.1%	302	42.1%	704
Prefer not to answer	6.4%	57	4.9%	51	5.7%	108
Subtotal	100%	1,042	100%	915	100%	1,957
Data Unavailable		11		25		36
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 30. Are you currently seeking treatment for your mental/emotional health condition(s)?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	26.4%	73	35.3%	54	29.6%	127
Yes	60.8%	174	55.5%	91	58.9%	265
Prefer not to answer	12.8%	38	9.3%	18	11.5%	56
Subtotal	100%	285	100%	163	100%	448
Data Unavailable		332		267		599
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	25.1%	125	37.6%	89	29.4%	214
Yes	60.3%	309	50.5%	148	57.0%	457
Prefer not to answer	14.6%	71	11.9%	30	13.7%	101
Subtotal	100%	505	100%	267	100%	772
Data Unavailable		618		404		1,022
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	32.1%	134	34.1%	92	33.0%	226
Yes	55.3%	247	56.1%	190	55.6%	437
Prefer not to answer	12.6%	50	9.9%	47	11.4%	97
Subtotal	100%	431	100%	329	100%	760
Data Unavailable		622		611		1,233
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 31. Do you have healthcare coverage?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	9.5%	33	12.7%	31	10.7%	64
Yes	89.6%	576	86.2%	384	88.3%	960
Prefer not to answer	0.9%	3	1.2%	3	1.0%	6
Subtotal	100%	612	100%	418	100%	1,030
Data Unavailable		5		12		17
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	7.0%	40	12.5%	51	8.9%	91
Yes	91.1%	1,064	86.1%	605	89.4%	1,669
Prefer not to answer	1.9%	14	1.4%	4	1.7%	18
Subtotal	100%	1,118	100%	660	100%	1,778
Data Unavailable		5		11		16
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	6.6%	42	16.0%	80	10.8%	122
Yes	90.7%	987	81.0%	819	86.4%	1,806
Prefer not to answer	2.8%	16	3.0%	17	2.9%	33
Subtotal	100%	1,045	100%	916	100%	1,961
Data Unavailable		8		24		32
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 32. Which of the following best describes your main source of healthcare coverage?

Healthcare Coverage	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Employer-provided health insurance	29.6%	100	55.6%	163	39.1%	263
Plan you purchased through healthcare exchange	1.5%	4	1.3%	3	1.4%	7
TRICARE	24.4%	237	15.7%	86	21.2%	323
VA	36.2%	138	17.9%	60	29.5%	198
Medicaid	1.9%	4	0.6%	1	1.4%	5
Medicare	0.7%	2	1.6%	6	1.0%	8
Other government assisted health plan	1.1%	2	3.8%	7	2.1%	9
Something else	3.5%	11	2.7%	6	3.2%	17
Prefer not to answer	1.2%	4	0.7%	1	1.0%	5
Subtotal	100%	502	100%	333	100%	835
Data Unavailable		115		97		212
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Employer-provided health insurance	29.0%	196	54.8%	259	37.5%	455
Plan you purchased through healthcare exchange	2.6%	12	2.6%	9	2.6%	21
TRICARE	29.7%	447	15.1%	145	24.9%	592
VA	33.9%	252	17.5%	80	28.6%	332
Medicaid	1.1%	4	3.4%	6	1.9%	10
Medicare	0.4%	3	0.5%	6	0.4%	9
Other government assisted health plan	0.5%	4	0.7%	3	0.5%	7
Something else	2.1%	13	5.4%	16	3.2%	29
Prefer not to answer	0.7%	7	0.0%	0	0.5%	7
Subtotal	100%	938	100%	524	100%	1,462
Data Unavailable		185		147		332
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>

Healthcare Coverage	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
Employer-provided health insurance	35.2%	210	44.5%	311	39.0%	521
Plan you purchased through healthcare exchange	1.1%	6	1.1%	4	1.1%	10
TRICARE	24.6%	398	18.9%	231	22.3%	629
VA	32.7%	233	24.8%	128	29.5%	361
Medicaid	1.2%	6	1.6%	5	1.4%	11
Medicare	1.0%	8	1.5%	13	1.2%	21
Other government assisted health plan	0.6%	3	1.1%	5	0.8%	8
Something else	2.2%	10	4.5%	18	3.1%	28
Prefer not to answer	1.5%	6	1.9%	8	1.7%	14
Subtotal	100%	880	100%	723	100%	1,603
Data Unavailable		173		217		390
Total	100%	1,053	100%	940	100%	1,993

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 33. Over the last 3 months, how satisfied have you been with:

Your physical health	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Very dissatisfied	8.7%	40	12.9%	39	10.3%	79
Somewhat dissatisfied	20.7%	118	26.3%	96	22.8%	214
Neither satisfied nor dissatisfied	16.6%	98	14.1%	56	15.7%	154
Somewhat satisfied	34.3%	232	32.8%	154	33.8%	386
Very satisfied	19.7%	124	13.9%	78	17.6%	202
Subtotal	100%	612	100%	423	100%	1,035
Data Unavailable		5		7		12
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Very dissatisfied	6.6%	70	11.4%	65	8.3%	135
Somewhat dissatisfied	24.4%	244	24.8%	134	24.5%	378
Neither satisfied nor dissatisfied	16.8%	159	18.0%	105	17.2%	264
Somewhat satisfied	31.8%	423	26.8%	203	30.1%	626
Very satisfied	20.4%	223	19.0%	154	19.9%	377
Subtotal	100%	1,119	100%	661	100%	1,780
Data Unavailable		4		10		14
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Very dissatisfied	8.9%	61	13.3%	84	10.9%	145
Somewhat dissatisfied	21.0%	209	22.6%	181	21.7%	390
Neither satisfied nor dissatisfied	17.0%	166	14.8%	135	16.0%	301
Somewhat satisfied	33.2%	386	28.5%	309	31.1%	695
Very satisfied	19.9%	221	20.8%	216	20.3%	437
Subtotal	100%	1,043	100%	925	100%	1,968
Data Unavailable		10		15		25
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 33. Over the last 3 months, how satisfied have you been with:

Your emotional/mental health	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Very dissatisfied	11.2%	50	13.3%	40	12.0%	90
Somewhat dissatisfied	19.1%	100	17.4%	67	18.5%	167
Neither satisfied nor dissatisfied	20.2%	108	19.0%	65	19.7%	173
Somewhat satisfied	24.2%	187	26.9%	115	25.2%	302
Very satisfied	25.2%	169	23.4%	136	24.6%	305
Subtotal	100%	614	100%	423	100%	1,037
Data Unavailable		3		7		10
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Very dissatisfied	8.5%	79	12.9%	56	10.0%	135
Somewhat dissatisfied	21.1%	186	21.5%	113	21.2%	299
Neither satisfied nor dissatisfied	18.9%	193	18.8%	97	18.8%	290
Somewhat satisfied	25.1%	318	21.9%	172	24.0%	490
Very satisfied	26.5%	342	25.0%	220	26.0%	562
Subtotal	100%	1,118	100%	658	100%	1,776
Data Unavailable		5		13		18
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Very dissatisfied	9.6%	71	13.6%	77	11.4%	148
Somewhat dissatisfied	17.7%	153	18.4%	142	18.0%	295
Neither satisfied nor dissatisfied	18.0%	186	17.3%	147	17.7%	333
Somewhat satisfied	24.8%	274	22.9%	222	23.9%	496
Very satisfied	29.9%	357	27.8%	333	29.0%	690
Subtotal	100%	1,041	100%	921	100%	1,962
Data Unavailable		12		19		31
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 33. Over the last 3 months, how satisfied have you been with:

Your health care	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Very dissatisfied	6.9%	32	11.9%	39	8.8%	71
Somewhat dissatisfied	11.0%	58	11.3%	42	11.1%	100
Neither satisfied nor dissatisfied	23.6%	122	24.0%	75	23.7%	197
Somewhat satisfied	29.9%	206	28.7%	134	29.5%	340
Very satisfied	28.5%	194	24.1%	131	26.9%	325
Subtotal	100%	612	100%	421	100%	1,033
Data Unavailable		5		9		14
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Very dissatisfied	5.0%	43	10.4%	45	6.8%	88
Somewhat dissatisfied	12.1%	116	11.0%	56	11.8%	172
Neither satisfied nor dissatisfied	23.1%	212	23.2%	120	23.1%	332
Somewhat satisfied	30.7%	404	25.2%	193	28.8%	597
Very satisfied	29.2%	345	30.1%	244	29.5%	589
Subtotal	100%	1,120	100%	658	100%	1,778
Data Unavailable		3		13		16
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Very dissatisfied	8.1%	53	9.3%	60	8.6%	113
Somewhat dissatisfied	8.8%	82	11.5%	91	10.0%	173
Neither satisfied nor dissatisfied	23.5%	183	23.6%	157	23.6%	340
Somewhat satisfied	29.1%	359	30.1%	307	29.5%	666
Very satisfied	30.5%	363	25.5%	306	28.3%	669
Subtotal	100%	1,040	100%	921	100%	1,961
Data Unavailable		13		19		32
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 34. What is your marital status?

Marital Status	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Living with a domestic partner	7.2%	32	9.5%	19	8.0%	51
Never married	23.6%	77	21.4%	48	22.8%	125
Married - first and only marriage	42.4%	300	37.0%	193	40.4%	493
Married - second or later marriage	12.7%	118	17.4%	100	14.5%	218
Separated	2.4%	13	0.4%	3	1.7%	16
Divorced	9.5%	59	12.4%	52	10.6%	111
Widowed	0.5%	3	1.0%	5	0.7%	8
Prefer not to answer	1.7%	10	0.9%	3	1.4%	13
Subtotal	100%	612	100%	423	100%	1,035
Data Unavailable		5		7		12
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Living with a domestic partner	4.4%	39	8.0%	27	5.7%	66
Never married	24.7%	158	22.0%	75	23.7%	233
Married - first and only marriage	48.4%	589	38.7%	285	45.1%	874
Married - second or later marriage	11.3%	212	18.7%	178	13.8%	390
Separated	1.7%	19	1.2%	13	1.5%	32
Divorced	7.6%	88	8.8%	65	8.0%	153
Widowed	0.0%	0	0.6%	10	0.2%	10
Prefer not to answer	1.8%	14	2.0%	10	1.9%	24
Subtotal	100%	1,119	100%	663	100%	1,782
Data Unavailable		4		8		12
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>

Marital Status	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
Living with a domestic partner	6.6%	47	7.9%	42	7.2%	89
Never married	23.0%	125	22.3%	106	22.7%	231
Married - first and only marriage	44.0%	535	43.0%	448	43.6%	983
Married - second or later marriage	13.9%	216	14.7%	200	14.2%	416
Separated	2.5%	21	1.5%	11	2.1%	32
Divorced	8.4%	85	8.0%	93	8.2%	178
Widowed	0.1%	4	0.5%	12	0.3%	16
Prefer not to answer	1.4%	13	2.2%	15	1.8%	28
Subtotal	100%	1,046	100%	927	100%	1,973
Data Unavailable		7		13		20
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 35. Are you currently in a romantic relationship?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Currently in a relationship	31.4%	51	32.9%	28	31.9%	79
Not currently in a relationship	66.4%	98	53.9%	65	61.9%	163
Prefer not to answer	2.2%	10	13.2%	11	6.1%	21
Subtotal	100%	159	100%	104	100%	263
Data Unavailable		458		326		784
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Currently in a relationship	35.2%	81	35.2%	53	35.2%	134
Not currently in a relationship	56.9%	169	49.4%	90	54.4%	259
Prefer not to answer	7.8%	24	15.4%	25	10.4%	49
Subtotal	100%	274	100%	168	100%	442
Data Unavailable		849		503		1,352
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Currently in a relationship	32.7%	73	29.1%	55	31.1%	128
Not currently in a relationship	62.8%	151	57.8%	145	60.6%	296
Prefer not to answer	4.4%	14	13.1%	25	8.2%	39
Subtotal	100%	238	100%	225	100%	463
Data Unavailable		815		715		1,530
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 36. Are you a parent or have you served in a parenting role during the past three months (including both your own biological children and other children for whom you have parenting responsibilities)?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	57.5%	253	43.7%	169	52.4%	422
Yes	42.0%	356	54.4%	247	46.6%	603
Prefer not to answer	0.5%	4	2.0%	6	1.0%	10
Subtotal	100%	613	100%	422	100%	1,035
Data Unavailable		4		8		12
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	50.0%	390	44.7%	273	48.2%	663
Yes	48.1%	712	53.8%	377	50.1%	1,089
Prefer not to answer	1.9%	14	1.5%	9	1.8%	23
Subtotal	100%	1,116	100%	659	100%	1,775
Data Unavailable		7		12		19
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	44.8%	330	45.3%	391	45.1%	721
Yes	54.3%	706	52.7%	514	53.6%	1,220
Prefer not to answer	0.9%	8	2.0%	18	1.4%	26
Subtotal	100%	1,044	100%	923	100%	1,967
Data Unavailable		9		17		26
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 37. How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?

Under 5 years old	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	Mean*	N*	Mean*	N*	Mean*	N*
Cohort 1 (6 Month)						
Number of children	1.17	137	1.22	73	1.19	210
Data Unavailable		480		357		837
<i>Total</i>		617		430		1,047
Cohort 2 (12 Month)						
Number of children	1.22	281	1.15	132	1.19	413
Data Unavailable		842		539		1,381
<i>Total</i>		1,123		671		1,794
Cohort 3 (3 Year)						
Number of children	1.20	285	1.17	172	1.19	457
Data Unavailable		768		768		1,536
<i>Total</i>		1,053		940		1,993

* Mean is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 37. How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?

Age 5 through 12 years old	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	Mean*	N*	Mean*	N*	Mean*	N*
Cohort 1 (6 Month)						
Number of children	1.26	173	1.34	78	1.29	251
Data Unavailable		444		352		796
<i>Total</i>		617		430		1,047
Cohort 2 (12 Month)						
Number of children	1.28	321	1.25	135	1.27	456
Data Unavailable		802		536		1,338
<i>Total</i>		1,123		671		1,794
Cohort 3 (3 Year)						
Number of children	1.28	336	1.24	186	1.26	522
Data Unavailable		717		754		1,471
<i>Total</i>		1,053		940		1,993

* Mean is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 37. How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?

Age 13 through 18 years old	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	Mean*	N*	Mean*	N*	Mean*	N*
Cohort 1 (6 Month)						
Number of children	1.10	170	1.24	87	1.16	257
Data Unavailable		447		343		790
<i>Total</i>		617		430		1,047
Cohort 2 (12 Month)						
Number of children	1.11	346	0.91	122	1.05	468
Data Unavailable		777		549		1,326
<i>Total</i>		1,123		671		1,794
Cohort 3 (3 Year)						
Number of children	1.03	327	0.99	174	1.02	501
Data Unavailable		726		766		1,492
<i>Total</i>		1,053		940		1,993

* Mean is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 37. How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?

Age 19 through 26 years old	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	Mean*	N*	Mean*	N*	Mean*	N*
Cohort 1 (6 Month)						
Number of children	1.02	153	1.21	109	1.10	262
Data Unavailable		464		321		785
<i>Total</i>		617		430		1,047
Cohort 2 (12 Month)						
Number of children	1.09	298	1.12	170	1.11	468
Data Unavailable		825		501		1,326
<i>Total</i>		1,123		671		1,794
Cohort 3 (3 Year)						
Number of children	1.07	315	1.03	224	1.05	539
Data Unavailable		738		716		1,454
<i>Total</i>		1,053		940		1,993

* Mean is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 37. How many children do you have in the following age categories (including both your own biological children and other children for whom you have parenting responsibilities)?

27+ years old	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	Mean*	N*	Mean*	N*	Mean*	N*
Cohort 1 (6 Month)						
Number of children	1.23	77	1.87	103	1.56	180
Data Unavailable		540		327		867
<i>Total</i>		617		430		1,047
Cohort 2 (12 Month)						
Number of children	0.47	133	1.44	170	0.97	303
Data Unavailable		990		501		1,491
<i>Total</i>		1,123		671		1,794
Cohort 3 (3 Year)						
Number of children	0.65	191	1.10	231	0.89	422
Data Unavailable		862		709		1,571
<i>Total</i>		1,053		940		1,993

* Mean is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 38. FAMILY: Considering the people to whom you are related by birth, marriage, adoption, etc.:

How many relatives do you see or hear from at least once a month?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
None	3.3%	26	4.1%	21	3.6%	47
One	6.3%	38	10.9%	40	8.0%	78
Two	15.6%	97	17.6%	77	16.3%	174
Three or four	41.6%	236	36.3%	153	39.6%	389
Five thru eight	21.9%	148	23.6%	96	22.6%	244
Nine or more	10.0%	61	6.6%	32	8.7%	93
Prefer not to answer	1.3%	8	0.9%	5	1.2%	13
Subtotal	100%	614	100%	424	100%	1,038
Data Unavailable		3		6		9
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
None	2.6%	35	5.6%	34	3.7%	69
One	7.5%	83	8.5%	57	7.8%	140
Two	16.5%	179	15.1%	107	16.0%	286
Three or four	34.2%	398	34.0%	215	34.2%	613
Five thru eight	26.9%	302	23.8%	162	25.9%	464
Nine or more	11.4%	110	11.3%	73	11.4%	183
Prefer not to answer	0.8%	9	1.8%	12	1.1%	21
Subtotal	100%	1,116	100%	660	100%	1,776
Data Unavailable		7		11		18
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
None	4.7%	41	6.1%	60	5.3%	101
One	9.1%	78	8.0%	72	8.6%	150
Two	16.2%	169	17.6%	145	16.9%	314
Three or four	34.5%	364	34.2%	321	34.3%	685
Five thru eight	25.7%	285	24.1%	224	25.0%	509
Nine or more	8.9%	96	8.4%	86	8.7%	182
Prefer not to answer	1.0%	10	1.5%	13	1.2%	23
Subtotal	100%	1,043	100%	921	100%	1,964
Data Unavailable		10		19		29
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 38. FAMILY: Considering the people to whom you are related by birth, marriage, adoption, etc.:

How many relatives do you feel at ease with that you can talk about private matters?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
None	13.3%	78	19.2%	67	15.5%	145
One	17.8%	113	18.2%	86	17.9%	199
Two	22.9%	131	21.7%	84	22.4%	215
Three or four	29.7%	179	28.4%	110	29.2%	289
Five thru eight	8.8%	66	7.6%	46	8.3%	112
Nine or more	5.4%	32	2.9%	17	4.5%	49
Prefer not to answer	2.1%	12	2.2%	10	2.1%	22
Subtotal	100%	611	100%	420	100%	1,031
Data Unavailable		6		10		16
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
None	11.9%	131	21.3%	113	15.2%	244
One	18.6%	205	16.6%	106	17.9%	311
Two	23.0%	254	23.8%	158	23.3%	412
Three or four	30.0%	339	25.4%	175	28.4%	514
Five thru eight	10.7%	114	6.3%	53	9.2%	167
Nine or more	4.7%	57	4.0%	33	4.4%	90
Prefer not to answer	1.0%	13	2.6%	20	1.6%	33
Subtotal	100%	1,113	100%	658	100%	1,771
Data Unavailable		10		13		23
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
None	16.5%	135	20.3%	145	18.2%	280
One	17.9%	178	18.0%	187	17.9%	365
Two	24.7%	237	23.4%	209	24.1%	446
Three or four	27.8%	326	24.3%	242	26.2%	568
Five thru eight	8.5%	111	9.3%	80	8.9%	191
Nine or more	3.4%	39	3.4%	38	3.4%	77
Prefer not to answer	1.3%	13	1.3%	17	1.3%	30
Subtotal	100%	1,039	100%	918	100%	1,957
Data Unavailable		14		22		36
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 38. FAMILY: Considering the people to whom you are related by birth, marriage, adoption, etc.:

How many relatives do you feel close to such that you could call on them for help?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
None	8.0%	55	13.4%	44	10.0%	99
One	14.4%	84	14.5%	65	14.5%	149
Two	19.9%	119	24.0%	84	21.4%	203
Three or four	33.1%	191	25.7%	120	30.4%	311
Five thru eight	14.6%	99	16.3%	72	15.2%	171
Nine or more	8.6%	55	3.6%	25	6.7%	80
Prefer not to answer	1.3%	9	2.5%	8	1.8%	17
Subtotal	100%	612	100%	418	100%	1,030
Data Unavailable		5		12		17
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
None	7.3%	86	14.1%	86	9.7%	172
One	15.0%	162	16.3%	100	15.4%	262
Two	21.0%	213	20.1%	124	20.7%	337
Three or four	32.3%	360	30.9%	200	31.8%	560
Five thru eight	14.8%	185	10.7%	89	13.4%	274
Nine or more	8.5%	95	5.2%	45	7.4%	140
Prefer not to answer	1.1%	13	2.7%	16	1.7%	29
Subtotal	100%	1,114	100%	660	100%	1,774
Data Unavailable		9		11		20
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
None	12.4%	100	14.9%	110	13.5%	210
One	13.7%	120	14.7%	130	14.1%	250
Two	21.8%	207	23.5%	199	22.6%	406
Three or four	29.7%	345	26.2%	276	28.1%	621
Five thru eight	13.8%	174	13.1%	118	13.5%	292
Nine or more	7.2%	76	6.6%	68	6.9%	144
Prefer not to answer	1.3%	15	1.0%	15	1.2%	30
Subtotal	100%	1,037	100%	916	100%	1,953
Data Unavailable		16		24		40
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 39. FRIENDSHIPS: Considering all of your friends including those who live in your neighborhood:

How many of your friends do you see or hear from at least once a month?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
None	11.2%	66	13.7%	56	12.1%	122
One	14.9%	78	12.8%	49	14.1%	127
Two	18.6%	107	22.8%	85	20.1%	192
Three or four	28.7%	200	29.0%	120	28.8%	320
Five thru eight	15.5%	93	10.9%	55	13.8%	148
Nine or more	9.8%	62	8.5%	52	9.3%	114
Prefer not to answer	1.3%	9	2.3%	6	1.7%	15
Subtotal	100%	615	100%	423	100%	1,038
Data Unavailable		2		7		9
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
None	12.3%	138	12.8%	70	12.5%	208
One	15.0%	131	13.1%	69	14.3%	200
Two	18.6%	220	20.7%	128	19.4%	348
Three or four	30.7%	346	29.1%	201	30.2%	547
Five thru eight	15.4%	181	13.9%	109	14.9%	290
Nine or more	6.7%	92	8.6%	67	7.4%	159
Prefer not to answer	1.3%	13	1.7%	17	1.4%	30
Subtotal	100%	1,121	100%	661	100%	1,782
Data Unavailable		2		10		12
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
None	10.7%	120	16.0%	121	13.1%	241
One	16.6%	151	15.0%	113	15.9%	264
Two	20.2%	183	19.6%	170	19.9%	353
Three or four	27.1%	302	26.8%	266	26.9%	568
Five thru eight	14.1%	162	12.1%	126	13.2%	288
Nine or more	10.1%	111	9.2%	107	9.7%	218
Prefer not to answer	1.3%	14	1.4%	17	1.3%	31
Subtotal	100%	1,043	100%	920	100%	1,963
Data Unavailable		10		20		30
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 39. FRIENDSHIPS: Considering all of your friends including those who live in your neighborhood:

How many friends do you feel at ease with that you can talk about private matters?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
None	18.6%	108	20.5%	85	19.3%	193
One	16.3%	90	19.3%	81	17.4%	171
Two	23.3%	146	23.5%	97	23.4%	243
Three or four	28.8%	179	27.1%	108	28.2%	287
Five thru eight	7.4%	49	3.6%	29	6.0%	78
Nine or more	4.2%	31	3.0%	14	3.7%	45
Prefer not to answer	1.4%	10	3.0%	9	2.0%	19
Subtotal	100%	613	100%	423	100%	1,036
Data Unavailable		4		7		11
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
None	19.5%	209	22.7%	136	20.6%	345
One	18.3%	200	19.3%	122	18.6%	322
Two	24.7%	267	18.5%	144	22.5%	411
Three or four	26.3%	304	28.5%	168	27.1%	472
Five thru eight	7.9%	95	6.9%	52	7.5%	147
Nine or more	2.2%	29	1.6%	21	2.0%	50
Prefer not to answer	1.2%	14	2.5%	20	1.6%	34
Subtotal	100%	1,118	100%	663	100%	1,781
Data Unavailable		5		8		13
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
None	17.1%	187	23.1%	207	19.7%	394
One	22.3%	202	24.0%	192	23.1%	394
Two	22.1%	226	24.8%	224	23.3%	450
Three or four	25.4%	303	19.3%	191	22.6%	494
Five thru eight	7.1%	71	4.1%	54	5.8%	125
Nine or more	4.8%	43	3.6%	37	4.2%	80
Prefer not to answer	1.3%	13	1.2%	17	1.3%	30
Subtotal	100%	1,045	100%	922	100%	1,967
Data Unavailable		8		18		26
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 39. FRIENDSHIPS: Considering all of your friends including those who live in your neighborhood:

How many friends do you feel close to such that you could call on them for help?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
None	18.1%	92	19.6%	69	18.7%	161
One	18.0%	101	19.3%	74	18.5%	175
Two	18.7%	122	24.1%	92	20.7%	214
Three or four	29.6%	191	22.3%	105	26.9%	296
Five thru eight	7.4%	54	6.4%	45	7.1%	99
Nine or more	6.0%	42	5.1%	24	5.7%	66
Prefer not to answer	2.1%	11	3.1%	10	2.5%	21
Subtotal	100%	613	100%	419	100%	1,032
Data Unavailable		4		11		15
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
None	18.8%	189	21.1%	112	19.6%	301
One	15.6%	168	18.7%	113	16.7%	281
Two	25.3%	256	17.1%	128	22.4%	384
Three or four	25.3%	307	30.8%	197	27.2%	504
Five thru eight	9.5%	127	6.6%	57	8.5%	184
Nine or more	4.3%	60	3.3%	34	4.0%	94
Prefer not to answer	1.2%	13	2.4%	22	1.6%	35
Subtotal	100%	1,120	100%	663	100%	1,783
Data Unavailable		3		8		11
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
None	15.6%	157	22.1%	180	18.5%	337
One	23.7%	204	20.5%	173	22.3%	377
Two	18.2%	214	23.0%	205	20.4%	419
Three or four	26.3%	284	22.3%	218	24.5%	502
Five thru eight	9.1%	103	5.9%	71	7.6%	174
Nine or more	6.1%	64	4.5%	51	5.4%	115
Prefer not to answer	1.1%	13	1.5%	17	1.3%	30
Subtotal	100%	1,039	100%	915	100%	1,954
Data Unavailable		14		25		39
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 40. Here we want to know how you are feeling since your transition to civilian life.

How often do you feel that you lack companionship?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Never	24.8%	187	29.7%	149	26.6%	336
Hardly ever	22.3%	138	16.3%	78	20.1%	216
Some of the time	29.9%	179	35.3%	137	31.9%	316
Often	23.0%	109	18.7%	60	21.4%	169
Subtotal	100%	613	100%	424	100%	1,037
Data Unavailable		4		6		10
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Never	25.6%	350	25.6%	224	25.6%	574
Hardly ever	22.4%	238	20.0%	152	21.6%	390
Some of the time	32.7%	356	31.1%	173	32.1%	529
Often	19.3%	176	23.3%	106	20.7%	282
Subtotal	100%	1,120	100%	655	100%	1,775
Data Unavailable		3		16		19
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Never	25.6%	333	25.5%	305	25.5%	638
Hardly ever	23.1%	239	19.3%	212	21.4%	451
Some of the time	30.2%	289	33.1%	259	31.5%	548
Often	21.2%	182	22.1%	145	21.6%	327
Subtotal	100%	1,043	100%	921	100%	1,964
Data Unavailable		10		19		29
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 40. Here we want to know how you are feeling since your transition to civilian life.

How often do you feel left out?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Never	25.4%	183	26.7%	144	25.9%	327
Hardly ever	29.6%	172	23.2%	104	27.2%	276
Some of the time	26.5%	154	29.7%	110	27.7%	264
Often	18.6%	103	20.5%	66	19.3%	169
Subtotal	100%	612	100%	424	100%	1,036
Data Unavailable		5		6		11
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Never	27.7%	356	24.5%	204	26.6%	560
Hardly ever	22.6%	264	21.7%	169	22.3%	433
Some of the time	30.1%	330	32.4%	182	30.9%	512
Often	19.6%	167	21.4%	100	20.2%	267
Subtotal	100%	1,117	100%	655	100%	1,772
Data Unavailable		6		16		22
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Never	24.0%	317	24.2%	298	24.1%	615
Hardly ever	25.3%	274	22.6%	216	24.1%	490
Some of the time	30.2%	296	28.6%	254	29.5%	550
Often	20.5%	152	24.6%	152	22.3%	304
Subtotal	100%	1,039	100%	920	100%	1,959
Data Unavailable		14		20		34
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 40. Here we want to know how you are feeling since your transition to civilian life.

How often do you feel isolated from others?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Never	24.2%	180	28.7%	155	25.9%	335
Hardly ever	22.1%	136	21.0%	88	21.7%	224
Some of the time	29.3%	166	27.6%	102	28.7%	268
Often	24.3%	130	22.7%	75	23.7%	205
Subtotal	100%	612	100%	420	100%	1,032
Data Unavailable		5		10		15
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Never	26.7%	357	24.7%	220	26.0%	577
Hardly ever	18.9%	232	20.0%	155	19.3%	387
Some of the time	30.3%	325	25.4%	148	28.6%	473
Often	24.1%	203	29.9%	130	26.1%	333
Subtotal	100%	1,117	100%	653	100%	1,770
Data Unavailable		6		18		24
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
Never	26.5%	326	23.8%	312	25.3%	638
Hardly ever	19.2%	234	20.8%	189	20.0%	423
Some of the time	29.2%	277	26.8%	239	28.2%	516
Often	25.0%	202	28.5%	175	26.5%	377
Subtotal	100%	1,039	100%	915	100%	1,954
Data Unavailable		14		25		39
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 41. Are you able to pay for all necessary expenses each month, such as mortgage/rent, debt payments, and groceries?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	14.8%	54	23.0%	57	17.8%	111
Yes	84.1%	550	71.9%	349	79.5%	899
Prefer not to answer	1.2%	11	5.2%	17	2.7%	28
Subtotal	100%	615	100%	423	100%	1,038
Data Unavailable		2		7		9
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	12.6%	81	22.2%	81	15.9%	162
Yes	85.4%	1,013	73.4%	550	81.2%	1,563
Prefer not to answer	2.0%	21	4.5%	25	2.9%	46
Subtotal	100%	1,115	100%	656	100%	1,771
Data Unavailable		8		15		23
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	11.3%	79	19.0%	106	14.8%	185
Yes	85.6%	934	74.6%	760	80.6%	1,694
Prefer not to answer	3.1%	26	6.4%	58	4.6%	84
Subtotal	100%	1,039	100%	924	100%	1,963
Data Unavailable		14		16		30
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 42. Does your household have at least 3 months of your typical income set aside in case of an unexpected financial event?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	39.4%	206	58.0%	194	46.3%	400
Yes	57.3%	390	38.7%	215	50.4%	605
Prefer not to answer	3.3%	18	3.3%	13	3.3%	31
Subtotal	100%	614	100%	422	100%	1,036
Data Unavailable		3		8		11
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	47.6%	452	55.4%	277	50.3%	729
Yes	49.4%	631	40.9%	350	46.4%	981
Prefer not to answer	3.1%	30	3.7%	29	3.3%	59
Subtotal	100%	1,113	100%	656	100%	1,769
Data Unavailable		10		15		25
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	50.7%	441	55.4%	400	52.8%	841
Yes	46.8%	572	40.5%	480	44.0%	1,052
Prefer not to answer	2.6%	26	4.1%	45	3.2%	71
Subtotal	100%	1,039	100%	925	100%	1,964
Data Unavailable		14		15		29
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 43. Does your household have the insurance coverage you and/or your family would need if an unexpected financial event were to occur (e.g., disability insurance, property insurance, and/or life insurance)?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	19.9%	89	30.3%	82	23.8%	171
Yes	77.6%	513	66.9%	330	73.6%	843
Prefer not to answer	2.5%	13	2.8%	11	2.6%	24
Subtotal	100%	615	100%	423	100%	1,038
Data Unavailable		2		7		9
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	22.3%	141	28.9%	125	24.6%	266
Yes	75.3%	953	68.8%	512	73.0%	1,465
Prefer not to answer	2.4%	19	2.3%	18	2.4%	37
Subtotal	100%	1,113	100%	655	100%	1,768
Data Unavailable		10		16		26
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	18.7%	135	29.4%	189	23.5%	324
Yes	77.9%	880	67.1%	701	73.0%	1,581
Prefer not to answer	3.5%	25	3.6%	34	3.5%	59
Subtotal	100%	1,040	100%	924	100%	1,964
Data Unavailable		13		16		29
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 44. Has your household begun to set aside money for retirement?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	29.3%	123	35.3%	101	31.5%	224
Yes	66.4%	471	62.3%	309	64.9%	780
Prefer not to answer	4.3%	20	2.4%	13	3.6%	33
Subtotal	100%	614	100%	423	100%	1,037
Data Unavailable		3		7		10
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	31.3%	236	33.2%	143	32.0%	379
Yes	66.2%	854	62.0%	484	64.8%	1,338
Prefer not to answer	2.5%	22	4.7%	27	3.2%	49
Subtotal	100%	1,112	100%	654	100%	1,766
Data Unavailable		11		17		28
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	30.0%	212	39.9%	232	34.5%	444
Yes	67.6%	803	55.7%	644	62.3%	1,447
Prefer not to answer	2.3%	26	4.4%	48	3.3%	74
Subtotal	100%	1,041	100%	924	100%	1,965
Data Unavailable		12		16		28
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 45. Is your household more than one month behind on your debt payments (e.g., mortgage or credit card)?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No, my household is not more than 1 month behind	69.8%	465	62.8%	308	67.2%	773
Yes, my household is over 1 month behind	9.5%	40	19.4%	46	13.1%	86
Not applicable - don't have any debt	15.4%	88	13.0%	55	14.5%	143
Prefer not to answer	5.3%	22	4.8%	15	5.1%	37
Subtotal	100%	615	100%	424	100%	1,039
Data Unavailable		2		6		8
<i>Total</i>	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
No, my household is not more than 1 month behind	72.6%	893	72.2%	505	72.4%	1,398
Yes, my household is over 1 month behind	8.3%	64	12.8%	50	9.9%	114
Not applicable - don't have any debt	16.5%	131	10.0%	74	14.2%	205
Prefer not to answer	2.6%	26	5.1%	25	3.5%	51
Subtotal	100%	1,114	100%	654	100%	1,768
Data Unavailable		9		286		26
<i>Total</i>	100%	1,123	100%	940	100%	1,794
Cohort 3 (3 Year)						
No, my household is not more than 1 month behind	72.7%	821	65.7%	641	69.6%	1,462
Yes, my household is over 1 month behind	10.8%	76	14.5%	85	12.4%	161
Not applicable - don't have any debt	12.9%	115	13.3%	143	13.0%	258
Prefer not to answer	3.7%	28	6.6%	51	5.0%	79
Subtotal	100%	1,040	100%	920	100%	1,960
Data Unavailable		13		20		33
<i>Total</i>	100%	1,053	100%	940	100%	1,993

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 46. Are you currently concerned that you will lose your housing and be unable to find stable alternative housing?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No	88.3%	568	85.4%	379	87.2%	947
Yes	8.4%	32	10.0%	25	9.0%	57
Prefer not to answer	3.3%	15	4.6%	15	3.8%	30
Subtotal	100%	615	100%	419	100%	1,034
Data Unavailable		2		11		13
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
No	90.0%	1,048	82.0%	575	87.3%	1,623
Yes	5.8%	41	11.4%	44	7.7%	85
Prefer not to answer	4.2%	26	6.5%	36	5.0%	62
Subtotal	100%	1,115	100%	655	100%	1,770
Data Unavailable		8		16		24
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>
Cohort 3 (3 Year)						
No	90.8%	964	82.8%	818	87.2%	1,782
Yes	6.7%	51	9.1%	50	7.8%	101
Prefer not to answer	2.5%	23	8.0%	55	5.0%	78
Subtotal	100%	1,038	100%	923	100%	1,961
Data Unavailable		15		17		32
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 47. How many people are supported by your HOUSEHOLD income, including yourself, your significant other (if you have one), and anyone else partially or fully supported by this income whether or not they live with you?

	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	Mean*	N*	Mean*	N*	Mean*	N*
Cohort 1 (6 Month)						
Number of people	2.49	579	2.65	402	2.55	981
Data Unavailable		38		28		66
<i>Total</i>		<i>617</i>		<i>430</i>		<i>1,047</i>
Cohort 2 (12 Month)						
Number of people	2.70	1,061	2.65	616	2.68	1,677
Data Unavailable		62		55		117
<i>Total</i>		<i>1,123</i>		<i>671</i>		<i>1,794</i>
Cohort 3 (3 Year)						
Number of people	2.83	985	2.74	853	2.79	1,838
Data Unavailable		68		87		155
<i>Total</i>		<i>1,053</i>		<i>940</i>		<i>1,993</i>

* Mean is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 48. What is your current living situation?

Living Situation	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Rent an apartment, house, or room	41.4%	201	27.5%	68	36.3%	269
Own an apartment/house	43.8%	357	59.4%	322	49.5%	679
Live with a friend or relative, not paying rent	12.9%	40	8.3%	16	11.2%	56
Live in a dormitory at school	0.0%	0	0.0%	0	0.0%	0
Live in transitional housing	0.4%	1	0.0%	0	0.3%	1
Live in a car, on the street, or a homeless shelter	0.0%	0	0.1%	1	0.0%	1
Somewhere else	1.3%	10	3.4%	8	2.1%	18
Prefer not to answer	0.3%	3	1.3%	4	0.7%	7
Subtotal	100%	612	100%	419	100%	1,031
Data Unavailable		5		11		16
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Rent an apartment, house, or room	40.0%	330	32.2%	122	37.3%	452
Own an apartment/house	48.8%	721	55.4%	480	51.1%	1,201
Live with a friend or relative, not paying rent	7.7%	40	8.7%	28	8.1%	68
Live in a dormitory at school	0.5%	2	0.0%	0	0.3%	2
Live in transitional housing	0.0%	0	0.0%	0	0.0%	0
Live in a car, on the street, or a homeless shelter	0.3%	1	0.0%	0	0.2%	1
Somewhere else	1.6%	10	2.4%	12	1.8%	22
Prefer not to answer	1.2%	11	1.4%	15	1.3%	26
Subtotal	100%	1,115	100%	657	100%	1,772
Data Unavailable		8		14		22
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>

Living Situation	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
Rent an apartment, house, or room	35.0%	250	32.5%	178	33.9%	428
Own an apartment/house	56.5%	742	53.6%	668	55.2%	1,410
Live with a friend or relative, not paying rent	5.8%	31	7.3%	30	6.5%	61
Live in a dormitory at school	0.0%	0	0.0%	0	0.0%	0
Live in transitional housing	0.0%	0	0.0%	0	0.0%	0
Live in a car, on the street, or a homeless shelter	0.0%	1	0.6%	3	0.3%	4
Somewhere else	1.7%	11	4.0%	22	2.7%	33
Prefer not to answer	0.9%	7	2.0%	20	1.4%	27
Subtotal	100%	1,042	100%	921	100%	1,963
Data Unavailable		11		19		30
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 49. Please mark expected annual income range, including salary, as well as any retirement income such as your military retirement, any disability payments, real estate income, and any other sources of income, before taxes are taken out.

YOUR annual income	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Less than \$25,000	13.5%	29	13.3%	29	13.4%	58
\$25,000 - \$40,000	19.2%	63	21.3%	57	20.1%	120
\$40,001 - \$70,000	24.7%	92	29.2%	106	26.7%	198
\$70,001 - \$100,000	17.4%	101	15.1%	73	16.4%	174
\$100,001 - \$130,000	11.8%	70	6.2%	39	9.3%	109
\$130,001 - \$160,000	2.8%	27	2.1%	16	2.5%	43
Greater than \$160,001	5.2%	51	5.9%	31	5.5%	82
Prefer not to answer	5.4%	27	6.9%	32	6.1%	59
Subtotal	100%	460	100%	383	100%	843
Data Unavailable		157		47		204
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Less than \$25,000	12.4%	48	16.2%	56	14.0%	104
\$25,000 - \$40,000	17.1%	86	18.9%	83	17.8%	169
\$40,001 - \$70,000	24.8%	176	25.8%	138	25.2%	314
\$70,001 - \$100,000	15.8%	161	15.2%	100	15.5%	261
\$100,001 - \$130,000	10.2%	128	6.9%	62	8.9%	190
\$130,001 - \$160,000	6.1%	69	4.5%	35	5.4%	104
Greater than \$160,001	7.8%	125	4.6%	50	6.5%	175
Prefer not to answer	5.8%	72	8.0%	60	6.7%	132
Subtotal	100%	865	100%	584	100%	1,449
Data Unavailable		258		87		345
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>

YOUR annual income	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
Less than \$25,000	11.8%	49	18.4%	80	15.1%	129
\$25,000 - \$40,000	17.9%	92	22.7%	141	20.3%	233
\$40,001 - \$70,000	24.2%	165	25.6%	193	24.9%	358
\$70,001 - \$100,000	19.7%	153	13.3%	137	16.5%	290
\$100,001 - \$130,000	9.1%	116	7.0%	89	8.1%	205
\$130,001 - \$160,000	4.9%	71	2.3%	36	3.6%	107
Greater than \$160,001	7.5%	135	5.4%	88	6.5%	223
Prefer not to answer	4.9%	50	5.2%	71	5.1%	121
Subtotal	100%	831	100%	835	100%	1,666
Data Unavailable		223		104		327
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 49. Please mark expected annual income range, including salary, as well as any retirement income such as your military retirement, any disability payments, real estate income, and any other sources of income, before taxes are taken out.

HOUSEHOLD annual income	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
Less than \$25,000	5.8%	22	9.2%	21	7.3%	43
\$25,000 - \$40,000	15.0%	33	13.1%	31	14.2%	64
\$40,001 - \$70,000	18.5%	59	28.9%	68	23.0%	127
\$70,001 - \$100,000	18.1%	71	16.0%	51	17.2%	122
\$100,001 - \$130,000	12.2%	60	8.7%	42	10.7%	102
\$130,001 - \$160,000	8.6%	46	6.1%	28	7.5%	74
Greater than \$160,001	13.1%	77	12.1%	51	12.7%	128
Prefer not to answer	8.7%	26	5.9%	25	7.5%	51
Subtotal	100%	394	100%	317	100%	711
Data Unavailable		223		113		336
<i>Total</i>	<i>100%</i>	<i>617</i>	<i>100%</i>	<i>430</i>	<i>100%</i>	<i>1,047</i>
Cohort 2 (12 Month)						
Less than \$25,000	5.4%	24	9.2%	29	6.9%	53
\$25,000 - \$40,000	12.4%	55	11.6%	32	12.1%	87
\$40,001 - \$70,000	19.3%	105	17.8%	75	18.7%	180
\$70,001 - \$100,000	16.5%	111	18.3%	86	17.2%	197
\$100,001 - \$130,000	14.9%	125	10.8%	59	13.3%	184
\$130,001 - \$160,000	9.7%	89	8.8%	55	9.3%	144
Greater than \$160,001	13.2%	175	12.1%	87	12.8%	262
Prefer not to answer	8.7%	65	11.3%	59	9.7%	124
Subtotal	100%	749	100%	482	100%	1,231
Data Unavailable		274		189		563
<i>Total</i>	<i>100%</i>	<i>1,123</i>	<i>100%</i>	<i>671</i>	<i>100%</i>	<i>1,794</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

HOUSEHOLD annual income	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
Less than \$25,000	5.6%	30	10.0%	41	7.8%	71
\$25,000 - \$40,000	10.8%	39	14.9%	75	12.8%	114
\$40,001 - \$70,000	20.6%	115	20.8%	124	20.7%	239
\$70,001 - \$100,000	20.6%	132	20.6%	122	20.6%	254
\$100,001 - \$130,000	15.2%	120	11.6%	99	13.4%	219
\$130,001 - \$160,000	8.1%	77	6.8%	54	7.5%	131
Greater than \$160,001	13.7%	183	8.8%	120	11.3%	303
Prefer not to answer	5.5%	43	6.5%	69	6.0%	112
Subtotal	100%	739	100%	704	100%	1,443
Data Unavailable		314		236		550
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 50. The following questions ask how satisfied you feel, on a scale from zero to 10.

Thinking about your own life and personal circumstances, how satisfied are you with your life as a whole?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No satisfaction at all	2.8%	8	4.5%	14	3.4%	22
One	1.8%	7	2.0%	8	1.9%	15
Two	2.8%	14	1.9%	10	2.5%	24
Three	3.2%	17	7.0%	17	4.6%	34
Four	7.8%	41	6.5%	16	7.3%	57
Five	9.2%	42	12.3%	43	10.4%	85
Six	13.5%	65	9.2%	38	11.9%	103
Seven	18.0%	125	16.4%	63	17.4%	188
Eight	14.6%	96	19.1%	80	16.3%	176
Nine	13.7%	102	9.6%	59	12.1%	161
Completely satisfied	11.4%	83	10.9%	68	11.2%	151
Prefer not to answer	1.2%	10	0.8%	3	1.0%	13
Subtotal	100%	610	100%	419	100%	1,029
Data Unavailable		7		11		18
Total	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
No satisfaction at all	0.9%	9	4.2%	15	2.0%	24
One	2.0%	11	1.8%	8	2.0%	19
Two	3.7%	34	5.1%	15	4.2%	49
Three	4.1%	37	5.4%	29	4.5%	66
Four	5.8%	39	7.6%	35	6.4%	74
Five	8.4%	85	11.9%	68	9.6%	153
Six	10.1%	103	10.0%	47	10.0%	150
Seven	19.2%	208	14.2%	95	17.5%	303
Eight	19.4%	222	16.5%	117	18.4%	339
Nine	12.3%	179	11.0%	114	11.8%	293
Completely satisfied	12.6%	169	9.5%	101	11.5%	270
Prefer not to answer	1.5%	16	2.8%	11	2.0%	27
Subtotal	100%	1,112	100%	655	100%	1,767
Data Unavailable		11		16		27
Total	100%	1,123	100%	671	100%	1,794

Thinking about your own life and personal circumstances, how satisfied are you with your life as a whole?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
No satisfaction at all	2.0%	13	3.9%	22	2.8%	35
One	0.8%	7	1.9%	12	1.3%	19
Two	2.8%	21	3.5%	23	3.1%	44
Three	4.9%	34	6.4%	41	5.6%	75
Four	5.0%	43	7.1%	42	5.9%	85
Five	10.8%	100	11.9%	89	11.3%	189
Six	10.6%	91	11.0%	71	10.8%	162
Seven	18.7%	191	15.7%	134	17.4%	325
Eight	19.0%	214	13.2%	161	16.4%	375
Nine	13.1%	161	11.5%	158	12.4%	319
Completely satisfied	11.4%	152	11.6%	141	11.5%	293
Prefer not to answer	1.0%	10	2.1%	26	1.5%	36
Subtotal	100%	1,037	100%	920	100%	1,957
Data Unavailable		16		20		36
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 50. The following questions ask how satisfied you feel, on a scale from zero to 10.

How satisfied are you with your standard of living?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No satisfaction at all	1.4%	4	4.1%	12	2.4%	16
One	1.9%	6	1.4%	7	1.7%	13
Two	1.9%	10	3.8%	10	2.6%	20
Three	2.8%	13	5.9%	12	3.9%	25
Four	5.3%	24	9.0%	20	6.6%	44
Five	7.8%	37	8.6%	34	8.1%	71
Six	9.2%	46	9.5%	35	9.3%	81
Seven	12.5%	83	13.6%	47	12.9%	130
Eight	21.3%	135	16.9%	80	19.6%	215
Nine	18.1%	121	12.3%	72	15.9%	193
Completely satisfied	17.4%	126	14.0%	88	16.1%	214
Prefer not to answer	0.5%	6	0.9%	4	0.6%	10
Subtotal	100%	611	100%	421	100%	1,032
Data Unavailable		6		9		15
Total	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
No satisfaction at all	0.4%	6	3.2%	9	1.3%	15
One	1.5%	11	1.7%	7	1.6%	18
Two	2.9%	18	3.7%	12	3.2%	30
Three	4.0%	30	7.7%	29	5.3%	59
Four	4.3%	31	6.1%	23	4.9%	54
Five	8.2%	72	9.6%	58	8.7%	130
Six	9.9%	82	7.4%	40	9.0%	122
Seven	14.4%	160	13.2%	82	14.0%	242
Eight	18.5%	221	16.6%	109	17.9%	330
Nine	16.3%	219	14.0%	131	15.5%	350
Completely satisfied	18.9%	255	14.1%	147	17.3%	402
Prefer not to answer	0.7%	9	2.8%	12	1.4%	21
Subtotal	100%	1,114	100%	659	100%	1,773
Data Unavailable		9		12		21
Total	100%	1,123	100%	671	100%	1,794

How satisfied are you with your standard of living?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
No satisfaction at all	1.9%	11	3.7%	20	2.7%	31
One	1.8%	12	2.6%	14	2.2%	26
Two	1.1%	8	4.3%	20	2.5%	28
Three	4.1%	33	3.6%	27	3.9%	60
Four	4.4%	26	5.1%	33	4.7%	59
Five	8.8%	74	12.4%	81	10.4%	155
Six	9.0%	83	9.9%	69	9.4%	152
Seven	16.3%	152	12.1%	107	14.4%	259
Eight	18.2%	212	15.6%	166	17.0%	378
Nine	15.1%	185	14.1%	169	14.7%	354
Completely satisfied	18.1%	233	15.2%	192	16.8%	425
Prefer not to answer	1.3%	11	1.3%	21	1.3%	32
Subtotal	100%	1,040	100%	919	100%	1,959
Data Unavailable		13		21		34
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 50. The following questions ask how satisfied you feel, on a scale from zero to 10.

How satisfied are you with your health?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No satisfaction at all	2.7%	9	7.2%	20	4.4%	29
One	0.8%	5	2.1%	8	1.2%	13
Two	3.7%	18	3.7%	12	3.7%	30
Three	5.4%	35	5.6%	23	5.5%	58
Four	9.2%	50	7.5%	29	8.6%	79
Five	12.1%	63	14.2%	58	12.9%	121
Six	13.1%	82	12.7%	48	13.0%	130
Seven	16.3%	107	13.1%	53	15.1%	160
Eight	14.5%	99	15.0%	65	14.7%	164
Nine	12.5%	85	10.7%	58	11.8%	143
Completely satisfied	8.2%	49	7.3%	43	7.8%	92
Prefer not to answer	1.6%	9	0.9%	4	1.3%	13
Subtotal	100%	611	100%	421	100%	1,032
Data Unavailable		6		9		15
Total	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
No satisfaction at all	1.6%	12	4.1%	15	2.4%	27
One	1.7%	16	3.5%	21	2.3%	37
Two	2.6%	28	4.0%	26	3.1%	54
Three	6.2%	61	6.9%	40	6.4%	101
Four	8.8%	77	7.2%	41	8.2%	118
Five	12.1%	128	11.7%	72	12.0%	200
Six	12.7%	139	12.4%	72	12.6%	211
Seven	17.4%	201	11.0%	81	15.2%	282
Eight	16.2%	202	16.9%	119	16.4%	321
Nine	11.9%	149	11.6%	101	11.8%	250
Completely satisfied	8.4%	91	7.8%	59	8.2%	150
Prefer not to answer	0.5%	8	2.8%	12	1.3%	20
Subtotal	100%	1,112	100%	659	100%	1,771
Data Unavailable		11		12		23
Total	100%	1,123	100%	671	100%	1,794

How satisfied are you with your health?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
No satisfaction at all	1.8%	12	4.3%	26	2.9%	38
One	1.3%	13	2.5%	16	1.9%	29
Two	4.0%	30	4.8%	34	4.4%	64
Three	4.5%	52	7.0%	46	5.6%	98
Four	9.1%	79	7.7%	58	8.5%	137
Five	12.2%	128	12.7%	104	12.4%	232
Six	12.2%	124	12.4%	107	12.3%	231
Seven	17.9%	191	11.7%	116	15.1%	307
Eight	16.3%	181	14.9%	162	15.7%	343
Nine	9.8%	121	11.1%	132	10.4%	253
Completely satisfied	10.0%	100	9.3%	98	9.7%	198
Prefer not to answer	1.0%	9	1.3%	20	1.1%	29
Subtotal	100%	1,040	100%	919	100%	1,959
Data Unavailable		13		21		34
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 50. The following questions ask how satisfied you feel, on a scale from zero to 10.

How satisfied are you with what you are achieving in life?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No satisfaction at all	4.0%	14	6.2%	19	4.8%	33
One	1.6%	9	2.0%	7	1.7%	16
Two	3.7%	19	6.1%	17	4.6%	36
Three	3.9%	19	3.9%	12	3.9%	31
Four	6.9%	35	6.9%	21	6.9%	56
Five	11.5%	56	11.8%	46	11.6%	102
Six	9.7%	62	9.1%	36	9.5%	98
Seven	12.4%	90	12.4%	54	12.4%	144
Eight	17.8%	115	16.7%	70	17.4%	185
Nine	15.3%	106	13.7%	72	14.7%	178
Completely satisfied	12.0%	77	10.5%	62	11.4%	139
Prefer not to answer	1.2%	9	0.8%	3	1.0%	12
Subtotal	100%	611	100%	419	100%	1,030
Data Unavailable		6		11		17
Total	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
No satisfaction at all	3.7%	25	9.5%	31	5.7%	56
One	2.3%	20	2.4%	12	2.3%	32
Two	3.6%	30	4.5%	13	3.9%	43
Three	4.3%	38	4.2%	23	4.3%	61
Four	6.0%	54	6.3%	26	6.1%	80
Five	8.1%	86	10.3%	69	8.9%	155
Six	9.2%	101	8.2%	43	8.9%	144
Seven	17.8%	188	11.4%	73	15.6%	261
Eight	17.9%	212	18.4%	136	18.1%	348
Nine	13.4%	186	12.7%	122	13.2%	308
Completely satisfied	12.5%	160	9.3%	99	11.4%	259
Prefer not to answer	1.2%	12	2.8%	12	1.7%	24
Subtotal	100%	1,112	100%	659	100%	1,771
Data Unavailable		11		12		23
Total	100%	1,123	100%	671	100%	1,794

How satisfied are you with what you are achieving in life?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
No satisfaction at all	3.4%	24	5.9%	30	4.5%	54
One	1.4%	15	4.0%	27	2.6%	42
Two	4.5%	33	4.3%	28	4.4%	61
Three	4.4%	33	7.7%	43	5.9%	76
Four	5.1%	42	8.5%	56	6.6%	98
Five	8.5%	99	8.9%	74	8.7%	173
Six	10.8%	104	10.6%	75	10.7%	179
Seven	16.2%	156	11.8%	115	14.2%	271
Eight	17.5%	202	13.4%	150	15.7%	352
Nine	12.6%	168	12.2%	153	12.4%	321
Completely satisfied	14.7%	153	11.2%	146	13.2%	299
Prefer not to answer	1.0%	11	1.4%	22	1.2%	33
Subtotal	100%	1,040	100%	919	100%	1,959
Data Unavailable		13		21		34
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 50. The following questions ask how satisfied you feel, on a scale from zero to 10.

How satisfied are you with your personal relationships?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No satisfaction at all	3.3%	16	4.2%	15	3.6%	31
One	1.1%	7	3.2%	13	1.9%	20
Two	5.8%	29	6.6%	18	6.1%	47
Three	3.0%	24	4.6%	19	3.6%	43
Four	5.5%	24	6.0%	22	5.7%	46
Five	8.1%	48	8.6%	30	8.3%	78
Six	9.6%	54	6.9%	25	8.6%	79
Seven	12.2%	67	10.0%	44	11.4%	111
Eight	14.7%	103	16.0%	64	15.2%	167
Nine	15.9%	109	15.6%	75	15.8%	184
Completely satisfied	19.2%	117	16.6%	89	18.3%	206
Prefer not to answer	1.4%	12	1.8%	6	1.6%	18
Subtotal	100%	610	100%	420	100%	1,030
Data Unavailable		7		10		17
Total	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
No satisfaction at all	3.3%	27	6.8%	30	4.5%	57
One	1.8%	20	3.0%	10	2.2%	30
Two	3.4%	29	5.1%	32	4.0%	61
Three	4.3%	42	5.0%	22	4.6%	64
Four	7.3%	63	5.7%	30	6.7%	93
Five	8.2%	92	10.1%	51	8.8%	143
Six	6.2%	86	8.2%	46	6.9%	132
Seven	13.0%	148	10.2%	64	12.0%	212
Eight	17.2%	172	13.3%	101	15.9%	273
Nine	14.7%	197	15.4%	125	15.0%	322
Completely satisfied	19.5%	224	14.3%	133	17.7%	357
Prefer not to answer	1.1%	12	2.9%	14	1.7%	26
Subtotal	100%	1,112	100%	658	100%	1,770
Data Unavailable		11		13		24
Total	100%	1,123	100%	671	100%	1,794

How satisfied are you with your personal relationships?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
No satisfaction at all	4.2%	32	4.2%	31	4.2%	63
One	2.7%	25	3.9%	24	3.2%	49
Two	4.4%	34	4.0%	22	4.2%	56
Three	5.0%	44	5.2%	40	5.1%	84
Four	5.1%	56	7.1%	45	6.0%	101
Five	9.3%	87	11.3%	81	10.2%	168
Six	8.8%	90	8.8%	68	8.8%	158
Seven	12.9%	131	7.3%	101	10.4%	232
Eight	15.5%	172	13.3%	138	14.5%	310
Nine	13.0%	158	15.5%	159	14.1%	317
Completely satisfied	17.8%	202	17.3%	183	17.6%	385
Prefer not to answer	1.2%	11	2.3%	27	1.7%	38
Subtotal	100%	1,042	100%	919	100%	1,961
Data Unavailable		11		21		32
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 50. The following questions ask how satisfied you feel, on a scale from zero to 10.

How satisfied are you with how safe you feel?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No satisfaction at all	1.1%	4	2.2%	7	1.5%	11
One	0.0%	1	1.1%	5	0.4%	6
Two	1.0%	9	1.5%	8	1.2%	17
Three	1.3%	9	3.8%	13	2.3%	22
Four	3.6%	15	1.9%	11	2.9%	26
Five	6.3%	28	9.7%	22	7.6%	50
Six	5.8%	29	7.3%	29	6.4%	58
Seven	9.3%	48	8.4%	27	8.9%	75
Eight	14.3%	76	16.8%	61	15.2%	137
Nine	21.0%	136	16.5%	92	19.3%	228
Completely satisfied	35.4%	247	29.2%	139	33.1%	386
Prefer not to answer	0.8%	8	1.7%	6	1.1%	14
Subtotal	100%	610	100%	420	100%	1,030
Data Unavailable		7		10		17
Total	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
No satisfaction at all	1.1%	10	2.7%	12	1.6%	22
One	1.3%	9	1.9%	10	1.5%	19
Two	0.6%	10	3.7%	11	1.7%	21
Three	1.9%	12	2.6%	12	2.1%	24
Four	3.3%	27	2.7%	13	3.1%	40
Five	5.8%	53	9.6%	50	7.1%	103
Six	5.7%	44	4.2%	27	5.2%	71
Seven	7.1%	82	9.7%	49	8.0%	131
Eight	13.2%	151	13.4%	85	13.2%	236
Nine	20.8%	244	16.9%	142	19.5%	386
Completely satisfied	38.8%	462	29.7%	235	35.6%	697
Prefer not to answer	0.6%	9	3.0%	13	1.4%	22
Subtotal	100%	1,113	100%	659	100%	1,772
Data Unavailable		10		12		22
Total	100%	1,123	100%	671	100%	1,794

How satisfied are you with how safe you feel?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
No satisfaction at all	2.1%	11	3.2%	24	2.6%	35
One	1.1%	12	1.9%	9	1.5%	21
Two	1.5%	14	2.7%	15	2.1%	29
Three	2.2%	17	3.7%	27	2.9%	44
Four	2.0%	16	5.1%	31	3.4%	47
Five	7.1%	53	7.8%	55	7.4%	108
Six	3.3%	34	5.5%	42	4.3%	76
Seven	9.1%	90	8.4%	67	8.8%	157
Eight	14.0%	149	13.9%	119	13.9%	268
Nine	21.2%	230	18.8%	202	20.1%	432
Completely satisfied	35.3%	406	27.5%	309	31.9%	715
Prefer not to answer	1.0%	10	1.6%	20	1.3%	30
Subtotal	100%	1,042	100%	920	100%	1,962
Data Unavailable		11		20		31
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 50. The following questions ask how satisfied you feel, on a scale from zero to 10.

How satisfied are you with feeling part of your community?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No satisfaction at all	7.3%	33	8.8%	28	7.9%	61
One	5.2%	23	4.5%	17	5.0%	40
Two	4.8%	20	6.9%	17	5.6%	37
Three	5.2%	29	4.4%	16	4.9%	45
Four	7.4%	33	6.5%	20	7.0%	53
Five	14.0%	71	12.5%	41	13.4%	112
Six	11.4%	70	10.6%	41	11.1%	111
Seven	13.3%	76	13.0%	51	13.1%	127
Eight	11.7%	94	11.0%	56	11.4%	150
Nine	7.7%	72	8.9%	56	8.2%	128
Completely satisfied	10.4%	78	9.2%	64	10.0%	142
Prefer not to answer	1.6%	9	3.7%	14	2.4%	23
Subtotal	100%	608	100%	421	100%	1,029
Data Unavailable		9		9		18
Total	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
No satisfaction at all	9.1%	67	10.5%	40	9.6%	107
One	2.1%	17	3.6%	19	2.6%	36
Two	6.0%	51	5.2%	30	5.7%	81
Three	5.4%	50	5.8%	28	5.5%	78
Four	6.5%	65	7.8%	31	6.9%	96
Five	13.4%	130	13.2%	66	13.3%	196
Six	9.4%	103	10.1%	54	9.6%	157
Seven	12.0%	151	11.0%	81	11.6%	232
Eight	12.2%	158	12.2%	110	12.2%	268
Nine	10.2%	148	6.9%	81	9.1%	229
Completely satisfied	12.2%	157	9.3%	101	11.2%	258
Prefer not to answer	1.6%	15	4.3%	17	2.6%	32
Subtotal	100%	1,112	100%	658	100%	1,770
Data Unavailable		11		13		24
Total	100%	1,123	100%	671	100%	1,794

How satisfied are you with feeling part of your community?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
No satisfaction at all	7.2%	50	9.5%	59	8.2%	109
One	4.3%	31	4.3%	24	4.3%	55
Two	5.9%	43	5.9%	37	5.9%	80
Three	6.1%	50	7.2%	50	6.6%	100
Four	5.6%	55	7.8%	52	6.6%	107
Five	11.4%	132	11.1%	90	11.2%	222
Six	7.3%	82	8.0%	71	7.6%	153
Seven	13.6%	150	9.0%	104	11.5%	254
Eight	12.9%	148	14.0%	138	13.4%	286
Nine	11.6%	128	9.8%	130	10.8%	258
Completely satisfied	12.1%	155	11.2%	140	11.7%	295
Prefer not to answer	1.9%	16	2.2%	26	2.1%	42
Subtotal	100%	1,040	100%	921	100%	1,961
Data Unavailable		13		19		32
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 50. The following questions ask how satisfied you feel, on a scale from zero to 10.

How satisfied are you with your future security?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No satisfaction at all	4.9%	16	5.5%	19	5.2%	35
One	1.7%	7	4.5%	11	2.7%	18
Two	3.1%	14	5.8%	19	4.1%	33
Three	2.2%	17	4.3%	13	3.0%	30
Four	5.6%	20	4.7%	18	5.3%	38
Five	9.2%	40	11.4%	35	10.0%	75
Six	11.3%	57	9.6%	32	10.7%	89
Seven	15.4%	84	6.5%	34	12.1%	118
Eight	15.2%	116	15.8%	70	15.4%	186
Nine	14.4%	106	14.2%	88	14.3%	194
Completely satisfied	15.8%	123	14.7%	75	15.4%	198
Prefer not to answer	1.2%	9	2.8%	7	1.8%	16
Subtotal	100%	609	100%	421	100%	1,030
Data Unavailable		8		9		17
Total	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
No satisfaction at all	5.2%	32	8.9%	30	6.5%	62
One	1.7%	13	2.7%	14	2.0%	27
Two	1.8%	17	5.2%	16	3.0%	33
Three	3.9%	35	6.4%	31	4.7%	66
Four	5.6%	42	4.7%	22	5.3%	64
Five	9.7%	86	10.6%	62	10.0%	148
Six	8.4%	86	8.8%	46	8.5%	132
Seven	13.7%	153	11.1%	66	12.8%	219
Eight	17.6%	201	16.1%	109	17.1%	310
Nine	14.2%	208	12.1%	137	13.5%	345
Completely satisfied	17.6%	225	10.7%	110	15.2%	335
Prefer not to answer	0.7%	11	2.8%	12	1.4%	23
Subtotal	100%	1,109	100%	655	100%	1,764
Data Unavailable		14		16		30
Total	100%	1,123	100%	671	100%	1,794

How satisfied are you with your future security?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
No satisfaction at all	4.5%	32	8.6%	47	6.4%	79
One	3.2%	25	4.9%	26	4.0%	51
Two	2.0%	14	3.9%	23	2.8%	37
Three	4.8%	36	6.1%	34	5.3%	70
Four	5.0%	41	6.2%	46	5.5%	87
Five	8.9%	78	11.6%	83	10.1%	161
Six	9.6%	83	8.3%	68	9.0%	151
Seven	12.9%	144	9.0%	93	11.2%	237
Eight	16.7%	172	12.5%	137	14.9%	309
Nine	13.2%	174	12.7%	167	13.0%	341
Completely satisfied	17.6%	226	14.3%	174	16.2%	400
Prefer not to answer	1.6%	14	1.9%	20	1.7%	34
Subtotal	100%	1,039	100%	918	100%	1,957
Data Unavailable		14		22		36
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Question 50. The following questions ask how satisfied you feel, on a scale from zero to 10.

How satisfied are you with your spirituality or religion?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 1 (6 Month)						
No satisfaction at all	7.2%	30	6.2%	22	6.8%	52
One	2.0%	14	1.2%	6	1.7%	20
Two	3.2%	13	3.3%	10	3.2%	23
Three	3.5%	18	2.7%	9	3.2%	27
Four	4.2%	22	5.9%	13	4.8%	35
Five	8.5%	37	8.3%	25	8.4%	62
Six	4.5%	30	6.1%	22	5.1%	52
Seven	6.6%	48	9.0%	38	7.5%	86
Eight	12.8%	86	12.2%	56	12.6%	142
Nine	10.2%	85	9.3%	57	9.9%	142
Completely satisfied	23.1%	149	24.3%	122	23.5%	271
Prefer not to answer	14.3%	77	11.6%	37	13.3%	114
Subtotal	100%	609	100%	417	100%	1,026
Data Unavailable		8		13		21
Total	100%	617	100%	430	100%	1,047
Cohort 2 (12 Month)						
No satisfaction at all	7.1%	48	8.8%	32	7.7%	80
One	0.7%	8	2.5%	8	1.3%	16
Two	1.5%	15	1.9%	8	1.6%	23
Three	1.9%	25	2.8%	14	2.2%	39
Four	4.6%	39	2.1%	17	3.8%	56
Five	9.4%	107	9.2%	52	9.3%	159
Six	6.0%	61	7.3%	42	6.4%	103
Seven	10.3%	109	6.8%	43	9.1%	152
Eight	11.4%	147	13.3%	85	12.1%	232
Nine	12.7%	150	11.3%	111	12.2%	261
Completely satisfied	23.2%	288	22.4%	188	22.9%	476
Prefer not to answer	11.1%	114	11.5%	57	11.3%	171
Subtotal	100%	1,111	100%	657	100%	1,768
Data Unavailable		12		14		26
Total	100%	1,123	100%	671	100%	1,794

How satisfied are you with your spirituality or religion?	Took TAP		Did Not Take TAP		Total	
	Number of Respondents*		Number of Respondents*		Number of Respondents*	
	%*	N*	%*	N*	%*	N*
Cohort 3 (3 Year)						
No satisfaction at all	8.8%	57	7.7%	44	8.3%	101
One	2.5%	19	3.2%	18	2.8%	37
Two	2.7%	20	2.5%	18	2.6%	38
Three	2.7%	27	2.8%	18	2.7%	45
Four	3.2%	32	3.3%	24	3.2%	56
Five	9.0%	99	10.7%	79	9.7%	178
Six	5.1%	55	6.4%	47	5.7%	102
Seven	10.5%	90	8.1%	79	9.5%	169
Eight	10.4%	128	11.9%	122	11.1%	250
Nine	11.1%	143	11.8%	147	11.4%	290
Completely satisfied	23.3%	268	21.0%	241	22.3%	509
Prefer not to answer	10.6%	100	10.7%	85	10.6%	185
Subtotal	100%	1,038	100%	922	100%	1,960
Data Unavailable		15		18		33
<i>Total</i>	<i>100%</i>	<i>1,053</i>	<i>100%</i>	<i>940</i>	<i>100%</i>	<i>1,993</i>

* Percentage (%) is weighted; N is unweighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

APPENDIX F. REGRESSION OUTPUT

The following tables provide detailed output from the regressions run throughout the report.

Table F-3. Ordinal Logistic Regression Predicting Veterans' Employment Satisfaction Using Transition Challenges as Predictor Variables

Predictor	All Cohorts		
	Coefficient	Standard Error	p-value
How to translate my military experience to civilian job requirements.	0.420	0.021	<.0001
Working at a faster pace than when in the military.	-0.344	0.020	<.0001
Learning to have a better work-life balance after the transition.	-0.043	0.021	4.33
Communicating in civilian terms rather than using military vocabulary and acronyms.	-0.080	0.010	<.0001
Missing the camaraderie and teamwork that was part of the military culture.	-0.146	0.025	<.0001
Difference between military and civilian workforce cultures and norms about expected behaviors.	0.095	0.012	<.0001
Specific steps I should take in conducting a job search.	0.232	0.020	<.0001
Working with civilians who share different values from what I was accustomed to in the military.	0.239	0.022	<.0001
Expectations about the salary I can expect in a civilian job.	-0.176	0.021	<.0001
Working at a slower pace than when in the military.	0.083	0.022	0.01
Understanding how to interact with civilians who are not familiar with the military.	0.086	0.027	0.14

Note: Model is weighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Table F-4. Ordinal Logistic Regression Predicting Veterans Enrolling in Educational Programs After Separation

Predictor	All Cohorts		
	Coefficient	Standard Error	p-value
Grade E4 - E6	0.449	0.012	<.0001
Not Active Duty Member, Not TAP Eligible	-0.442	0.008	<.0001
Coast Guard	-0.359	0.026	<.0001
Grade E7 - E9	0.312	0.016	<.0001
White	-0.192	0.007	<.0001
Length of Service = up to 5 Years	0.185	0.007	<.0001
Not Active Duty Member, TAP Eligible	-0.162	0.011	<.0001
Took Tap	0.161	0.007	<.0001
Does not have at a Bachelor's Degree	0.155	0.007	<.0001
Asian	0.123	0.014	<.0001
Grade E1 - E3	0.117	0.017	<.0001
Race = All Others	0.097	0.015	<.0001
Marine Corps	-0.093	0.008	<.0001
Cohort = 3 Years	-0.060	0.006	<.0001
Age	-0.054	0.001	<.0001
Female	0.053	0.007	<.0001

Note: Model is weighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Table F-5. Ordinal Logistic Regression Predicting Individual Earnings of Veterans

Predictor	All Cohorts		
	Coefficient	Standard Error	p-value
Grade O1 and Above	-1.306	0.008	<.0001
Grade E7 - E9	-0.458	0.011	<.0001
Male	-0.427	0.006	<.0001
Length of Service = 20 Years and more	-0.324	0.009	<.0001
White	-0.282	0.008	<.0001
Active Duty Member, TAP Eligible	0.260	0.009	<.0001
Grade E1 - E3	0.221	0.010	<.0001
Black	-0.217	0.011	<.0001
Took Tap	-0.162	0.006	<.0001
Length of Service = up to 5 Years	0.152	0.006	<.0001
Cohort = 3 Years	-0.152	0.005	<.0001
Army	0.148	0.006	<.0001
Hispanic	-0.091	0.011	<.0001
Marine Corps	0.083	0.008	<.0001
Not Active Duty Member, Not TAP Eligible	-0.029	0.009	0.09
Navy	-0.025	0.008	0.12
Age	-0.012	0.001	<.0001

Note: Model is weighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Table F-6. Ordinal Logistic Regression Predicting Life Satisfaction of Veterans

Predictor	All Cohorts		
	Coefficient	Standard Error	p-value
Grade O1 and Above	1.244	0.028	<.0001
Grade E7 - E9	0.833	0.031	<.0001
Black	-0.644	0.018	<.0001
Took TAP	0.453	0.013	<.0001
Marine Corps	-0.424	0.019	<.0001
Grade E4 - E6	0.382	0.021	<.0001
Age	0.336	0.001	<.0001
Not Active Duty Member, TAP Eligible	-0.238	0.019	<.0001
Length of Service = up to 5 Years	-0.231	0.014	<.0001
Army	-0.219	0.014	<.0001
Length of Service = 10 to 20 Years	-0.209	0.018	<.0001
Hispanic	-0.132	0.018	<.0001
Active Duty Member, TAP Eligible	-0.104	0.014	<.0001
Asian	0.091	0.025	0.03
Navy	0.068	0.018	0.01
Female	-0.055	0.013	<.0001
Cohort = 6 Months	-0.054	0.012	<.0001

Note: Model is weighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

Table F-7. Ordinal Logistic Regression Predicting Satisfaction of Future Security of Veterans

Predictor	All Cohorts		
	Coefficient	Standard Error	p-value
Grade O1 and Above	-0.683	0.032	<.0001
Grade E7 - E9	-0.391	0.021	<.0001
Took TAP	-0.308	0.016	<.0001
Black	0.222	0.017	<.0001
Not Active Duty Member, Not TAP Eligible	0.201	0.016	<.0001
Marine Corps	0.201	0.017	<.0001
Asian	0.152	0.027	<.0001
Female	0.140	0.022	<.0001
Army	0.114	0.023	<.0001
Length of Service = up to 5 Years	0.063	0.017	<.0001

Note: Model is weighted.

Source: 2019 Cross-Sectional Survey merged with VA administrative and DoD data to identify demographic groups and who attended TAP.

APPENDIX G. 2019 CROSS-SECTIONAL SURVEY COMMENT ANALYSIS

This appendix provides a summary of the comments received from two open-ended questions in the 2019 Cross-Sectional Survey. Those questions are:

- Question 6: Thinking about your transition, what did you find helpful or what could be improved to better prepare you for civilian life?
- Question 52: Thinking back to your transition process, is there anything else that VA could have done then or could be doing now to help you after your service?

After reviewing comments provided in response to the Question 6 and Question 52, the study team assigned each of them to one of the life domains (i.e., employment, education, health and relationships, financial circumstances, and satisfaction and overall well-being) and identified whether it was constructive, neutral, or complimentary. Overall, a majority of the comments for both questions fell under the domain *Experience with TAP*.

For Question 6 (Table F1), most comments fell under the domain *Experience with TAP* (see numbers italicized and highlighted in green in Table F1), and approximately 62 percent of Veterans from each cohort responded with a constructive comment (see percentages highlighted in red and in bold in Table F1). While across all domains the comments were more constructive than complimentary, it is not unusual as respondents tend to provide more information when there are areas of improvement instead of complimentary feedback. Additionally, *Experience with TAP* was the domain that had the highest percentage (at least 29%) among the complimentary comments across all three cohorts. *Personal Satisfaction* had the lowest number of comments (N=2) across all three cohorts.

Table G1. Distribution of Responses to Question 6 by Life Domain, Cohort, and Type of Comment

Domain	Cohort 1			Cohort 2			Cohort 3		
	Constructive	Neutral	Complimentary	Constructive	Neutral	Complimentary	Constructive	Neutral	Complimentary
Education	100.0% (5)	0.0% (0)	0.0% (0)	92.9% (13)	0.0% (0)	7.1% (1)	70.0% (14)	10.0% (2)	20.0% (4)
Employment	78.8% (41)	19.2% (10)	1.9% (1)	78.4% (87)	14.4% (16)	7.2% (8)	79.3% (88)	18.0% (20)	2.7% (3)
Experience with TAP	62.0% (248)	7.3% (29)	30.8% (123)	61.4% (408)	7.5% (50)	31.0% (206)	63.6% (430)	7.5% (51)	28.8% (195)
Financial Circumstances	90.9% (10)	9.1% (1)	0.0% (0)	81.3% (13)	18.8% (3)	0.0% (0)	100.0% (10)	0.0% (0)	0.0% (0)

Health & Relationships	87.0%	0.0%	13.0%	91.8%	4.1%	4.1%	85.2%	13.0%	1.9%
	(20)	(0)	(3)	(45)	(2)	(2)	(46)	(7)	(1)
Personal Satisfaction	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%
	(0)	(1)	(0)	(0)	(0)	(1)	(0)	(0)	(0)

Source: 2019 Cross-Sectional Survey Data merged with VA Administrative Data to identify cohort groups.

Responses for Question 6 were mostly about what aspects of TAP Veterans like and other areas they wanted to see improvements. The main themes of the comments include:

VA Benefits Briefings. Overall, Veterans indicated that the VA Benefits Briefings were useful. Most of the areas for improvement regarding the VA Briefings were that Veterans wanted more time devoted to their benefits or wanted one-on-one assistance with a counselor to help them begin the application process.

- “The VA benefits (specifically disability) could’ve been more in depth, and honestly, I think they probably should actually walk people through the application prior to exiting the military rather than forcing it to be done on servicemember’s own time” (Cohort 1).
- “The walkthrough of VA benefits and how to apply as well as the time to be allowed to go to appointments to get everything documented was extremely beneficial to me” (Cohort 1).

Resume writing. Many Veterans felt that the resume writing portion of TAP was very helpful overall. Some commenters, however, felt that there needed to be more one-on-one time spent building individual resumes. In addition, some Veterans felt that resumes were not being developed to highlight their employability in the best way.

- “The most useful part was the resume/interview practice. Added so much confidence when I applied” (Cohort 1).

Translating military skills to civilian jobs. Veterans wanted more assistance in translating their military experience into civilian terms. Veterans, even when finding the course information helpful, felt that it could be improved to make them more employable.

- “I found the literature that was handed out to be helpful. In particular, the literature that helps you articulate military terms into civilian terms. I wish there was better expertise in assisting translate military accomplishments and achievements into a civilian and federal resume” (Cohort 2).
- “Biggest single barrier is language and terms to translate military experience to a resume or application. I hired a professional service to assist me in building a comprehensive narrative and resume” (Cohort 1).

Financial planning. Many Veterans felt that the Financial Planning portion of TAP was useful. For the most part, Veterans with negative comments on financial planning were older and expecting to retire soon. Those individuals felt the course was not as useful as they believed Veterans were more financially literate than the perceived target audience of the class.

- “Financial planning should have been done at the time of enlistment. It is too late at retirement” (Cohort 2).

- “The one on one financial training was very helpful” (Cohort 1).

Tailoring course materials. One area Veterans felt TAP could be improved was by tailoring courses to fit individual needs. Some Veterans believed the 5-day course included a lot of information they did not need based on their plans after separation. There were two main themes to these specific comments. First, senior officers believed the courses were tailored for younger transitioning Servicemembers. They felt that the information provided in the curriculum was not tailored to their needs and was a waste of time. The second area was for those Veterans furthering their education instead of looking for employment. Those Veterans felt that the courses were too focused on employment outcomes, and that information was not what they needed the most.

- “Most transition programs are geared toward enlisted and lower-ranking officers. I wish there were more executive level transition information for senior officers” (Cohort 2).
- “I knew my track was to pursue education, and the entire week of TAPs consisted of resume writing, interviewing skills, and learning how to translate military skills to civilian skills—none of which were relevant to my short-term goals. I would suggest having more classes that pertain to the transitioning members goals” (Cohort 3).

Starting the transitioning process earlier. Some Veterans believed the transition process should have begun earlier. Veterans believed that some of the courses within TAP (financial planning, preparing for education, employment, etc.) are important to discuss early in their military career and then again during their transition to civilian life. Veterans indicated that it is important to have employment lined up before separating, and those going into education wanted more time and focus on applying before they left the military.

- “Start preparing Servicemembers interested in higher education sooner, especially if they intend to go directly into a 4-year degree program (vs. community college to university)” (Cohort 1).
- “Should’ve attended Transition GPS course a lot earlier than I did (6 months out). Maybe at 1 year out” (Cohort 1).

Employment. A lot of Veterans felt that the employment skills provided during TAP were useful. However, there were areas Veterans thought could be improved. Specifically, they wanted more networking assistance and opportunities, more available internship programs, and assistance with salary negotiations.

- “The toughest part of my transition was identifying potential salary ranges for targeted jobs and negotiating effectively. Very difficult to do in such a broad course, but would have been helpful” (Cohort 3).
- “The booklet provided that goes over resume building, interview skills, and networking was invaluable during my transition. By using that booklet, before I had even started my terminal leave I already had several interviews scheduled with prospective employers. The tips and tricks for resumes and interviews in that booklet are critical to follow to ensure a smooth transition after service” (Cohort 2).

Question 52 (Table F2) was similar to Question 6 as most comments fell under the domain *Experience with VA*. Most (78.1 percent or more) of the Veterans from each cohort gave a negative comment. Cohort 2 had the lowest negative comment percentage at 78.1 percent, while Cohort 3 had the highest at 86.2 percent. Additionally, *Experience with VA* had the highest percentage of positive comments, with 12.4 percent or more for each cohort. *TAP Experience* had the second largest amount of

comments, and 86.4 percent or more Veterans commented negatively. *TAP Experience* also had the second highest percentage of positive comments at approximately 10 percent for each cohort. *Education* and *Financial Circumstances* were the two domains that had the least number of comments, but each cohort only gave negative comments for these domains.

Table G2. Distribution of Responses to Question 52 by Life Domain, Cohort, and Type of Comment

Domain	Cohort 1			Cohort 2			Cohort 3		
	Constructive	Neutral	Complimentary	Constructive	Neutral	Complimentary	Constructive	Neutral	Complimentary
Education	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%
	(3)	(0)	(0)	(13)	(0)	(0)	(10)	(0)	(0)
Employment	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	94.4%	2.8%	2.8%
	(16)	(0)	(0)	(32)	(0)	(0)	(34)	(1)	(1)
Experience with VA	85.2%	1.4%	13.4%	78.1%	2.4%	19.5%	86.2%	1.4%	12.4%
	(311)	(5)	(49)	(461)	(14)	(115)	(558)	(9)	(80)
Financial Circumstances	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%
	(4)	(0)	(0)	(5)	(0)	(0)	(9)	(0)	(0)
Health & Relationships	98.0%	2.0%	0.0%	97.6%	1.2%	1.2%	98.3%	0.9%	0.9%
	(50)	(1)	(0)	(83)	(1)	(1)	(114)	(1)	(1)
TAP Experience	89.0%	1.1%	9.9%	87.4%	2.2%	10.4%	86.4%	2.3%	11.3%
	(81)	(1)	(9)	(160)	(4)	(19)	(153)	(4)	(20)

Source: 2019 Cross-Sectional Survey merged with VA Administrative and DoD Data to identify demographic groups and who attended TAP.

Responses for Question 52 focused mostly on VA benefits and processes that could be improved to help Veterans through the transition process. Some of this information involved TAP, but other items were specifically pointed to VA. The main themes include:

Lack of timely appointments. Among opinions on how the VA can help the transition process, Veterans acknowledged the lack of timely appointments at their local VA. Veterans indicated that without medical assistance, a successful transition into civilian life is halted.

- “Most times I wait a month or more for appointments. Even with veterans’ choice I have waited 29 days” (Cohort 3).

- “The location where I live...we have a brand-new VA clinic, however, NO provider on staff. It would be great if every VA clinic could have a doctor on staff. Ours is only available once a month or online. Getting an appointment is tough” (Cohort 1).

Staffing issues. Many Veterans mentioned how there is a limitation of available doctors, staff, and appointments at their local VA. Veterans acknowledged how the inability to receive physical and especially mental health treatment effects and hinders the ability of an individual to transition.

- “The VA took too long to provide me the care I needed and sent me on a downward spiral. I feel that I had to beg for consideration...The VA needs to improve on the immediate continuation of care after one leaves the service it took months for me to get the mental help I needed, and to this day, I'm still waiting on care. No gaps in care can benefit others from the psychological and physical struggles that I'm facing today” (Cohort 1).

Lack of available information. Recently transitioned Veterans have difficulty finding accurate information on VA benefits including information on health care, mental health, education, and financial benefits. Some comments refer to TAP and how information on Veteran benefits mentioned during TAP lacked detail and was too rushed. However, most comments acknowledge that the VA offers benefits to Veterans, but there is an inability of Veterans to access up-to-date information and requirements to utilize those benefits. This coincides with the theme in Question 6 comments about wanting more information and time to learn and apply for VA benefits.

- “While I am sure the VA has come a long ways in regards to getting information out to those retiring or separating, I still believe we have a long ways to go to get to where we need to be. Still feel like valuable information needed isn't being put out as being very important when we go through GPS classes...I think if anything there should be booklets showing answers to important questions that might come up while in the transition process or after the individual has already transitioned” (Cohort 2).

Difficulty of the transition process. Many recently transitioned Servicemembers mention how they were not ready or fully educated on the differences between civilian and military life. Several blame the VA for their unsuccessful transition, as they argue that the VA did not fully divulge how many aspects of civilian life worked, including federal and state taxes, insurance, and employment.

- “The VA could have provided more information and how it relates to the civilian world. How insurance works, the costs of medical insurance, how to prepare and save, how to start a business and the resources available to veterans” (Cohort 3).
- “Go into greater detail about how hard it is transitioning. Even though we have a stellar resume / work skill backing us, the job market is still very tough, and there are many people applying to these positions at one time. We don't even get picked for an interview. And explain that most interviewers will say “We'll give you a call back either way / regardless of if you got the job or not” and they never call. That can take a toll...” (Cohort 2).

Difficulty of the disability claims process. Many Veterans state how the VA claims process is complicated, not transparent, and does not approve or reject claims in a timely manner. Many individuals also recognize the effect of the lengthy VA claims process on worsening their physical, mental, and emotional health. In addition, Veterans wanted to be informed of the documentation they would be required to submit far in advance as sometimes injuries did not get documented properly.

- “Have a more efficient and transparent VA claims process. VA is too quick to disqualify claims for the sake of closing them out quickly, so as to avoid negative optics. Needs to get back to quality care!” (Cohort 3).
- “Contacting and interacting with the VA is extremely painful. It is an awful experience. I wanted to file a claim upon retirement, but the paperwork and process explained to me was flat out discouraging. Red tape and delay. Their system is not user friendly at all” (Cohort 3).

Need for better VA mental health facilities. Several comments argue how there is a limitation of available mental health facilities and appointments, federal medical funding for mental health treatment, and an increasing amount of loneliness in the aftermath of separation from active duty.

- “Each Veteran should be assigned a counselor upon exiting and a place to report to should the need for emotional help arise. All Veteran centers and counselors should be open to all transitioning Veterans, not just to those who have seen combat or have a diagnosed mental illness. There are instances where Veterans can feel unwelcomed at these centers if they have not deployed or experienced some type of trauma. Veterans must be informed on being proactive rather than reactive to mental health situations. After ETSing, Veterans lose a massive support system overnight. It can leave the Veteran alone should a life changing event occur shortly after transition. Not everyone returns to a stable emotional environment after ETS” (Cohort 3)
- “The mental health services are frustrating. It was much better on active duty. It was so bad during my initial visit that I left. I still use VA for medicine, but would not recommend for counseling” (Cohort 1).
- “VA health care system is absolutely horrid when dealing with mental health concerns... I firmly understand why a vet would blow his brains out at a VA hospital after asking for help. They are garbage...I pay for the service that the VA health care fails to pay for. Either they fail or unwilling to provide... the employees failed me and many others like me!” (Cohort 2).